# Currículum Assessment and Reporting Overview Document



2013/14



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#### PRINCIPAL'S WELCOME

Welcome to Babinda P-12 State School. I am confident that you will find our school a safe, engaging and rewarding educational facility.

#### Proven Track Record

As a school and a community we encourage excellence, applaud achievement and celebrate diversity. Our school proudly boasts an almost 100% success rate providing students with a real life pathway post schooling – learning, training and employment. Our graduates have received entry to Australia's most prominent University programs and our school counts amidst its past students some notable national and international business and professional success stories.

#### **Distinctive Identity**

Central to our school's distinctive identity and offerings is that we are absolutely driven to do whatever it takes, by personalising learning, to make sure that every student meets their highest academic potential. One of our strongest strategies for this is our Babinda Performance Pact – a signed agreement between parents, students and the school which ensures no student's academic success is left to chance and that the focus of our learning, learning support and tuition resources are invested to provide the greatest effect.

#### Seamless Education

Babinda P-12 State School is committed to the seamless transition of students with:

- A nurturing environment in the early years from Prep through primary school where safety, health and caring strengthen teacher, student and parent relationships and a strong focus is placed on providing a solid foundation of literacy and numeracy fundamentals as well as higher order thinking skills and technology use.
- A supportive **early secondary school** setting where the values of integrity, diligence, compassion and respect are forged through varied curriculum opportunities. We know that students in this phase experience an unmatched period of cognitive, physical, social and emotional change and this is supported through strong staff relationships, goal setting and by engaging students in authentic and meaningful learning.
- A flexible and innovative senior program which offers a wide variety of high quality pathways to post schooling success for students. Our learning options are enriched by providing students with the opportunity to study both a rigorous academic program or vocational and trade options via face to face learning, virtual learning or through external TAFE providers. Many of our students also access early entry programs into university and school based apprenticeship and traineeships.

#### **Quality Relationships**

Finally, we are proud to be a quality public education provider; the cornerstone of our success is the superiority of the teaching and learning provided by our dedicated staff, something that we always continue to strive to improve. We see the greatest asset of our school as the strength of the relationships fused between our staff, the students, our parents and the community, a partnership that allows us to personalise learning for every student. In the words of one of our senior students "At Babinda unlike other schools, students have a name...they're not just a number to the teachers."

I am delighted on behalf of the community to be able to share our school with you and I encourage you to look through our website to see and read about the great opportunities that our school provides or to come in and visit our school and learn about many of the other great things that are happening right now.

Yours Sincerely

Matt Thompson Principal



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# PURPOSE

This handbook is intended as a basis for curriculum decision making and is therefore a "Working Document". Staff and administration at Babinda P-12 SS are expected to collaboratively plan together to enhance the learning environment for all students. Whilst the professionalism of staff is at all times valued this document holds forth underpinning educational values that the school and community as a whole has identified. It is expected that administration and staff use these values as a basis for curriculum decision making with a view to the longitudinal improvement of student performance at Babinda P-12 SS.





# SCHOOL OVERVIEW

Babinda P-12 State School seeks to create the environment for success for all our students. To do this, Babinda P-12 has a culture of setting high expectations for student learning, professional accountabilities of the teaching and learning process and creating intentionally inviting classrooms. At Babinda P-12 State School, we proudly recognise Indigenous cultures and traditions and seek to embed indigenous perspectives across all aspects of the schooling experience. We further seek to engage with parents and carers to empower them to better contribute to their children's education. In essence, our priority is to ensure:

### Every Child Matters, Every Day!

#### BABINDA TOWN AND CULTURE

Babinda P-12 State School is a single campus P-12 school situated in the township of Babinda, approximately 60 km south of Cairns. It is located within the Cairns Coastal District and is the largest member of the cluster of schools which includes McDonnell Creek, Bellenden Ker, Miriwinni and Bartle Frere.

Babinda P-12 State School is set in an attractive semi-rural environment with Queensland's highest peak, Mt Bartle Frere as its backdrop. The school's buildings are set on 9.1 ha of attractively landscaped grounds with excellent sporting ovals and playground facilities.

Babinda has traditionally been a sugar town with its heydays of cane cutters. With mechanised harvesting, a number of cyclones and the closure of the town's mill the population of the town has fallen to its present level. Tourism is essential to sustain the area. Tourists come in buses and private vehicles to view the mysterious 'Boulders', Josephine Falls and the natural green landscape of the rainforest. Babinda boasts the highest mountain in Queensland - Mt Bartle Frere.

Babinda's population is principally of European origin with approximately 10% being of aboriginal or islander descent. The population is scattered due to farming dominating employment. The main centres of population are Babinda, Mirriwinni, Bramston Beach and Deeral.

#### BABINDA BOULDERS – LOCAL INDIGENOUS DREAMING STORY – YINDINJI PEOPLE

The Boulders is a spectacular swimming and picnic spot about 7km west of the township. While naturally tranquil and beautiful, local aboriginal legend paints a more tragic picture of this special place. The story goes like this: A long time ago, the Yidinji tribe were the sole occupants of the Babinda Valley. The isolation created by the surrounding hills and jungle made visitors rare, however, there came a time when a wandering tribe entered the lush green valley and was made welcome by the Yidinji people, who were in a state of celebration. It seems an elder of the Yidinji tribe named Waroonoo was about to marry the beautiful Oolana.

The marriage had been arranged to combine the knowledge and wisdom of Waroonoo with the youth and beauty of Oolana. The wedding went ahead as planned, but the following day it became obvious that something was wrong. Oolana had disappeared, as had Dyga, a handsome young member of the visiting tribe.

A search party comprising both tribes searched the area for the missing lovers. It was not long before they were found camping by a stream running through Churichillam, now known as Mount Bartle Frere. After a furious struggle Dyga was captured, but not Oolana. Overcome with emotion, she threw herself into the stream. From then on, the previously peaceful waters erupted into swirling torrents of white water as the ground burst open, spewing forth huge boulders to mark the place of the terrible happenings.

Aboriginal legend says the spirit of Oolana remains in Devil's Pool to this very day, calling to any young single male visitors to the area who may go to the mysterious waters. Spookily, the boulders have claimed the life of many young males over the years, giving credit to the legend.

For further information about local indigenous knowledge - see local resource book – Bunna Binda (Babinda Stories by Murrai (Annie Wonga)) "Welcome to Country"

#### SCHOOL SOCIO-CULTURAL FACTORS

Our school community is made up of the same diverse socio-cultural backgrounds as the town. The School is moderately socio-culturally complex and this is demonstrated through:



- The approximately 250 student population are made up of 30% Aboriginal and Torres Strait Islander students, 68% Caucasian and 2% from other countries.
- According to the MySchool website 48% of families are in the bottom quartile of socio-economic status and only 9% in the top quartile. Our ICSEA (Index of Community Socio Economic Advantage) rating of 884 identifies the school as a focus school for socio- economic disadvantage.
- Unemployment 23% of parents not in paid work and 7 % of parents had no occupation stated.
- Families living in government housing
- Families in child safety foster care and children living in foster or extended family care arrangements and other custody arrangements exist

Despite these issues Babinda P-12 SS has a positive tone generated by caring staff members, internal pride and low staff turnover. We embrace our uniqueness and the additional challenge of identifying and addressing specific students' needs by implementing policies that facilitate and enhance student learning through innovative educational initiatives.

#### SCHOOL FACILITIES

Babinda P-12 state school enjoys a scenic campus nestled in award winning gardens with all the facilities necessary for a high quality educational experience. The School campus houses an array of buildings including modern library, Electronic Learning Centre, hospitality and manual arts block. All areas enjoy strong wireless networked capabilities for a truly modern and digital education.

Facilities such as drama, film and television, music, graphics and art rooms as well as newly refurbished science labs supplement the four computer labs and many general classroom areas. All primary classrooms and most secondary classrooms are appointed with state of the art interactive whiteboard technology.

One of the most impressive structures on campus though is our Great Hall which contains our indoor sporting areas and gymnasium. Adjacent to our tennis courts and cricket nets, it can easily accommodate and seat several hundred people. In response to the tropical weather the far north sometimes has, the school has ample undercover play areas as well as 3 sizeable adventure playgrounds and ample storage for our marine and outdoor recreation course activities.

#### SHARED VISION AND VALUES

"Our school is a community in which people are valued and our students are given the opportunity to develop in learning, responsibility and character".

#### **School Motto:**

"Strive to Excel"

#### OUR VISION

Our school is a community of learners in which every person is valued and able to take advantage of a range of opportunities to achieve personal academic success and to develop in responsibility and character. In essence every student matters, every day.

#### OUR VALUES AND BELIEFS

Babinda P-12 State School values the diversity of its community and student population and the focus of our teaching across all year levels is the strong development of Standard Australian English, numeracy skills and of socially and emotionally well balanced students. Foremost we believe that every student can learn and as a school we should be doing whatever it takes to ensure they are achieving their highest academic potential.

#### At Babinda P-12 State School we value:

- Quality Teaching and Learning
- Quality Behaviour
- Quality Relationships
- Quality Outcomes

To meet this vision statement and values, Babinda P-12 State School is committed to students, quality teaching and accountability. We use **key conditions, key elements and key strategies** to meet standards and targets that we have designed to help us continue to strive for the best learning outcomes for all students.

We believe children are more likely to learn when the following key conditions are present and as a community

we strive to provide them as part of our Charter of Expectations:

#### CHARTER OF EXPECTATIONS

- 1. The school has a culture of care and of high expectations, inside and outside the classroom.
  - All students matter, every day.
  - All students can reach their academic potential.
  - Practices within the school enhance the learning climate and tone.
  - Feedback for learning is valued and practised at all levels.
  - There are high standards of student behaviour (positive school-wide behaviour, orderly student
  - movement, high student engagement and motivation within the classroom).
  - There is an emphasis on the uniform and dress code.
  - There is an emphasis on achieving consistently high student attendance.
- 2. Curriculum delivery is underpinned by highly effective explicit teaching.
- 3. There is a high level of community engagement and support.
- 4. There are strong relationships between parents and their children's teachers.
- 5. School leaders actively coach and support teachers in their skill development.
- 6. Staff shares collective accountability for all student outcomes.

#### CHARTER OF EXPECTATIONS FOR TEACHING

#### At Babinda P-12 SS each teacher:

#### School-wide Pedagogy

- 1. builds effective relationships with each student
- 2. accepts accountability for each student's learning
- 3. uses data to inform teaching and monitor student learning
- 4. plans and teaches each lesson using the agreed explicit teaching model
- 5. uses differentiation strategies to eliminate the tail and cater for high achievers
- 6. uses revision strategies to move student knowledge from short term to long term memory.

#### Learning Environment

- 1. sets a positive classroom learning tone.
- 2. establishes an atmosphere of high expectations
- 3. focuses on high standards of student presentation and handwriting
- 4. regularly corrects student work and provides feedback to each student
- 5. has a high standard of classroom display that is relevant and educationally stimulating

#### Student Engagement

- 1. ensures that each student feels valued and respected by them
- 2. ensures that each student is given work and other learning experiences at their ability level
- 3. supports each student to have friends at school
- 4. engages each student in their progress towards their annual learning goals.

#### GIVENS AND MANTRAS

Through goal setting, explicit and direct instruction, tuition investments as part of our performance pact. At Babinda P-12 SS – We guarantee children's learning isn't being left to chance! – Explicit, Measured, Accountable

#### **Babinda Performance Pact**

Babinda P-12 State School is committed to ensuring our students receive personalised attention to support them to achieve their highest academic potential.

#### FNQ – Service Commitment

Babinda P-12 State School is committed to ensuring 100% of Year 12 Students achieving a QCE & leaving with a real-life pathway – Earning, Learning or Training

Central to this improvement agenda within our school are these givens:

- As a staff we have an absolute belief that all students in our class can and will be successful
- That we believe in our capacity to make a difference and that we are accountable for it
- A focus on Increasing student self esteem
- Teaching that moves knowledge from short term to long term memory

Underpinning the above mantras and givens is our belief that Every Child Matters, Every Day!





#### STRATEGIC COMMUNITY PARTNERSHIPS

	STRATEGIC COMMUNITY PARTNERSHIPS
PARTNERSHIPS	ARE FOSTERED BY
<ul> <li>Babinda Cluster of Schools <ul> <li>Macdonnell Creek SS</li> <li>Bellenden Ker SS</li> <li>Mirriwinni SS</li> <li>Bartle Frere SS</li> </ul> </li> <li>John Fleming Network</li> </ul>	The unique nature of Babinda P-12 State School as a local community centre has led the school to have a diverse student body. Our "child centred" approach enhances the likelihood of the needs of every child in the community being met. Openness, approachability, honesty and home visitations have helped strengthen the links between home and school. Babinda P-12 State School makes links with the community in many and varied ways, namely by:
<ul> <li>Far North Queensland Education Region</li> <li>FNQ - Indigenous Schooling Support Unit</li> </ul>	<ul> <li>Offering parent information sessions</li> <li>Providing a weekly/ fortnightly newsletter / Publicising special achievements/events via Cairns Post</li> <li>Maintaining an active Facebook page</li> <li>Our Babinda Performance Pact including our Community Pact</li> </ul>
<ul> <li>Flexible Learning Centre</li> <li>Innisfail State College – TAFESec</li> <li>Cairns TAFE - TAFESec</li> <li>Parents and caregivers</li> <li>Parents and citizens Association</li> <li>Local Chaplaincy Committee</li> <li>Police and Police Liaison/s</li> <li>Department of Communities</li> <li>Department of Child Safety</li> <li>Department of Employment, Education and Workplace Relations</li> <li>Department of Aborginal and Torres</li> </ul>	<ul> <li>Representation at Babinda Chamber of Commerce and other Public Meetings</li> <li>Providing curriculum inserts (Parents in Schooling) in newsletter when appropriate</li> <li>Implementing parent help programs</li> <li>Conducting orientation days and a Pre-Prep Program</li> <li>Involving whole school community in <ul> <li>Under 8's day</li> <li>Presentation Night</li> <li>Senior Leadership and Induction Ceremony</li> <li>Athletics/ Activities Days</li> <li>NAIDOC week/ Culturally significant celebrations</li> <li>Careers Days</li> <li>School Festivals and Musical Performances</li> </ul> </li> </ul>
Strait Islander Partnerships Mamu Health Service Queensland Health Amaroo – ATSI Elders Justice Group Babinda Chamber of Commerce Babinda Business Houses Babinda Taskforce Babinda Harvest Festival Committee Cairns Regional Council James Cook University Active After School Communities	<ul> <li>Participating in local competitions</li> <li>Conducting Goal Setting and 3 way interviews including Student Improvement Planning</li> <li>Parent surveys</li> <li>141 mentoring programs</li> <li>Health Screening</li> <li>Feeder school visits</li> <li>Case Conferences</li> <li>Information sessions and round table events/ Interagency meetings</li> <li>Offering Short Courses e.g. food handling etc</li> <li>Scholarship programs</li> <li>Buy Local Strategies</li> </ul>

#### LINKS TO EDUCATION QUEENSLAND'S ROADMAP

1. Strong leadership with an unrelenting focus on improvement - See Babinda Way – Committed to Excellence and Continual Learning

2. A shared commitment to core priorities - See Babinda Way - Planned and Prepared

3. Quality curriculum and planning to improve learning - See Babinda Way - Planned & Prepared

4. Teaching focused on the achievement of every student - See Explicit and Direct Instruction

5. **Monitoring student progress and responding to learning needs** - See Assessment and reporting Framework—See Babinda Way Positive Behaviour and Support and Babinda Performance Pact

## THE BABINDA WAY



Schools who achieve sustained levels of success do so because they work in parallel with teachers, students and other school community leaders. At Babinda P-12 SS we endeavor to enhance our school's outcomes through the evolution of a distinctive school identity, which includes the alignment of organizational elements, the creation of external and internal networks and by devolving and inspiring others to own part of our vision.

Having very clear systems, processes and accountabilities for staff drives efficiency and effectiveness. To this end we have developed a six pronged thrust to ensure that all students receive a daily high quality learning experience – we have termed our approach the "**Babinda Way**"

Our **"Babinda Way"** is the "toolbag" of **high yield pedagogies** that support student learning, the **attitudes and relational skills** expected as a member of the team and the skills needed to effectively **manage and support students**. In this way staff and the school:

- Explicitly know what is expected in terms of the benchmark of effective school-wide pedagogy.
- Are provided an avenue for sharing collective knowledge
- Through our coaching model and support tools can be specifically developed to build their capacity to achieve this vision
- Are provided a framework through which research and innovations about best practice can be made.

We have developed this system because we believe "When teachers work synergistically to create a **shared school wide approach** to pedagogy, they assert the **potential of the profession** to enhance school outcomes, and in so doing **the effect they have on the life-chances** of children from all backgrounds, **is immense**."Crowther (2010)

Strong systems and processes are reinforced by having high expectations and setting targets that lead to improved student achievement. The **use of student performance data is central to our improvement agenda** and at our school, classroom teachers and school leaders work together to:

- analyse evidence about student performance, using school-based, state and national data
- have a shared understanding of student data and have established targets for improvement
- monitor progress
- regularly review and refine strategies in response to student achievement
- have the support and resources they need to meet established targets
- engage parents in supporting the school's priorities, promoting shared expectations for student achievement, and celebrating success together.

In addition to performance and accountability approach, the following documents provide for the systematic improvement and accountability of our school. These documents are available from the school's website.

- Annual Improvement Plan
- Annual Report

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- Student Disciplinary Absences Report
- Next Step Report

# **COMMITTED TO EXCELLENCE**

#### **BABINDA FOCUS FIVE**

### School-Wide Performance



The above are the central measureable focus drivers of the school. The performance across these measures is what, as a school, we must achieve if we are to demonstrate our success. These measures are updated every week as part of our performance data reviews and also form part of our "Target 90 – Weekly Update", along with communication.

# SCHOOL IMPROVEMENT AGENDA



To achieve the above performance targets, the foundation of our school improvement agenda must be the creation of a high expectations relationship culture. In essence, this is a culture where we want the very best school and the very best results for all of our students.

Weekly Update

To ensure this occurs there are a number of core pillars to our improvement agenda

1. **Clarify and streamline job tasks** – Having clear systems of practice and clear expectations which provide the benchmark of performance and accountability for our "Babinda Way", ensures the job tasks of teachers is de-cluttered and jobs which are not the core work of teachers are devolved through role descriptions to ancillary and administrative staff to perform in a more focussed, effective and efficient way.

BABINDA

Additionally, clear role descriptions for executive positions increases accountability and reduces productivity loss through double up and role confusion.

- 2. Continual Focus on improving the quality of teaching and learning A core belief of this school is that the greatest impact on student performance is the quality of the teaching and learning happening every day in classrooms. Therefore continual work to improve the explicitness and effectiveness of lessons is critical to the performance improvement of the school. Through a strong school-wide pedagogy, an explicit teaching model and coaching, feedback and supervision on a regular basis, Babinda P-12 is driven to improve the quality of teaching in the classrooms.
- 3. Implementing an embedding data-based tracking and decision making At Babinda P-12 we believe ongoing improvement is most likely to be maintained when the school community teachers, parents, students and school leaders regularly reviews student data and progress towards the intended learning. Regular reviews provide opportunities to celebrate success as well as calibrate or adjust strategies where required. In this way we regularly report to parents about student improvement

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and regularly discuss student achievement and improvement through our DPF processes, Principal/s performance discussions and data displays

- School, student and teacher goals setting to strive for excellence A fundamental driver for all improvement areas within the school, is the setting of learning and improvement goals to provide the stretch and necessary tension to continue to strive to improve performance and therefore deliver excellence.
- 5. Individualised and Tailored attention to improve student performance through a service commitment The purpose of our service commitments and their associated strategies is to make visible for parents/ caregivers, students, wider community and staff the contract for service that is to be delivered on enrolment at our school and to do it in a way that ensures we have an attitude and a level of commitment to do whatever it takes to make a difference. See Babinda Performance Pact and Post Schooling Commitment.

# BABINDA PERFORMANCE PACT - WE GUARANTEE YOUR CHILD'S LEARNING WON'T BE LEFT TO CHANCE

At Babinda P-12 State School we fundamentally believe that students need to be challenged, encouraged and supported to achieve their highest academic potential. To ensure this happens, we have introduced our Babinda Performance Pact. The pact is available for all students enrolled at our school whose attendance is 90% or more and it outlines a 4 way commitment to working in partnership with parents and the community to ensure student learning isn't being left to chance.

The Performance Pact is a School Improvement Program that was developed in response to the challenge of a poor distinctive identity for the school and importantly as a way to improve the attendance, academic performance and life expectations for our students and in particular indigenous and disengaged students.



Student Commitment – Attendance, Behaviour, Coursework School Commitment – Tailored Program & Support Response Parent Commitment – Agreement to Enhancement Modifications Teacher Commitment – Increased Focus and Support Community Commitment – Support, Belief & Employment

### VISIONING STRATEGY

The Babinda Performance Pact is a program based on the creation of a model of service delivery to parents and the community. Our approach through the use of this service commitment is to make visible for parents and carers the level of service and effort our school provides when parents sign the enrolment contract for our school. For community we aim to demonstrate the kind of school we are for our town and our kids.

The deep intent then of this commitment is to promote a culture of personalised attention for students across the school, a "whatever it takes" to make a difference attitude, a way to re-culture our school so that there are "no excuses" for student failure and so that there are real chances for a real life pathway post schooling.

The Pact works as a simple two-way message that drives both sides of the parent/school partnership. It communicates these expectations:

- For parents: If you want your child to achieve their dreams and a better life send them to school.
- For teaching staff (teachers and teacher aides): If kids come to school then we must do whatever it takes to make them successful.
- For Community: Support our school, believe in our kids and employ them
- For administration staff: Supporting teachers, parents and kids by doing whatever it takes to ensure success.

This expectation provides for a situation, where educational success is a commodity bought through reward for attendance rather than punishment for non-attendance. The commodity that parents and students earn through attendance is not just a promise or aspiration but equates to increased learning support resources, increased school focus, awards for performance and improvement, continual celebration of success, increased achievement and attendance reporting and individual case management.



#### INFORMATION STRATEGY

A visioning strategy sets the foundation to support continual improvement but a strategy to ensure ongoing monitoring of performance and the ability to react to challenges, direct resources and celebrate successes is critical. Our School improvement Agenda uses a suite of data tools and tracking as well as targets and standards to ensure that as a school we are continually striving to perform to our highest levels. The Performance Pact program uses local performance data collected every five weeks to drive this improvement. Data is therefore seen as a critical resource that we use to:

- Focus priorities and enable change
- Monitor and drive performance
- Set and achieve goals, benchmarks and targets
- Organise and utilise resources
- Build hope and a positive culture

Most importantly for our school though is that information we collect needs to be useful to teachers – to inform their planning and teaching. We believe the first and most important element of effective teaching and learning is to know our students and that means knowing the data about our students. Not just so that we know what student do know and can do now but so that we are informed about what students need to know and be able to do next.

#### ORGANISATIONAL STRATEGY

The Babinda Performance Pact has changed how human, space, time, financial, curriculum and technological resources are being used and allocated. For instance, significant human and time investment in catching children up who have continued irregular attendance has historically led to a large "tail" and very little return in student performance. Much improvement is nullified through absence and is an ongoing source of low productivity morale for many teacher aide staff.

This inefficient use of resources provided for the key pillars to engage in re-prioritisation of resources.

- 1. Strong Teaching Teams: These are developed because teacher aide (TA) allocation has radically changed. TA hours in classes are now allocated based on need, ie. The number of pact children in the class, plus time allocated for other specialist needs. This change provided support time so that teacher aides could work in a cross-functional learning support role, within one or two classrooms. In this way the investment leveraged the one-on-one relationship developed when the same adult spends significant time in a classroom. This also means a strong partnership is developed between staff because they know the routines, know the students and waste less time transiting to different classrooms.
- 2. Shift in Support Priority Allocation of learning support and tuition support activities have also shifted in priority from catching up "non-attenders" to TA and other learning support staff working to push children to getting back on track for their goals and to reaching benchmarks. Professional development for TA and teachers has also been further targeted to fill competency gaps in benchmark achievement and will continue through performance measurement.

#### 3. Safeguard Program and Tuition support

Increasing support through out of class hour's tuition and short term subject load reduction – Support for learning time is increased by prioritising and providing learning support at times outside of school through before and after school tuition. Additionally learning support time is prioritised through consolidation subjects provided through short term subject load reduction also.

4. Case Management: Data is used throughout support planning to target resources and maintain a strong connection with and ability to respond to student performance. In essence case management. Senior students in particular are case managed through a rigorous SET planning, tracking and review process to ensure students are on track to achieve their QCE and a real life pathway post-schooling. Additionally, students who are undertaking subjects through our Electronic Learning Centre are provided with increase monitoring and tuition support to ensure their learning is not left to chance.



# BABINDA PERFORMANCE PACT – A HIGH EXPECTATIONS RELATIONSHIP – PROGRAM DETAIL

Our Service Commitment states that:

In 2012/13, Babinda P-12 State School is committed to ensuring our students receive individualised attention to support them to achieve their highest academic potential. In partnership with parents, the school is committed to doing whatever it takes to have children achieve their personal learning goals

#### The Performance Pact follows this process:

Goal Setting	<ul> <li>Student Goal Setting - I'm happy with a B- in this class but I think I can get to an A in Mathematics</li> </ul>
Regular Performance Monitoring	<ul> <li>5 Week Data – Traffic lighted to Goals and Benchmarks</li> <li>90% Attendance Checks</li> </ul>
Sign Up	Student – ABC Commitment     Parent – Agreement to modifications
Support Planning and Resource Allocation	<ul> <li>School – Tailored Program &amp; Support Response</li> <li>Teacher – Increased Focus and support</li> </ul>
Reviews and Celebrations	Community – Encouragement, Belief and Employment     Community Cash, Promotion, Community Pact

#### GOAL SETTING - DEVELOPING A LEARNING STRETCH

The first step in the pact is to design the personal learning goals or "learning stretch" for students to aspire to. To do this we hold goal setting meetings – initially with students and then with parents. The discussions centre on:

- Encouraging the student/ parent to comment on the student's performance data profile, with the aim of
  getting students to actively reflect and articulate their thoughts on their own learning.
- Identifying a student's strengths and areas they think they could improve in.
- Developing targeted actions student can do to achieve their goals.
- Agreeing on Interim goals for Semester One.

#### PERFORMANCE CHECKS – LEAVING NOTHING TO CHANCE

As part of this pact, we collect and collate student assessment work to create a school-wide performance check every 5 weeks. We do this because we believe ongoing improvement is most likely to be maintained when the school community — teachers, parents, students and school leaders — regularly review student data and progress towards their intended learning. Regular reviews provide the opportunities to celebrate success as well as calibrate or adjust strategies when they're required. In this way a student's learning performance is never left to chance!



#### SUPPORT INVESTMENT - TUITION, FOCUS AND SUPPORT

Once we have established student learning goals, after every performance check, we then contact parents of students to inform them whether their child is "on or off track". Parents whose children are not on-track are asked to take part in an additional support meeting where the school outlines the tuition investment that we will make to get them back "On-Track".



#### CELEBRATION

Finally, on-going student performance monitoring helps us remain responsive to issues pertaining to student improvement, but the most important purpose for us in having on-going monitoring of achievement is that our students get to regularly see themselves as successful and confident learners. So as part of this program we constantly celebrate progress towards their goals as well as year level benchmarks and we do that by praising improvement, by celebrating achievement and by believing in them.

# ATTENDANCE, ACHIEVEMENT AND EMPLOYMENT- A COMMUNITY ISSUE - COMMUNITY PACT

At Babinda P-12 State School we believe that a strong and vibrant school makes for a strong and vibrant community. With this goal in mind we have worked together to develop a community pact. This pact connects to our performance pact and exists between the businesses in the Babinda Township and our school. Essentially in our town we support each other, we believe in and encourage our kids to reach their potential and we work together to see as many employed as possible. See our partnership agreement for further information.



Mr Matt Thompson mthom141@eq.edu.au

A central pillar of this community pact is the reward for

performance promoted through community cash and business based promotions. Additionally is our agreement to ensure that businesses support students going to school **by not serving school aged students in school time without an adult or a school pass.** 

#### CLARIFY AND STREAMLINE CORE JOB TASKS

The following describes the connections between roles and core job tasks and includes line management structures.



2013 School Organisation

#### Babinda Roles and Responsibilities





#### **2013 School Organisation**

Principal: Mr Matt Thompson mthom141@eq.edu.au

Classroom Teacher Role Description(Generic) – Linked to The Babinda Way					
Planned and Prepared & Explicit and Direct Instruction     • Plan, prepare and deliver quality and effective teaching and learning programs which are consistent with the "Professional Standards for Teachers"; as well as relevant syllabi, curriculum policies, work programs and educational trends Improvement Tools – Explicit Teaching Model and Explicit Observation Checklist, Coaching and feedback, Planning for Learning Interview, Direct Instruction Programs, Differentiation Menu, 5 Weekly Data Profile					
<ul> <li>Provide to the physical, social, cultural and emotional well-being and physical safety of students whilst at school and enhance their overall development towards effective citizenship and responsible adulthood through participation in timetabled, non-timetabled and planned extra curricula activities.</li> <li>Improvement Tools – Behaviour Management Plans, Profiling, Student Relationship Surveys, Differentiation Menu, SSS Team, SWPBS Team</li> <li>Committed to Excellence</li> <li>Assess students (diagnostic, formative and summative) for developmental, feedback and reporting purposes. Maintain student records and samples of work and report on student performance to students, parents, the Department and other stakeholders as required.</li> <li>Participate in the collaborative development and evaluation of curriculum (the surt total of all learning experiences) and regularly monitor, through observation and evaluation, the effectiveness of the learning/teaching program.</li> <li>Contributing to and assisting with the management and further development of personnel, financial, information and technology, assets and facilities resources of the school to ensure their optimum use in meeting educational and Departmental objectives.</li> </ul>					
Connected to our Community • Establish and maintain appropriate interpersonal relationships between the school and community particularly in regard to the ethical obligations outlined in the Department's 'Code of Conduct'. • Participate as appropriate, in school decision making processes and professional development activities. Improvement Tools – Data Profile, Developing Performance Framework, Moderation, Cost Centre leadership, Goal setting and Babinda Performance Pact, 3 way Interviews	Continual Learning • Maintain teaching competency and currency of knowledge of relevant curriculum programs as required by the Department, school or other relevant statutory authorities. Improvement Tools – Explicit Teaching Model and Explicit Observation Checklist, Coaching and feedback, Planning for Learning Interview, Moderation, Direct Instruction Programs, Differentiation Menu, Data Profile, QSA panel work, Professional Development, Induction program.				

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2013 School Organisation

Principal: Mr Matt Thompson mthom141@eq.edu.au

### Babinda P-12 Coaching/ Supervision Matrix

DPF Supervision Coaching	Matt Thompson	Mark Stubbs	Karen Nixon
Alison Reddicliffe	Caitlin Cowper		Paul Simmons
	Kristine Erwood		All Classroom T/As
	Bronwyn Watson		
Karen Nixon	Georgina Ambrum		Michelle Messina
			All SWD T/As
Mark Stubbs	Gillian Raddatz	Pauline Bell	Peter Atwell
Mark Studds		Pauline Bell	
	Martin Lee		Sarah Lethbridge
	Matt Gillam		Sam Zammataro
Matt Thompson	Mark Stubbs	Amanda Rookwood	Julie Ward
	Karen Nixon	Chris Savage	Sharon Murphy
	Alison Reddicliffe	Megan Dux	Deb Carrigan



#### TARGET SETTING AND BENCHMARK ACHIEVEMENT

At Babinda P-12 we believe having high expectations and setting targets leads to improved student achievement because classroom teachers and school leaders work together to:

- analyse evidence about student performance, using school-based, state and national data
- have a shared understanding of student data and have established targets for improvement
   monitor progress
- monitor progress
- regularly review and refine strategies in response to student achievement
- have the support and resources they need to meet established targets
- engage parents in supporting the school's priorities, promoting shared expectations for student achievement, and celebrating success together.

In addition, to our student individual goal setting, we have established classroom and student targets based on our systems of internal diagnostic testing (although our AIP planning also contains targets based on NAPLAN testing—this does not inform the day to day work of teachers) that are both aspirational as well as achievable. Using our system of diagnostic assessments ensures that benchmarks are specific enough to ensure that student progress can be accurately tracked within teachers' regular classroom practice.

#### **Triangulation for Assurity**

Our benchmarks and standards are developed to try to drive for higher standards and so that triangulation and assurity of performance data can occur. Standards (A-E) are intended to roughly correlate to 5 levels of Benchmarks (Diamond 2 Year up, Platinum – Benchmark, Gold, Silver, Bronze), NAPLAN materials also occur in 5 bands above National minimum standard (NMS), NMS (band 1), 1 Band above NMS (band 2), 2 Bands Above NMS (Band 3), 3 Bands Above NMS (Band 4), 4 Bands above NMS (Band 5). Using 5 bands of measurement provides for a solid triangulation of foundation skills data.

Differentiation	Performance Triangulation						
Level 1	Α	Diamond	4 Bands Above NMS – U2B				
Level 2	В	Platinum Benchmark	3 Bands Above NMS – U2B				
Level 2	С	Gold -	2 Bands Above NMS				
Level 3	D	Silver	1 Band Above NMS				
Level 4	E	Bronze	NMS and Below NMS				
	Ν						

#### Monitoring improvement and celebrate success

Ongoing monitoring and assessment helps shape teaching and learning at Babinda P-12. Monitoring is part of regular classroom practice and is related to the teaching, assessing and reporting of the intended curriculum. Monitoring is not an additional, separate activity. We use a range of monitoring tools to gather reliable information to analyse student progress and achievement. These are designed to help teachers select the next steps to move the learner forward. We have set school-wide expectations regarding monitoring tools and procedures for recording, interpreting, using and storing information gathered. This enables student progress to be tracked across year levels.



			Bench	nmark and	Standards	Table				
Tools	Prep	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9
Age at Year End	5.5	6.5	7.5	8.5	9.5	10.5	11.5	12.5	13.5	14.5
				Spel	ling					
*SAST Westwood South Aus. Spelling		6.5 yrs Score Form 1- 18 Form 2- 17	7.5 yrs Score Form 1- 25 Form 2- 26	8.5 yrs Score Form 1- 28 Form 2- 29	9.5 yrs Score Form 1- 33 Form 2- 35	10.5 yrs Score Form 1- 37 Form 2- 40	11.5 yrs Score Form 1- 42 Form 2- 45	12.5 yrs Score Form 1- 45 Form 2- 49	13.5 yrs Score Form 1- 48 Form 2- 53	14.5 yrs Score Form 1- 49 Form 2- 54
Spelling Mastery			Book B	Book C	Book D	Book E	Book F			
National NAPLAN Band				BAND 4		BAND 6		BAND 6/7		BAND7/8
				Read	ling					
M100W Magic Words	First 100 words	First 200 words								
*PM Benchmark Tests (Nelson) All with sound comprehension, reading habits and a reading accuracy of at least 95%	Kit 1,2 & 3 Level 5	Kit 1,2 & 3 Level 15	Kit 1,2 & 3 Level 20	Kit 1 2 &3 Level 24	Kit 1, 2 & 3 Level 27	Kit 1, 2 & 3 Level 30				
National NAPLAN Band				BAND 4		BAND 6		BAND 6/7		BAND7/8
*PAT – R Comprehension (ACER)	Book P Stanine 4-6	Book 1 Stanine 4-6	Book 2 Stanine 4-6	Book 3 Stanine 4-6	Book 4 Stanine 4-6	Book 5 Stanine 4-6	Book 6 Stanine 4-6	Book 7 Stanine 4-6	Book 8 Stanine 4-6	Book 9 Stanine 4-6
National NAPLAN Band				BAND 4		BAND 6		BAND 6/7		BAND7/8
	1	L	I	Nume	eracy	1	1	I	1	1
*PAT – MATHS 3 <sup>rd</sup> Edition (ACER)	I Can do Maths Booklet A	I Can do Maths Booklet B Stanine 4-6	PAT-M Booklet A Stanine 4-6	PAT-M Booklet 1 Stanine 4-6	PAT-M Booklet 2 Stanine 4-6	PAT-M Booklet 3 Stanine 4-6	PAT-M Booklet 4 Stanine 4-6	Booklet 4 OR 5 Stanine 4-6	Booklet 6 Stanine 4-6	Booklet 7 Stanine 4-6
JEMM/EMM Weekly Student Reviews - Student Success rate 85% accuracy required for effectiveness of program			JEMM T 3-4	JEMM	JEMM	JEMM/EMM	EMM	ЕММ	EMM	EMM
National NAPLAN Band				BAND 4		BAND 6		BAND 6/7		BAND7/8

# **CONTINUAL LEARNING**

Refinement	<ul> <li>Innovation</li> <li>"Projects for Excellence"</li> </ul>
Lifting Expectations	<ul> <li>Benchmarking Excellence</li> <li>Data - Target Setting (goal posts)</li> </ul>
Delivery	<ul> <li>"Production Line"</li> <li>Babinda Way</li> </ul>

At Babinda P-12 we believe that the development of our school into a functional "learning organisation" is the most important strategy we can implement to continually improve the performance of our students and our school. To develop a "learning organisation", our school required a system to feedback and measure performance (See Babinda Performance Pact as well our school-wide pedagogy of best practice- the Babinda Way). These crucial core capabilities are necessary to continually learn from current performance.

As will be seen through this overview document, Babinda P-12 has aligned our support systems to what are our core job tasks/ competencies (see Babinda Way) to create a coherent system for data collection, analysis, and instruction that can be used to respond in a way that lifts performance.

Our team has a focus on promoting the continual improvement of the school through three stages.

- **Delivery** where staff capacity is built to a level that demonstrates to a high standard the research based core competencies required through our "Babinda Way"
- Lifting Expectations once capacity and embeddedness of the "Babinda Way" is strong across the school, the work of lifting expectations occurs and this involves continual increase of targets with a view to moving the standards to 2 year levels above the standard.
- **Refinement** this is the level where staff professionalism and standards are so high that continual improvement only happens through innovation outside of the "Babinda Way" and then is shared across the staff to enhance practice.

Aligning the support measures to our core competencies "Babinda Way" has de-cluttered and prioritised our work, ensured compliance with Systemic Accountabilities and most importantly presents us with a Rich Portrait of how students and the school are progressing to spur actions and conversations about effectiveness.

A rich data portrait of students and staff ensures the school has the information readily available to reflect and respond to our performance. Fundamentally 3 modes of feedback are used to enhance the skills, knowledges and attitudes required and to spread this capacity across the school by the most effective means possible.

Through 3 modes of feedback we ensure that, at all times, our actions (pedagogical, administrative etc) can answer the following questions

#### Feed Up

- Where am I going? Planned / Shared
- Is the purpose clear? Buy in / Engagement
- Is there evidence of understanding? Formative assessments

#### Feed Back

- How am I going? Response to performance Specific and Constructive
- What do I need? How can I build capacity to deliver

#### Feed Forward

• Where to next? Diagnosing, responding, modifying

Feedback can have both a positive and negative impact, and for this reason our focus is on effective feedback with the aim for continual improvement not radical change. Feedback forms the basis of our student improvement agenda because as well as different modes it is utilised at several different relationship levels, these relationship levels being:

- Teacher /student level through classroom feedback, 3 way interviews etc
- Teacher/ Teacher level through coaching and mentoring and sector/year level meetings
- Administration / Teacher level through developing performance framework, coaching and profiling, meetings, surveys, targeted professional development and classroom checklist audits

#### STAFF FEEDBACK AND CAPACITY BUILDING

The staff feedback and capacity building model demonstrates the many integrated ways in which our school continually strives to improve staff performance and consequently student performance. We strongly believe that the greatest impact on student learning is the content knowledge, pedagogical skills and relationships skills of the teachers and teacher aides within the classrooms. Therefore we relentlessly drive a continual improvement agenda through our feedback and capacity building model and support tools to move staff from graduate, through proficient, highly accomplished and into advanced. These ways of working are further explained below. The following support tools have been developed for use by staff and administration to provide:



- Clarity for our Babinda Way of working and
- To support the continual improvement of staff practice and capacity through clear feedback, goal setting and measurable achievement.
- An avenue to build teacher capacity to deliver high quality practice in an unconsciously competent way.

# **Professional Support Tools**





### Explicit Lesson – Observation Checklist



This checklist has been designed to provide a snapshot of expected classroom practice specifically related to our explicit teaching and learning agenda. This snapshot tool provides a rich data portrait ensuring that teachers and the school have the information readily available to reflect and respond to improve performance. We use feedback interviews and goal setting to enhance the skills, knowledges and attitudes required and to spread this capacity across the

school by the most effective means possible.

Staff are welcome to use the snapshot tool in the following further ways to enhance their teaching performance also:

1. Self-Assessment

2. Peer Assessment

#### Process:

- 1. Teacher may be asked to provide a brief outline of lesson.
- 2. A lesson is observed and items are checked off as 'Developing' or 'Embedded'. N.B. We would not expect to see all listed items in any one lesson.
- 3. Coaching Interview occurs ASAP within 48 hours Admin will ask these questions of you: What were the learning intentions of this lesson? How was this demonstrated? What were the strengths of the lesson/ part of lesson? Why? What will be the improvement focus for you? How can I help to support this?
- 4. Through this discussion and in response to staff reflection feedback is provided by administration both strengths and areas for improvement.

Across the school indicator achievement numbers are collected to provide a reflection tool for admin to determine school-wide embeddeness of the model.

### **Planning Interview**

The planning for learning Interview is a system to ensure:

- Proper preparedness and a deep understanding of the content, process and resource requirements for a unit of work.
- A shared understanding of assessment standards and to support idea development for teaching practice and resource requirements
- Development of staff competency in the planning for learning process
- Deepen awareness of support documents and resources
- A forum to support curriculum decision making

#### Process:

- 1. Teachers bring along their planning materials to the meeting
- 2. Teachers undertake a two way conversation with a colleague and work their way through the interview questions marking off on the checklist as areas are discussed.
- 3. Teachers support each other and share ideas throughout interview to ensure comparability of standards and quality of learning materials/ practices.

	1		Lesson Observation - Students		
Warm Up	8	8	otadenta	8	3
Foundation Frenzy					
Fast paced revision of core content revised with the focus of achieving automaticity	TT		Teacher has ensured the optimal attention level for learning for all students		Γ
Strategies include Recalling – echoing facts Answeing basic questions Apply Basic = Related = Extended Facts HOT – Recognising examples and non-examples HOT – Recognising examples and non-examples			90% of students are achieving automaticity		
Revisit					
Fast paced revision and consolidation of unit work students should have learned			Selective student errors are being debugged		
Tasks involve application of prerequisite skills			CFU through varying Qing from IRE		
Lesson Intent and Success Criteria			Students should know: - What they are learning		
Cues children into the purpose of the lesson			Why they are learning it     How the will demonstrate what they have learnt		
I Do					
Teacher breaks concepts and skills down into their parts and then models their use by demonstrating the skills and describing the thinking	•		Students orientation to the work is highly engaged - actively listening, asking questions, taking notes as required		
Charts & diagrams of symbols, terms etc are referred to					
Appropriate language is modeled and is clear, concise and consistent					
Teaching of concept is presented using a variety of presentation methods - kinesthetic, oral, visual, aural etc & ICT's are used to enhance learning					
Density of understanding is established through questioning by varying the form of IRE					
We Do					
Guided or prompted practice to support and practice skills or provide additional modelling			Working interactively:		
Appropriate and effective questioning techniques used to guide learners (Designed to make connections and develop higher order thinking)			in a small group / pair as a class - sharing work with the Teacher		
Meets with needs based groups to support and differentiate student learning			Students are developing & discussing their own methods & ideas and developing generalizations		
Moving among groups to evaluate understanding and to prompt e.g. reminding what to do					
You Do					
Students perform the skill/ demonstrate the learning with minimal teacher assistance			Independently/ collaboratively: Students are practicing and consolidating their learnt skills and knowledge		
Providing feedback and correction - checking, prompting, giving clues (as appropriate)			Independently' collaboratively: Students are demonstrating what they know and can do (e.g. Assessment)		
Review					
Reflection is undertaken to retain critical learning: (What have we learn?? Where to from here?)			Students achieved the lesson objective and demonstrated the success criteria Statents can demonstrate.		
			What they learn		
Review – what was learned? Preview – what will be learned next?			Why they learns it		

al Capabili	ies		
is consistent	with curriculum requirements	for this year level/s.	
ts' prior knowle	doe and capabilities are tak	in into account - Differen	tiation was effective
s are planned	fast paced & the purpose of	the lesson is clear.	
	to evaluate whether the inte		to use effectively achieved
Management			an was enrechely achieved
our expectation	s displayed and reinforced core	istently	
oural disruption usive practice)	s are handled calmly and prom	ity through the use of micro	skills (following a least intrusive to
know the con ctations of t	sequences of appropriate and lookwork presentation are ap d dated as per bookwork pol	parent - High levels of n	eatness and accuracy in handwr blies and graffit.
n display is -		ehavior management or i	curriculum (Class rules, bookwor
bserved:	Bv		Date:
serveu.	by.		Date.
What were	Babinda F	P-12 Coaching of this lesson? How v	
		of this lesson? How v	was this demonstrated?
. What were	the learning intentions	of this lesson? How v	was this demonstrated?

Babinda Sta

Planning	for Learning Process - Checklist	Evident
Curriculum Intent (refer to fl		
	the rigor/ standard required from the:	
- Context - unit outline	ne ngon sianana requirea yron nie	
	nsider the strand, sub-strands, content descriptions and the shaded	
section of the achievem		
<ul> <li>Refer to elaboration</li> </ul>	ns and Australian Curriculum glossaries if unsure.	
<ul> <li>Learning Expectations -</li> </ul>	See "teaching strategies and learning experiences' & 'assessing	
student learning' of the un	it plan (Approx. p. 9 -11).	
1. What Pre-Teaching	will be required? Relevant prior curriculum required - Refer to	
Scope and Sequence		
	te varying levels of ability of my students and how will I	
differentiate to suit	ny class?	
*If the decision is made to adapt th criteria & reporting – discuss with	e unit, these adaptations must be reflected in the assessment task, HOD	
Assessment		
Do I have;		
<ul> <li>an assessment task/s provi</li> </ul>	ding opportunities for students to demonstrate the age appropriate	
learning from the unit ( Ur	derstanding and skills from the content descriptions &	
achievement standards &	syllabus).	
<ul> <li>a range of assessment fran</li> </ul>	eworks ; diagnostic, formative and summative - and with varying	
categories, techniques and	conditions	
	dard' (if applicable for assessment task)	
<ul> <li>a process for providing fee</li> </ul>		
	nt with a profile/mark book	
	ask to ensure evidence of learning - discuss with HOD	
	ment must reflect what has been taught.	
Task sheets	have also as a de	
Do I have a task sheet that; descri- identifies the 'learning' the		
	at indicate what students must do 'step by step' to meet the	
<ul> <li>nas concise eneckpoints in assessable intention/s of th</li> </ul>		
	uirements/provisions e.g. word length, time, calculator, teacher	
input, no. of lessons etc.	unements provisions e.g. word rength, time, calculator, teacher	
Making judgments		
Do I have;		
<ul> <li>criteria sheets/GTMJ that</li> </ul>		
<ul> <li>ensures students n features' and the</li> </ul>	ave the knowledge & understanding of what are the 'valued 'quality of evidence/responses' that are required to meet the A-E	
descriptors.	quality of evidence responses that are required to meet the 74-6	
	f applicable) and align to the achievement standard/content	
descriptions - (LA	(SDS)	
	ent included making decision/s based on;	
	of student work best matches the LASDs for the learning area	
<ul> <li>the consideration of the m progress (fullest &amp; latest)</li> </ul>	ost recent evidence of achievement to take into account student	
progress (futiest & latest)		
Quality Assurance		
Has;		
<ul> <li>Moderation occurred</li> </ul>		
<ul> <li>relevance and appropriate</li> </ul>	ness of the assessable task and LOA been agreed to and/or adjusted	



#### Student Data Profile

Our experience has shown that the more regularly performance is assessed, the more regularly teachers are informed about what students need to know or do next. The more informed a teacher has about their students, the more efficient and effective their planning and teaching.

<u>One Data Set Many Uses</u> Our school utilises primary information known as internal monitoring to drive our information strategy. As mentioned in our Babinda Performance Pact we believe student performance data is central to our continual improvement agenda. Data collection is time consuming though and the time spent in collecting it needs to be productive and effective for teachers. We believe, therefore performance data must both come out of and inform a teacher's core job tasks as well as be used multiple times for a range of school process or "performance levers" to enhance the work of our school

To the right is a model that demonstrates the various ways in which data out of core job tasks is used to enhance our schools organisation and performance. We call this our Performance Levers Model.

Within this model the data is used in three broad ways to:

- Organises and Develops •
- Provide managerial controls •
- Inform and prescribe the levels of planning

### **DPF** Conversations



At Babinda P-12 State School we value lifelong learning and continual professional improvement. In line with Education Queensland's - Developing Performance Framework the school is utilising a process for developing staff and administration performance. This program aims to promote and maintain a positive workplace culture based on quality conversations about work related practice and performance. This strategy involves teachers and administration clarifying their work priorities, discussing career aspirations and planning for support and professional development to continue to build each other's capabilities.

Education Queensland and the Queensland Teachers' Union agree that the Standards provide the ideal platform for teachers to identify their individual goals and drive their continued professional development. Administration will use the Leadership Matters framework as a basis for clarifying capability goals.

The process produces a Staff individual Development Plan - Which has three main areas for improvement

- School Work Goal This goal always relates to improvements around the student performance data inherent in a classes data profile or for non-classroom staff enhancing core job tasks towards greater efficiency.
- Personal Work Goal This goal relates to improvements in core job tasks that the staff member feels • would build their capacity as a team member
- Long Term Career Goal This goal provides direction for a members career aspirations and building their . capacity to achieve this vision. This goal may relate to school areas or future areas through e.g. promotion

Please Note: The Developing Performance framework is NOT about managing unsatisfactory performance but clarifying priorities and building teacher and administration capacity.





There are four phases of the Developing Performance Framework and these outlined below.

PHASE 1 - CLARIFYING EXPECTATIONS AND WORK FOCUS	PHASE 2 - REACHING AN AGREEMENT	PHASE 3 - PERFORMING AND ONGOING SUPPORT	PHASE 4 - REVIEWING PROGRESS AND IMPROVING PERFORMANCE
<ul> <li>Work Priorities</li> <li>Interrogate data</li> <li>Aspirations</li> <li>Self-assessed goal setting</li> <li>Support and professional development needs</li> <li>Documents to utilise</li> </ul>	<ul> <li>Topics for discussion</li> <li>Key Work Tasks</li> <li>Support and Professional Development</li> <li>Career Goals</li> <li>Documents to utilise</li> <li>Staff Goal Setting and Professional Development Plans</li> <li>PD Forms</li> </ul>	<ul> <li>Key Work Tasks</li> <li>Career Goals</li> <li>Capabilities Development</li> <li>Feedback Support</li> <li>New or competing issues</li> </ul>	<ul> <li>Topics for discussion</li> <li>Work tasks completed</li> <li>What did I learn from this?</li> <li>Strengths and how can I build?</li> <li>Areas for further focus</li> <li>Further support and development</li> </ul>

### BM Plans and Profiling

See responsible behaviour plan for students

#### **Behaviour Management Plan**

A requirement of all staff at Babinda P-12 SS is that they have developed, display and follow a classroom behaviour management plan. Such plans should include practices to ensure coverage and understanding of the following essential elements of effective student management:

- 1. Building Strong Relationships
- 2. Proactive Strategies encourage and learn appropriate behavior
- 3. Reactive Strategies Less to more Intrusive Responses
- 4. Reactive Strategies Managing Crisis Level Behaviour and de-escalation
- 5. Restitution practices to repair relationships and re-establish expectations
- 6. **Supportive Strategies** such as individualised approaches to students based on data e.g. Functional Behaviour Assessment
- 7. **Referral to additional Support** Students requiring case management can be referred to our Student Support Services Team for support/actions to do with:
  - Behavioural issues
  - Emotional considerations
  - Learning needs
  - Social skill needs

Further ways to improve your behaviour management skills provided by the school are:

- Essential Classroom Management Skills Training
- **Classroom Profiling** specialised data collation and feedback on utilisation of essential classroom management skills by independent observer
- See Coaching model as part of general feedback





### Differentiation Menu

At Babinda P-12 State School through the use of our differentiation menu - teaching and learning adjustments are supported and recorded on the Differentiation Framework and attached to each unit of work for all classes.

For students with significant Special Educational Support Requirements (SERs) adjustments are additionally recorded in Individual Curriculum access Plans and Individual Learning and Assessment Records which can be viewed on One School student profiles.

The Differentiation menu is an improvement system used to ensure:

- Proper preparedness and a deep understanding of the content, process, assessment product and learning environment requirements necessary to support students with diverse learning needs through units of work.
- Development of staff competency in the differentiated teaching and learning process

Process:

- 1. Teachers utilise a range of data sources to gauge student readiness level, learning styles, interests and personal goals to create a classroom learner profile.
- 2. Utilising the classroom profile page of the differentiation framework, combined with their knowledge of the curriculum intent, teachers then design group curriculum goals as well as educational adjustments through the differentiation menu of modifications content, process, product and environment.
- 3. Completed differentiation plan is attached to planning documentation and undertaken as part of teaching and learning process.

### Student Relationships Survey

To be developed

Based on research by Hattie: Visible learning 2012



#### TEACHER LEADERSHIP AND ACTION RESEARCH TOOLS

#### **Projects for Excellence**

At Babinda P-12 we continually drive for efficiency and strive to ensure the optimal use of human, financial, physical and technological resources by being innovative in our resource allocation. Our "projects for excellence" is one way in which we use relevant evidence to promote and improve performance, inform and direct new initiatives and to evaluate and reflect on progress towards goals.

"Projects for Excellence" are where teachers scope out and apply to have action research based projects funded. These projects may be for the purchase of innovative technologies or classroom resources that are used as a trial to gauge their impact on student performance. Further this budget might fund or part fund further study for teachers at a recognised higher education facility towards research that enhances performance at our school. All "projects" must be based on verifiable improvement data and goal setting.

#### Systems Design Brief

The systems design brief is a leadership improvement tool developed to support the creation of well thought out school wide systems of improvement and change. The tool follows a systems design process and develops a "green paper" that clarifies thinking and viewpoints for leaders. The below process is followed.

Process:

- 1. Administration member or staff member identifies area for improvement that requires a better system of practice
- 2. Member/ team then completes a design brief proforma investigating and determining:
  - a. Purpose
  - b. Underlying theories
  - c. Quality Success Criteria
  - d. Quantity 1. How is it measured? 2. Who/ What does it affect? 3. How is it relevant to improving results?
  - e. Barriers to Success What are the potential obstacles to this change?
  - f. Links: How does this link to the school's vision?
  - g. Resources Financial, Human, Physical, Time etc
  - h. When
  - i. Implementation plan What are the main stages for implementation?:
- 3. Member/ team presents this "green paper" to admin for discussion Adjustments are made and agreement/ non-agreement is reached.
- 4. System is implemented across school / school sector / faculty or directly through role adjustments.

#### PROFESSIONAL DEVELOPMENT

Professional development is designed and directed from identified individual student and teacher weaknesses and analysis and evaluation of performance trend data from core job tasks.

For teaching staff (teachers and teacher aides) pedagogical and theoretical development occurs in the following ways:

- whole of segment or school development occurs through a school wide evaluation of performance and tailored seminar development and through strategic use of external sources
- Individual development occurs as part of the DPF discussions and IDP planning that staff undertake.

Teachers are expected to work through informal collegial networks to develop and share their own practices. Further sharing occurs through sector, faculty, sector leader team and whole staff sessions

For all staff professional development occurs in the following ways:

 Identification of areas for development and individual professional development occurs as part of the discussions that staff undertake with their supervisors and is funded through approval of the Principal or Head of Department.

For all new staff professional development occurs in the following ways:

- A rigorous but self-guided induction program that ensures staff are fully aware and compliant with the "Babinda Way" of working
- For new teaching staff two colleagues will be allocated as induction support 1 expert mentor whose
  role is to ensure that classroom practice is compliant with school wide expectations (discussed with
  admin) and 1 support mentor whose role is to support the improvement of classroom practice and ensure



compliance with school wide expectations and "fill in knowledge gaps" from school induction program (no discussions with admin).

### PD PLAN

	DEVELOPMENT PRIORITIES					
	SYSTEMIC	SCHOOL	INDUCTION	LEADERSHIP		
<ul> <li>Unit Exc</li> <li>Suc</li> <li>One</li> <li>Asb</li> <li>Pec</li> <li>Par Eng</li> <li>Dev</li> </ul>	<ul> <li>Babinda Way – Support Tools</li> <li>Babinda Way – Support Tools</li> <li>Code of Conduct</li> <li>Student Protection</li> <li>Right to Information</li> <li>Behaviour Management</li> <li>Warm Up Model</li> <li>Review</li> <li>Relationships</li> <li>ICT</li> </ul>		<ul> <li>Business Meetings</li> <li>Systems Leadership</li> <li>Breakthrough Organisation</li> <li>Future Leaders</li> <li>Action research</li> </ul>			
		STAFF MEETING O	RGANISATION			
	TERM 1	TERM 2	TERM 3	TERM 4		
Wk1	<ul> <li>Annual Improvement Agenda</li> </ul>	- Planning Interview	- Planning Interview	- Planning Interview		
Wk2	<ul> <li>Planning Interview</li> <li>Coaching &amp; CWT</li> </ul>	Sector Meeting     Induction Code of Conduct     Coaching & CWT	- Sector Meeting - Coaching & CWT	<ul> <li>Sector Meeting</li> <li>Coaching &amp; CWT</li> </ul>		
Wk3	SFD- Explicit Teaching     & Curriculum     Coaching & CWT	SFD- Explicit Teaching     & Curriculum     Induction BM & Profiling     Coaching & CWT	SFD - Resuscitation Training Coaching & CWT	<ul> <li>SFD- Explicit Teaching &amp; Curriculum</li> <li>Coaching &amp; CWT</li> </ul>		
Wk4	- NAPLAN Strategy	- Parent and Community Engagement	<ul> <li>Parent and Community Engagement</li> </ul>	- DPF -		
Wk5	- Planning Interview	Planning Interview     +Report Comments     Induction BM & Profiling	- Planning Interview	- Moderation		
Wk6	Sector Meeting     Coaching & CWT	- Moderation	<ul> <li>Moderation</li> <li>Coaching &amp; CWT</li> </ul>	<ul> <li>Presentation Night</li> <li>Coaching &amp; CWT</li> </ul>		
Wk7	<ul> <li>SFD - Explicit Teaching</li> <li>&amp; Curriculum</li> <li>Coaching &amp; CWT</li> </ul>	<ul> <li>SFD - Explicit Teaching</li> <li>&amp; Curriculum</li> <li>Induction BM &amp; Profiling</li> <li>Coaching &amp; CWT</li> </ul>	<ul> <li>SFD - Explicit Teaching</li> <li>&amp; Curriculum</li> <li>Coaching &amp; CWT</li> </ul>	<ul> <li>SFD - Explicit Teaching</li> <li>&amp; Curriculum</li> <li>Coaching &amp; CWT</li> </ul>		
Wk8	<ul> <li>Goal Setting – 3 way interviews</li> </ul>	- Sector Meeting	- Sector Meeting	- Sector Meeting		
Wk9	- DPF	- DPF	- DPF	- Annual review		
Wk10	<ul> <li>Right To Information / Student Protection/ EPPR</li> </ul>	- Asbestos Management	<ul> <li>Goal Setting – 3 way interviews</li> </ul>	- No Meeting		



#### INDUCTION PROGRAM FOR NEW STAFF

#### INDUCTION CHECKLIST

Please bring this document and your Prospectus to each meeting. You will collect a variety of documents that you should keep in your file. As a record of accountability, each session needs to be signed off by the particular officer at its completion. It becomes your responsibility to present the document for signing.

	becomes your responsibility to present the	document for signing.
Beginning Procedures	Introduce new employee to fellow staff	
	and other key contacts (P)	
	Organise badge	
Tracy Harwood		
	Complete paperwork	Paperwork signed off on: / /
	<ul> <li>New Hire Form</li> </ul>	
	<ul> <li>Commencement Advice</li> </ul>	By:
	<ul> <li>Staff Information Form</li> </ul>	Dy.
	<ul> <li>Tax Declaration Form</li> </ul>	(Signature)
	EEO Census Form	
	Provide:	
	<ul> <li>School map</li> </ul>	
	<ul> <li>Staff list</li> </ul>	
	<ul> <li>Mentor teacher (P)</li> </ul>	
	<ul> <li>Timetable</li> </ul>	
	Network Access	
	<ul> <li>Organise with Marty for access</li> </ul>	Induction segment completed on: / /
	to system	Ŭ Î
	<ul> <li>Network Agreement</li> </ul>	Inducted by:
	<ul> <li>C4T documentation</li> </ul>	
	<ul> <li>Explain usage of different</li> </ul>	(Signature)
	drives	(Signature)
Introduction to Babinda	Discussion topics will include:	
P-12 State School	<u>The Babinda Way:</u>	Induction segment completed on: / /
	<ul> <li>School Culture</li> </ul>	
	<ul> <li>School vision</li> </ul>	Inducted by:
Principal	Expectations – See School	
	Curriculum Assessment and	(Signature)
	Reporting Overview also	
	<ul> <li>School Management</li> </ul>	
	Structures	
	<ul> <li>School Priorities</li> </ul>	
Mandatory Induction	Code of Conduct	Induction segment completed on: / /
Modules	Student Protection	Induction segment completed on: / /
	Right to Information	Induction segment completed on: / /
Principal	EPPR	Induction segment completed on: / /
-	Managing Student Behaviour	Induction segment completed on: / /
	Asbestos Management	Inducted by:
		,
		(Signature)
		(orginatore)
Policy and Procedures	Discussion topics will include:	
	Leave Procedures	Induction segment completed on: / /
	Absenteeism – staff	Inducted by:
	Absenteeism – students	Inducted by:
	Daily Communication	
	Evacuation / Lock Down	(Signature)
	Procedures	
Tracy Harwood	Playground Duty Policy	
	<ul> <li>First Aid Policy and Procedures</li> </ul>	
L		



Finance and Facilities	<ul> <li>Specialist timetables</li> <li>Class rolls and codes</li> <li>Early departures/late arrivals</li> <li>Phone messages</li> <li>Sick Room</li> <li>Medication procedures</li> <li>Visitor/volunteer Register</li> <li>Student files</li> <li>Parades and certificates</li> <li>Newsletters and notices</li> <li>Letters home</li> <li>Parent / teacher evenings</li> <li>Workplace Health &amp; Safety</li> <li>Who's who at the school?</li> <li>Applying for Professional Development</li> <li>Queensland Teacher's Union – Matt G</li> </ul> Discussion topics will include: <ul> <li>Budget</li> <li>Ordering</li> <li>Reimbursements</li> <li>Classroom Allocations</li> </ul>	Induction segment completed on: / / Inducted by:
Denise Jones	<ul> <li>Cash Collection</li> <li>Keys</li> <li>Security</li> <li>Maintenance</li> <li>Asbestos Management</li> <li>Cleaning issues</li> <li>Laminating</li> <li>Photocopying procedures</li> <li>Parking</li> <li>Newsletters</li> </ul>	(Signature)
<b>Planned and Prepare</b>	d	
Smart Classroom	Discussion topics will include	
procedures.	<ul><li>Smart Classrooms</li><li>Networks</li><li>Accounts</li></ul>	Induction segment completed on: / / Inducted by:
Smart Classroom Coordinator	<ul> <li>Classroom Computers</li> <li>C4T Lap Tops</li> <li>Use of Computer Lab</li> <li>Policies &amp; Legals</li> <li>Introduction to the Intranet</li> <li>Internet Use – teacher and students</li> <li>Classroom Support</li> <li>ICT Pedagogy</li> <li>Technical Support</li> </ul>	(Signature)
Primary Curriculum (Primary Teachers)	<ul> <li>Discussion topics will include:</li> <li>Curriculum Plan</li> <li>Direct Instruction Programs</li> <li>Maths Programs</li> <li>English Programs</li> </ul>	Induction segment completed on: / / Inducted by:
Support Teacher – Learning Difficulties	<ul> <li>Handwriting Programs</li> <li>Science Programs</li> <li>Current Curriculum Priorities</li> <li>Assessment Schedule – Data Trackir</li> </ul>	(Signature)



		1
	Guided Reading and Levelled Texts	
	Running Records	
	Unit planning (Karen)	
	<ul> <li>Excursion Policy</li> <li>Curriculum Risk Assessment</li> </ul>	
	Assessment     Departing to Departs/Integrigues	
	Reporting to Parents/Interviews	
Secondary Curriculum	Discussion topics will include:	
(Secondary Teachers)	Curriculum Plan	Induction segment completed on: / /
	Direct Instruction Programs	
	Work Programs	Inducted by:
Head of Department	Current Curriculum Priorities	
Head of Department	Assessment Schedule – Data Tracking	(Signature)
	Unit planning	
	Excursion Policy	
	Curriculum Risk Assessment	
	Assessment	
	Reporting to Parents/Interviews	
Learning Support	Role of Support Teacher: L.D. and	
	Intervention.	Induction segment completed on: / /
	Teacher Aide timetables	
Support Teacher –	Learning Intervention programs	Inducted by:
Learning Difficulties	Student Support Services Committee	
	Role of Support Programs	(Signature)
School-Wide Positive	Responsible Behaviour Plan - SWPBS	
Behaviour Support	SWPBS Committee	Induction segment completed on: / /
	Classroom Behaviour Planning	
HODL	Stepwise approach to managing	Inducted by:
	classroom behaviour	
	Rewards and consequences	(Signature)
	Profiling and Essential Skills	
Special Education	Role of HODL	
Program	<ul> <li>Role of Support Teacher/s SEP</li> </ul>	Induction segment completed on: / /
	<ul> <li>Role of SEP Teacher Aides</li> </ul>	Inducted by:
HODL	<ul> <li>Timetables</li> </ul>	
	• IEPs	(Signature)
	Adjustments	
	Record Keeping	
	Special Needs Policy and referral	
	process	
_	Differentiation	
Resource Centre	Discussion topics will include:	
Procedures	Resource Centre procedures	Induction segment completed on: / /
	Syllabus documents and School – based	Inducted by:
Librarian	documents	Inducted by:
	Teacher Reference Collection     Circulation (borrowing & returning)	(Signature)
	<ul><li>Circulation (borrowing &amp; returning)</li><li>Dewey Decimal System</li></ul>	(Signature)
	Dewey Decimal System	
Alignment of Planning	Discussion topics will include:	Induction segment completed on: / /
Documents	Literacy & Numeracy program –	
	Literacy block	Inducted by:
Support Teacher –	Numeracy block	
Learning Difficulties	Timetabling	(Signature)
	Data to inform planning	
	<ul> <li>Integrated studies unit,</li> </ul>	



assessment & evaluation				
Weekly/Unit Planning				
Coaching and Feedback				
<ul> <li>Explicit Teaching Agenda</li> </ul>				
This induction strategy is designed to:				
<ul> <li>Provide a genuine welcome;</li> </ul>				
<ul> <li>Introduce you to fellow employees;</li> </ul>				
<ul> <li>Provide a basis for future training;</li> </ul>				
<ul> <li>Give you an understanding of your specific role within the School</li> </ul>				
<ul> <li>Give you a broad understanding of the School and the DET and</li> </ul>				
<ul> <li>Develop positive perceptions about the School and the DET.</li> </ul>				
In answering the following questions, please consider how well the induction praims. Your feedback will assist in improving both the content of the induction se we facilitate this process to ensure you have a successful orientation to Human	ervices you	were offer		
Please rate the top 6 Questions using the following scale. Space has been mad suggestions.	le available	for addition	onal comr	nents o
4 – Very satisfied/Exceeded expectations				
3 – Satisfied/Met expectations				
2 – Dissatisfied/Failed to meet expectations				
1 – Very dissatisfied/Fell well below expectatio				
				, ,
	4	3	2	1
Quantity & Quality of information provided				
Relevance of the information to your new role				
· ·				
The encerturities for you to meet others		· · · ·	· · · ·	·
The opportunities for you to meet others	_	_	_	_
The level and quality of your Buddy/Manger/Team Leader involvement				
The level and quality of your Buddy/Manger/Team Leader involvement				
The level and quality of your Buddy/Manger/Team Leader involvement Most Useful Session (Why) Least Useful Session (Why)				
Most Useful Session (Why)				
Most Useful Session (Why)				
Most Useful Session (Why)				

Final meeting Within 3 months of commencing	<ul> <li>Purpose of this meeting is to:</li> <li>Ensure you have completed your induction program and arrange catch ups where necessary</li> </ul>	The Babinda State School's Induction Program completed on: / /
in Principal's Office	<ul> <li>Discuss any questions you may have following this induction program.</li> <li>Answer the question of where to from here?</li> </ul>	Principal's Signature



# EXPLICIT AND DIRECT INSTRUCTION

#### TEACHING AT BABINDA

Continuous learning is expected of every student in every classroom. With explicit teaching, practice and effective feedback, every student can develop further knowledge and skills, and the understanding to apply these purposefully to challenging tasks. **Highly effective teachers** set high expectations, have a deep knowledge of the subjects they teach, ensure high performance by delivering targeted teaching and utilise continuous monitoring to ensure a rich understanding of the student as a person and a learner, they use feedback to ensure students know where and how to improve.

In other words, effective teachers at Babinda P-12 State School set high expectations for each student's learning and target teaching to students' levels of readiness and need. They identify what students already know and are able to do, and how this relates to the knowledge and skills to be learned. The teacher then 'reaches back' or forward to the point a particular student has attained, so as to scaffold further learning.

Effective teachers systematically and consistently challenge all students to think, by:

- using a range of questioning techniques to engage students in inquiry and deepen the thinking that occurs.
- leading them to make links between different aspects of their knowledge to recognise connections and patterns
- holding substantive conversations
- developing all students' ability to manage and improve their own learning.

An Extract below from Geoff N Masters, A shared challenge: Improving literacy, numeracy and science learning in Queensland primary schools, Australian Council for Educational Research, April 2009, p. 5. Further clarifies these important aspects.

#### **High Expectations**

Highly effective teachers create classroom environments in which all students are expected to learn successfully. They set high expectations for student learning and create orderly classrooms in which students feel safe and supported to learn. They are driven by a belief that, although individuals are at different stages in their learning, every student is capable of learning and making progress beyond their current level of attainment if motivated and given appropriate learning opportunities and support. Highly effective teachers understand the importance of developing students' own beliefs in their abilities to learn successfully, and work to promote students' understandings of the relationship between effort and success.

As part of this process, highly effective teachers make clear what students are expected to learn. They communicate clear and high expectations of individual students and are clear about the standards expected of students in each grade of school. They set learning goals for individuals couched in terms of the knowledge, skills and understandings that they are expected to develop (not simply in terms of classroom activities to be completed). They set high expectations for individual progress and are focused on ensuring that all students achieve grade-level proficiency in foundational skills such as reading, writing and numeracy.

#### Deep knowledge

Highly effective teachers have a deep understanding of the subjects they teach. These teachers have studied the content they teach in considerably greater depth than the level at which they currently teach and they have high levels of confidence in the subjects they teach. Their deep content knowledge allows them to focus on teaching underlying methods, concepts, principles and big ideas in a subject, rather than on factual and procedural knowledge alone.

Highly effective teachers not only have deep knowledge of the subjects they teach, they also have deep understandings of how students learn those subjects (i.e. pedagogical content knowledge). They understand how learning typically progresses in a subject: for example, the skills and understandings that are pre-requisites for progress, and common paths of student learning. They are familiar with the kinds of learning difficulties that some students experience and with appropriate interventions and available professional support for those difficulties. And they are aware of common student misunderstandings and errors, and know how to diagnose and address obstacles to further learning.

#### Targeted teaching

# The most important single factor influencing learning is what the learner already knows. Ascertain this and teach him accordingly. (Ausubel, 1968)

Highly effective teachers establish where students are up to in their learning. They understand the importance of first ascertaining students' current levels of knowledge, skill and understanding, and they see teaching not so much as the delivery of one-size-fits-all, grade-appropriate curriculum content to a classroom of students, as the design of learning opportunities tailored to students' current levels of readiness and need. They use 'starting point' assessments and diagnoses of individual difficulties and misunderstandings to design effective interventions and teaching.



Having established where students are up to in their learning, these teachers then direct their teaching to student needs and readiness. They maximise student engagement — and hence learning — by differentiating teaching according to student needs (i.e. not teaching to the middle of the class, but personalising teaching and learning as required). They use evidence-based teaching methods (such as direct instruction) that are known to be effective in promoting student learning and they use intrinsic factors (such as curiosity) to engage students and to motivate learning. Highly effective teachers work to ensure that all students are appropriately engaged, challenged and extended, including high-achieving students who already are working well beyond grade expectations.

#### Continuous monitoring

A consistent and strong research finding is that highly effective teachers provide continuous feedback to learning. They continually monitor the progress of individual students and provide feedback to support further learning. The provision of feedback is a key to effective classroom teaching. Highly effective teachers provide feedback in forms that guide student action and provide encouragement that further progress is possible with further effort. They assist students and parents to see and to monitor individual progress over time — including across the years of school — and they provide feedback to parents on what they can do to support their children's learning.

#### EXPLICIT TEACHING MODEL



At Babinda P-12 SS **all** focused teaching lessons should follow the format of our **Explicit Teaching model** as it is designed to provide the lesson organisation so that all elements of agreed school-wide pedagogy can be included. The **Warm up**, **I Do**, **We Do**, **You Do**, **Review** lesson also includes the use of elements such as: Varied Learning Styles, Information

Communication Technologies, Higher Order Thinking Skills and Questioning.





### Warm Up Phase

**Foundations Frenzy** - Research demonstrates that the first 15 minutes of a lesson are where most information is retained. Therefore this is the ideal time to focus on a quick practice of core concepts - when students can regularly see and hear correct information. This section of the lesson should be fast paced to develop automaticity of core concept. By focusing on the attention/ engagement level and pace we can extend the peak learning retention time for students. Debugging of core concepts can also happen at this stage. Research further show that repetition and a focus on automaticity decreases over time the number of repetitions required

**Revisit, intent and success criteria-** A less than 5 - 10 minute segment of the lesson that cues children into the purpose of the lesson and their prior knowledge, ensures the optimal attention level for learning and identifies a baseline of data for later use in evaluating effectiveness.



*I DO Phase -* A 10 – 20 minute segment of lesson where the teacher explains and

ale de star			the state	
Strategles	Methods			
Direct	Explicit Teaching	Intensive Teaching	Structured Overview	Memorisation and Practice
Indirect	Inquiry based learning	Inductive Learning	Problem Based Learning	Independent Learning
Interactive	Whole Class Discussion	Cooperative Learning	Peer Learning & Reciprocal Teaching	
Experiential	Field Experience	Simulations	Role Play	Process Drama

Repetitions needed for 1<sup>st</sup> set

From - Nurtured by Love: A New Approach to Education by Suzuki

and skills that are the purpose of the lesson. Questioning and observation are used to ensure understanding and to develop the new knowledge. An explicit lesson develops the children's learning through the teacher breaking concepts and skills down into their parts and then modelling or demonstrating their use As can be seen from the table the explicit part of the lesson is a direct teaching

#### method.

**We Do Phase** - A 10 to 20 min segment of the lesson where the teacher having broken concepts and skills down into their parts, then as can be seen from the gradual release of responsibility model, the teacher supports the students to demonstrate their use through either I do and you help or you do and I help methods.

demonstrates the

new knowledge

You Do Phase - A 10 - 20 minute lesson segment involving group, paired or independent work with the purpose of providing the space and time for students to: practice and consolidate their learnt skills and knowledge or independently demonstrate what they know and can do (formative/ summative assessment). Whilst at the same time, providing the teacher with the ability to undertake guided lessons or conferences to give targeted intervention that supports and extends student learning or with the ability to undertake student assessments e.g. PM benchmarking. Students should be trained to work independently of teacher instruction - one effective model to ensure this is to use mixed ability grouping/s or peer coaches. Review - A 5 min lesson conclusion segment where students reflect on: What they learnt? How they learnt? What generalisations can be made? Where their learning needs to go from here? Data is also collected/used by the teacher to evaluate





whether the intended purpose of the lesson was effectively achieved.

### FOUNDATION LEARNING PROGRAMS



Literacy and numeracy are the foundation stones of learning at Babinda P-12 State School. One of the strengths of our curriculum programs and a factor contributing to why our students achieve such high marks, is that in the primary school all students take part in daily, rigorous, fast paced



#### Curriculum Assessment and Reporting Overview Document

practice of the fundamentals through high quality foundation learning programs.

Teachers are expected to implement these professional, research based and ability levelled programs with the support of teacher aides.

The purpose of these programs is to reinforce the core concepts and skills of literacy and numeracy in such a way that children build their knowledge to mastery and automaticity. By focussing on this we ensure that in the later years of schooling students find learning easier, progress faster and have more confidence than the vast majority of their peers.

#### NAPLAN STRATEGY

Our NAPLAN Strategy focuses first and foremost on providing students with high quality teaching and learning

every day and a rigorous program of curriculum. To ensure students achieve the best results we couple this with a preparation strategy to ensure students have the best chance of demonstrating their knowledge and skills. This section will provide a brief overview of our preparation strategy but greater detail is available through our NAPLAN preparation plan.

#### **Goal Setting**

At Babinda P-12 SS we believe improved student performance and results will occur by revising and revisiting work across the NAPLAN strands with a focus on goal setting through score achievement to increase overall personal



band level achievement. Additionally school targets can be identified through this process as well as through reflection on regional tartgets.

#### **Daily Consolidation**

Maintaining daily consolidation and practice of foundation skills is essential to maximise student and school results. More able students can use NAPLAN preparation to fine tune their knowledge and skills in the Upper 2 Bands while for other students, consolidation and practice will be ideal to refresh knowledge and reacquaint students with the multiple ways to apply their knowledge.

Ongoing rehearsal for NAPLAN should be happening in-

- Mathematics Daily number facts practice, revision of operations with particular attention to money and mental maths. Practice examples available in the FNQ EdStudio.
- Grammar/Punctuation- review sentence structure and patterns, punctuation conventions.
- Spelling- Review spelling rules, high frequency words and commonly misspelt words. Include spelling demons and dictation activities.
- Writing- Daily writing on demand. Provide persuasive text sentence starters and key words. Use paragraph templates, write in paragraphs. Use the criteria in the persuasive text marking guide to familiarise students with the more weighted descriptors.
- Reading- Teach all text types and their purpose- particularly non-fiction texts. Target the three comprehension levels, literal, inferential and evaluative (e.g. Cars and Stars), examine titles, pictures and diagrams to expand text understanding. Use previous NAPLAN texts for whole class shared reading.

#### **Practice Testing**

The Practice Tests on the ACARA NAPLAN site and past tests are recommended as worthwhile resources. Don't forget the FNQ NAPLAN preparation edstudio access key: S255102801, available to all staff. The purpose for revising NAPLAN tests is to familiarise students with the various test types. This then helps to improve their confidence.

#### Dedicated and Data Driven Focus NAPLAN Preparation Classes:

The school implements not only practice and focus within classes but provides additional support through specific NAPLAN preparation classes both in Primary and Secondary areas.

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### For Further Information – See NAPLAN Preparation Plan

Our NAPLAN Preparation Plan includes a number of further activities to support preparation from:

- 10 hot tips for teachers and 10 hot tips for students to get the best results.
- Test day organisation
- Challenges & Solutions: This is a collection of ideas that are good practice and will also help students and teachers prepare for NAPLAN testing. Hyperlinks lead to practical classroom resources.
- General test-taking skills
- Information for students about the purpose of the tests
- Reducing student anxiety strategies
- Specific Information about the Maths Test
- Specific information about multiple choice items



# PLANNED AND PREPARED

Teachers at Babinda P-12 State School don't merely deliver curriculum, they develop it, define it and reinterpret it. At our school it is what teachers think, what teachers believe and what teachers do at the classroom level that ultimately shapes the kinds of learning that young people experience.

At Babinda P-12 State School our aim is to implement a curriculum that is:

- Based on the latest "Best Practice" research Teachers at this school are expected to attend regular
  professional development, and undertake coaching to remain up to date with current research and
  methodologies.
- Forward Looking Technology within the school is kept up to date and administration ensures that teachers meaningfully integrate technology within all subject areas.
- Relevant We seek to make all study linked to the outside world and ensure students see our topics as purposeful.
- Dynamic That the learning experiences the children receive are constantly being reviewed, refreshed and tailored to suit individual student needs. We believe exceptional teachers are in themselves lifelong learners constantly reflecting, improving both their practice and their content.
- Focussed on Outcomes As educators we remain focussed on what the students need to know and be able to do with what they know.



## IMPLEMENTING THE REQUIRED CURRICULUM

Babinda P-12 School's Curriculum is based upon the Queensland Curriculum, Assessment and Reporting Framework and Roadmap, as well as the Australian Curriculum and will be enacted through Education Queensland's Curriculum into the Classroom resources.

These curriculum policies set standards and help parents understand what their children need to know and be able to do, and how well they can do it. It defines the essential learnings to be taught from the Preparatory Year to Year 10 (enacted through our scoping and sequencing documents and tasks), supports teachers' everyday assessment practices, introduces state-wide assessments in the middle years, and provides easy-to-read reports for parents.

As a teacher it is important to understand the connections between these documents so that the teaching and learning

that occurs within our classrooms is properly placed within the 13 years of schooling that children undertake.

As teachers enact the curriculum into the classroom resources they are expected to keep track of what students do know and can do through our tracking tool so that they are the most informed to provide differentiation for students. In this way targeted intervention can be used to "catch up" students so that they can achieve their highest academic potential.

### Curriculum into the Classroom (C2C)

The Curriculum into the classroom (C2C) is an Education Queensland initiative to help introduce the new curriculum in Queensland state schools, and includes English, Mathematics, Science and History for Prep to Year 10. Through the project, curriculum planning exemplars and a guide for making optimum use of them are made available through OneSchool.

Teaching and Learning Branch has provided a range of C2C resources for staff to utilise in their planning and implementation of the Australian Curriculum. Resources for C2C can also be found on OnePortal. Unit plans, lesson overviews, and lesson plans for C2C units are available on OneSchool.

Please note that the C2C resources are owned by the Department of Education and Training, and protected by copyright law. Whilst Education Queensland teachers may access and use these materials with their students, they are not able to share these with colleagues who work in other schooling sectors. Under the terms and conditions of using these materials, access to the resources is restricted to Education Queensland employees.

Pre-service teachers can have access and use these resources but must be told that they are copyrighted and only for use in EQ schools.

## GIVING PRIORITY TO LITERACY AND NUMERACY

Being numerate and literate is about having the disposition and the competence to use Mathematics and English to meet the general demands of life at home, in work, learning and for participation in community and civic life. It requires the capacity to identify and understand the role Mathematics and English plays in the world, to make thoughtful judgements and engage with Mathematics and English in ways that meet the needs of the individuals in their current and future lives.

At Babinda P-12 SS it is expected that literacy and numeracy learning should be evident across all key learning areas because every learning experience in every KLA is an opportunity for developing the literacy and numeracy skills of students. All teachers are responsible for maximising the literacy achievement of all their students by capitalising on these opportunities. For example see example genre use across KLAs

	Literacy and nume KEY LEARNING AREA	eracy across all learning areas continued: EXAMPLE GENRE					
KLA &	WRITTEN GENRE	CULTURAL & SOCIAL PURPOSE OF THIS GENRE					
	WRITTEN GENRE	GULTURAL & SUCIAL PURPUSE OF THIS GENRE					
ELEMENTS							
ARTS	Personal response	Responds personally to a culturally significant work.					
Responding	Review	Assesses the appeal & value of a culturally significant work, providing some information about the text & evaluation.					
	Interpretation	Interprets what a culturally significant work is trying to say, providing some evidence from the work to support the interpretation.					
Reflecting	Critical response	Critiques a culturally significant work by analysing & making transparent the cultural values of the work, providing evidence to support the challenges the response makes.					
ENGLISH	Story genres						
Knowledge &	Narrative & traditional	Entertains as well as instructs the reader or listener about cultural values.					
understanding	stories	Records chronologically a series of past personal events in order to entertain, & to form & build on relationships.					
Interpreting texts	Personal recount         relationships.           Factual genres         Image: Contract of the second						
interpreting texts	Description	Describes some of the features of particular people, places or things.					
	Biographical recount	Relates chronologically a series of past events in order to inform.					
Constructing texts	Explanation	Explains how & why processes occur in our social & physical worlds.					
	Expository						
	argument	Presents arguments on an issue.					
A	discussion	Presents the case for more than one point of view about an issue.					
Appreciating texts	Response genres	Responds to a culturally significant work through making judgments & justifying opinions that draw					
	Personal	on personal knowledges, experiences & direct references to the texts. To assess the appeal & value of a culturally significant work, providing some information abut the text					
Reflecting	Review Interpretation	& evaluation of the ideas, information & language elements included.					
g	Critical	Interprets what a culturally significant work is trying to say, providing some evidence from the work to					
	Onitodi	support the interpretation.					
		Critiques a culturally significant work by analysing & making transparent the cultural values of the					
		work, providing evidence (through analysis of language choices that position					
		readers/viewers/listeners in particular ways for different purposes) to support the challenges the					
		response makes.					
HPE Knowledge &	Factual genres	Evaluing the causal relationship between facts, concents & precedures & health					
understanding	Causal explanation Persuasive explanation	Explains the causal relationship between facts, concepts & procedures & health.					
understanding	Persuasive explanation	Presents different points of view related to health, physical activity & personal development to persuade the reader/listener to agree with a particular point of view.					
Investigating	Procedural report	Provides a recount of the method undertaken in an investigation, as well as the results & the					
		conclusions.					
	Analytical report	Presents data, draw conclusions & make recommendations for action as a result of data collected for					
		an investigation.					
Planning	Procedure	Plans for investigations and/or action and/or to instruct someone to perform an action.					
Implementing & applying	Factual recount	Reports on & recount sequentially, actions that have been taken to improve personal health & wellbeing and/or a social/community issue.					
	Hortatory exposition	Presents an argument to persuade readers/listeners to take action.					
Reflecting	Response genres						
	Personal response	Responds personally to the process & outcomes of their investigations.					
SCIENCE	Factual genres						
Knowledge &	Procedure	Directs scientific investigation.					
understanding	Explanation	Evelaine hew events execut in order					
Investigating	Sequential Causal	Explains how events occur in order.					
		Explains how events occur in order.					
investigating		Explains why something occurs. Explains events using a theoretical principle.					
investigating	Theoretical Factorial	Explains events using a theoretical principle. Explains factors that led to an event.					



Communicating	Descriptive report	Describes attributes/properties/behaviour etc. of an individual object or class of objects.
	Taxonomic report	Represents the relationships among a number of objects or classes of thing in a system of
Reflecting	Exposition	classification.
	Discussion	Develops a defensible argument justifying an explanation or a position to persuade the reader. Presents evidence & argument for & against a position, often with the intention to assist the reader to
		reach a personal conclusion.
	Response genres	Critiques a culturally significant scientific work by analysing & making transparent the cultural values
	Critical response	of the work, providing evidence to support the challenges the response makes.
SOSE	Factual genres	
Knowledge &	Information report	Provides accurate & relevant information about our living & non-living world.
understanding	Description	Describes features of particular people, places, cultures or systems.
	Practical report	Provides a recount of the method undertaken in a practical (field study), as well as data analysis,
Investigating		results & conclusions (recommendations).
investigating	Recount	Relates chronologically a series of past events about:
	-factual	Environments or systems An individual
	-biographical -historical	Historical events
	Historical account	Accounts for why events occurred during a particular time in history.
Communicating	Explanation	Explains how & why processes occur in our social & physical worlds through:
	-sequential	events that are connected chronologically
	-causal	events that are connected chronologically and causally as well.
Participating	Expository	
	-argument	Persuades the reader/listener to agree with a particular point of view.
	-discussion	Presents the case for more than one point of view about an issue.
Reflecting	Response genres	To assess the value of a culturally significant work providing some information about the text &
	Review	evaluation. This may be historical, geographic, political, environmental or economic & draw on
		research, theory, data, historical film, document & editorials.
	Interpretation	Interprets what a culturally & historically significant work is trying to say, providing some evidence from the work to support the theory, hypothesis or interpretation.
	Critical response	Critiques historical, geographical, political, environmental or economic work by analysing the values
		of the work, providing evidence or data to support assertions or recommendations.
MATHEMATICS	Students require	Analyses situations to identify the key mathematical features & conditions, strategies & procedures
Knowledge & understanding	opportunities to draw on	that may be relevant in the generation of a solution.
Thinking &	oral, written, visual concrete & multimodal resources to	
reasoning	suit purposes & phase of	
	learning.	
Communicating	Factual genres	
	Transactional	Achieves an outcome that requires mathematical reasoning (financial transactions).
	Description	Describes features of things mathematically (shape, area, volume).
	Explanation	Solves real life problems in response to mathematical questions (including graphs, tables & diagrams).
	Procedure	Achieves mastery of skills & processes (numeric, spatial, algebraic) that have application to real
		world contexts.
Reflecting	Response genres	
	Personal response	Identifies the contribution of mathematics to a context, pose a question, apply new understandings &
		justify future applications.
	Critical response	Identifies other points of view relating to mathematics in their own & other people's lives.
TECHNOLOGY	Factual genre	Explains facts, concepts & procedures related to working technologically in an appropriate way with
Knowledge &	Explanation	materials, information & systems (including diagrams)
understanding Investigating &	Procedural recount	Provide a recount of the method undertaken to investigate the purpose, content, specifications &
designing	Analytical explanation	constraints for design ideas as well as results & conclusions.
Producing	Procedure	Presents data, draws conclusions & makes decisions/recommendations for design ideas. Plans for investigation and/or production of an artefact and/or how to use an artefact.
rouucing		
Evolucting	Procedural recount	Recounts, in order, the purpose for a sequence of steps & results of artefact construction.
Evaluating	Response genres Personal response	Reflects on the effectiveness of the process & product.
Reflecting	Critical response	Critiques & evaluates by analysing the impacts of processes & products on people, their communities

## TIME ALLOCATION FOR KEY LEARNING AREAS

	P-3 E	xample KLA	Time Allocatio	ns Timetable	
	Monday	Tuesday	Wednesday	Thursday	Friday
8:30 – 9:00am	Safe Guard Program				
9:00 – 10:00am	Balanced English Program - Reading	Parade / YCDI			
10:00 – 11:00am	Balanced English Program - Writing	HPE - 45 min	Balanced English Program - Writing	Balanced English Program - Writing	Balanced English Program - Writing
11:00 – 11:15am	Healthy Eating Time				
11:15 – 11:45am	1 <sup>st</sup> Break				
11:45 – 12:45pm	Balanced Maths Program	Music – 45 min	Balanced Maths Program	Balanced Maths Program	Balanced Maths Program
12:45 – 1:15pm	Balanced Maths Program	Balanced Maths Program	Balanced Maths Program	Balanced Maths Program	Art
1:15 - 1:45pm	2 <sup>nd</sup> Break				
1:45 – 2:00pm	Modelled Reading				
2:00 – 3:00pm	SOSE/ History	Science	Technology	Science	SOSE/History
3:20 – 4:20pm	AASC - Sport	AASC - Sport			

	4-7 Example KLA Time Allocations Timetable						
	Monday	Tuesday	Wednesday	Thursday	Friday		
8:30 – 9:00am	Safe Guard Program	Safe Guard Program	Safe Guard Program	Safe Guard Program	Safe Guard Program		
9:00 – 10:00am	Balanced English Program - Reading	Balanced English Program - Reading	Balanced English Program - Reading	Balanced English Program - Reading	Parade/ YCDI		
10:00 – 11:00am	Balanced English Program - Writing	HPE 45min	Balanced English Program - Writing	Balanced English Program - Writing	LOTE		
11:00 – 11:15am	Healthy Eating Time	Healthy Eating Time	Healthy Eating Time	Healthy Eating Time	Healthy Eating Time		
11:15 – 11:45am	1 <sup>st</sup> Break	1 <sup>st</sup> Break	1 <sup>st</sup> Break	1 <sup>st</sup> Break	1 <sup>st</sup> Break		
11:45 – 12:45pm	Balanced Maths Program	Music 45min	Balanced Maths Program	Balanced Maths Program	Balanced English Program - Writing		
12:45 – 1:15pm	Balanced Maths Program	Balanced Maths Program	Balanced Maths Program	LOTE	Balanced Maths Program		
1:15 - 1:45pm	2 <sup>nd</sup> Break	2 <sup>nd</sup> Break	2 <sup>nd</sup> Break	2 <sup>nd</sup> Break	2 <sup>nd</sup> Break		
1:45 – 2:00pm	Modelled Reading	Modelled Reading	Art/ Technology	Modelled Reading	Modelled Reading		
2:00 – 3:00pm	SOSE/ History	Science	Art/ Technology	Science	SOSE/ History		

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AAS	m A	AASC - Sport	AASC - Sport			
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	8-10 Example KLA Time Allocations Timetable						
	Monday	Tuesday	Wednesday	Thursday	Friday		
8:55 – 9:05am	Form – Diary Program	Form – Parade	Form – Diary Program	Form – Diary Program	Form – Diary Program		
9:05 – 10:05am	ENGLISH	SCIENCE	MATHEMATICS	MATHEMATICS	SCIENCE		
10:05 – 11:05am	MATHEMATICS	ENGLISH	HISTORY/ SOSE	HISTORY/ SOSE	ENGLISH		
11:05 – 11:30am	1 <sup>st</sup> Break	1 <sup>st</sup> Break	1 <sup>st</sup> Break	1 <sup>st</sup> Break	1 <sup>st</sup> Break		
11:30 – 12:30pm	SCIENCE	MATHEMATICS	ENGLISH	ELECTIVE 2	HPE		
12:30 – 1:20pm	ELECTIVE 1	JAPANESE/ CAREER ED	HPE	JAPANESE/ CAREER ED	ELECTIVE 1		
1:20 – 2:10pm	2 <sup>nd</sup> Break	2 <sup>nd</sup> Break	2 <sup>nd</sup> Break	2 <sup>nd</sup> Break	2 <sup>nd</sup> Break		
2:10 – 3:00pm	HISTORY/ SOSE	ELECTIVE 2	ELECTIVE 1	HPE	ELECTIVE 2		

SUBJECT	P-3 EXAMPLE ALLOCATION	P-3 MANDATORY ALLOCATION	4-7 EXAMPLE ALLOCATION	4-7 MANDATORY ALLOCATION	8-10 EXAMPLE ALLOCATION	8-10 MANDATORY ALLOCATION
ENGLISH	9.25 Hours	7 Hours	9 Hours	6 Hours	4 Hours	3.5 Hours
MATHEMATICS	6 Hours	5 Hours	5.25 Hours	5 Hours	4 Hours	3.5 Hours
SCIENCE	2 Hours	1 – 1.75 Hrs	2 Hours	1.75 - 2.5 Hrs	3 Hours	2.5 - 3 Hours
HISTORY/SOSE	3 Hours	1- 2 Hours	3 Hours	2 – 2.5 Hours	3 Hours	2.5 Hours
HPE	45mins	2.5 Hours	0.75 Hours	2.5 Hours	3 Hours	
LOTE / CAREER ED*	0 Hours	0 Hours	1.5 Hours	1.5 Hours	2 Hours	2 Hours
ART- TECHNOLOGY / ELECTIVE 1	1.5	50mins*	1.25 Hours	50mins*	3 HRS	
MUSIC / ELECTIVE 2	0.75	30mins*	45mins	30mins*	3 HRS	

## PHASES OF LEARNING

A core regional priority is the achievement of 100% of students leaving grade12 with a real life outcome. Our Babinda Performance Pact is an example of one strategy that strives to reach this goal another is the key elements and values of our approaches within the sectors of our school (ETRF - Phases). Further to the success of a student's continuation in schooling is having a coherent organisation that ensures smooth transition through the phases and preparedness for high school and the consequent senior phase of learning.

## PRIMARY PHASE

Our Primary school staff work as a co-operative team to ensure that the experiences and events being implemented on a daily basis are exciting, challenging and rewarding for the students. When planning units of work, the teachers have embraced an approach to teaching and learning that results in the curriculum content being driven by experiences across the Key Learning Areas of English, Mathematics, Science, Study of Society and Environment, Technology and the Arts. Such variation is managed through exciting 5 week long units that are unique each year.

The use of Bloom's Taxonomy and the Multiple Intelligences are also incorporated into the classroom programs, which result in creative, stimulating, hands-on learning experiences for the students. Such an innovative approach to childhood education ensures that the teaching and learning experiences are implemented in meaningful, real life contexts for the children while catering for the needs, interests and abilities of every child on an individual level.

#### **Co-curricular Programs**

In addition to the core programs being implemented by each classroom teacher, the primary school students also have specialist lessons each week including, Health and Physical Education, Music and Japanese. Students also have access to the instrumental music program on campus and as selected undertake district, regional and state sporting opportunities. All lessons are taught by teachers who are specialists in each of these areas, thus students develop their skill base in these subject areas from a much younger age. Finally other visiting programs such as dance and drama compliment the school's curriculum.

## JUNIOR SECONDARY PHASE

A fundamental support for students in the junior secondary phase is our Transition Learning Centre and the support team within.



## SECONDARY PHASE

Our Secondary students complete a comprehensive and relevant curriculum. The academic component of our program are very highly prioritised and composed of both compulsory subjects and electives. The compulsory subjects comply with the Queensland Studies Authority guidelines and

Math	YEAR 8 SEM 2 glish ematics	Math	YEAR 9 SEM 2 Iglish ematics		YEAR 10 SEM 2 Inglish Maths Acced Maths Science	20 credit points necessary for Complete 5 or More OP S	Delivered Via Face to Face Face to Face ELC Face to Face	YEAR 1112 20 CREDIT POINTS - 2 YEARS English Communication - 4 points Beny Vacanton Mathine - 4 Points Mathia A (10) - 4 Points Mathia A (10) - 4 Points Mathia C (10) - 4 Points Chemistry (0P) - 4 Points
Math Sci	ematics	Math	ematics	Adva	Maths aced Maths	20 credit points necessary for Complete 5 or More OP S	Face to Face Face to Face ELC Face to Face	English Communication- 4 points Pre-Vocational Maths 4 Points Maths & (OP) - 4 Points Maths B (OP) - 4 Points Maths C (OP ELC) - 4 Points
Math Sci	ematics	Math	ematics	Adva	Maths aced Maths	) credit points necessary for Complete 5 or More OP S	Face to Face ELC Face to Face	Pre-Vocational Mathe— 4 Points Maths A (OP) - 4 Points Maths B (OP) - 4 Points Maths C (OP–ELC) - 4 Points
Sci				Adva	nced Maths	dit points necessary for nplete 5 or More OP S	Face to Face ELC Face to Face	Maths A (OP) - 4 Points Maths B (OP) - 4 Points Maths C (OP-ELC) - 4 Ponts
Sci						oints necessary for te 5 or More OP S	Face to Face ELC Face to Face	Maths B (OP) - 4 Points Maths C (OP- ELC) - 4 Ponts
	ience	Sc	ience	Science	Science	ecessary for More OP S	ELC Face to Face	
	ience	Sc	ience	Science	Science	ssary for re OP S	Face to Face	Chemistry (OP) - 4 Points
	lence	SC	lence	Science	Science	98		
History			Science		Science	P Subjects	ELC	Physics (OP-ELC) 4 Points Biology (OP-ELC) 4 Points
	Community of the	11 stores	Course by	Ulatari	Pre OP - Ancient History (Elective)	tob	Face to Face	Ancient History (Elective) - 4points
	Geography	History	Geography	History	MyOP-Geography (ELC)     MyOP -Mod History (ELC)	e OP Eligi	ELC	Modern History (OP-ELC) 4 Points Geography (OP - ELC) 4 points
ealth and Ph	vsical Education	Health and Ph	vsical Education	Health and P	hysical Education	lity mu ligible	Face to Face	Cert III - Sport and Recreation Studies (Rankin 8 Points
								PASS - Cert II Community Sport - 4 points
Japane	se (LOTE)	Literacy and Numeracy Enhancement	Human Relationships Education	Career Edu	acation - 1 Point	2 4	Face to Face	TAFESEC - Cert II Auto Engineering - 4 point -Cert III Children's Services (Ranking) 8 Point -Cert III Business Admin (Ranking) 8 Points
ES						glish e a r	ELC	LOTE - (OP-ELC) 4 Points
Swap ledia Studies lics	Selection 1 Business Studies Art	+ Art	+ Art	+ Art	+ Pre-OP Vis Art	and Math anking by	Face to Face	Accounting (OP) - 4 points Information Communication Technology -4 Poi Manufacturing - 4 points
Studies and 97	<ul> <li>Design and Technology</li> </ul>	Design and Technology	<ul> <li>Design and Technology</li> </ul>	<ul> <li>Design and Technology</li> </ul>	Design and Technology     Pre-SAS - Marine	-F	ELC	Economics - (OP-ELC) 4 Points Legal Studies—(OP-ELC) 4 Points Visual Art/ Dance/ Music (OP-ELC) 4 points
Swap n and lology Economics	Selection 2 • Media Studies • Graphics • Home Economics	Selection 2 • Media Studies • Graphics • Home Economics	Selection 2 Media Studies Graphics Home Economics	Selection 2 • Media Studies • Graphics • Home Economics	Selection 2 • Pre-OP FTV • Pre-OP Graphics • Home Economics	83	Face to Face	Film and Television (OP) - 4 points Graphics (OP) - 4 points TAFESEC - Cert II Hospitality - 4 points Cert II Beauty - 4 points
Selection Since	Japane Japane dia Studies cs Studies and y wap and kogy Economics Learning Ceor r subjects of	wap dia Studies         Selection 1           • Business Studies on Studies and y         • Design and Tachnology           y         Selection 2           and logy         • Media Studies • Media Studies • Home Economics           Learning Centre (ELC) subjects an • subjects officer by Babildor 5-10	Japanese (LOTE) Literacy and Numeracy Enhancement Selection 1 Selection 1 Selection 1 Selection 2 Art Design and Technology Selection 2 Se	Japanese (LOTE) Literacy and Numeracy Enhancement Selection 1 Selection 2 Sele	Japanese (LOTE)         Literacy and Numeracy Enhancement         Human Relationships         Career Edu Education           3         Selection 1         Selection 1         Selection 1         Selection 1           Submiss Studies + Colorises and Technology         Selection 2         Selection 2         Selection 1         Selection 1           V Selection 2         Design and Technology         Selection 2         Selection 2         Selection 2           vy         Selection 2         Selection 2         Selection 2         Media Studies • Media Studies         Corphices	Japanese (LOTE) Literacy and Numeracy Enhancement Japanese (LOTE) Literacy and Numeracy Enhancement Selection 1 Selection 2 Selection 3 Selection 4 Se	ath and Physical Education      Health and Physical Education      Human      Japanese (LOTE)      Literacy and      Human      Selection 1      Selection 1      Selection 1      Selection 1      Selection 2      Selectio	aith and Physical Education         Health and Physical Education         Health and Physical Education         Face to Face           Japan See (LOTE)         Literacy and Enhancement         Human Relationships         Carser Education - 1 Point Selection 1         Face to Face           Selection 1         Selection 1         Selection 1         Selection 1         Selection 1         Proceed Page and Technology         Proceed Page and Technology

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include English and Mathematics. These two subjects in particular are allocated additional time compared to the other study areas within the curriculum due to their importance as a foundation for further learning.

For Secondary Enrolments you will find as part of the enrolment package our **Pathways to Success** document. This document outlines the wide array of electives and core subjects available for students to study. Broadly, our students in year 8 trial electives in their first semester and then they select electives to study for the next 2 years. Year 10 students in their final semester then select pre-senior subjects to ensure they are given the best head start into senior available.



Through years 11 and 12 students can select from a wide selection of face to face subjects or a vast array of online subjects offered through our Electronic Learning Centre (ELC). Our online subject choices supplement the **20 face to face senior subjects** offered by Babinda P-12 SS including **10 face to face OP/Ranking** subject choices. Vocational Education, **School Based Apprenticeships and Early Entry to University** are also further options available.

## DIGITAL LEARNING - PATHWAYS TO POST-SCHOOLING SUCCESS

As mentioned above, in addition to the quality, on campus load of subjects that are available in senior for both OP and non-OP pathway students, the school provides as a supplement in our Electronic Learning Centre(ELC):

- Virtual subjects through the schools of distance education and
- Early Entry University subjects through universities across the state for eligible students.

Digital learning opportunities throughout our school provide both a vast array of pathways for students but more importantly the study and organisational skills necessary for university and post schooling study success, study which is heavily internet based and autonomous.

#### Skills to Learn Research

Research which supports the value of on-line learning skills is a study by the Australian Council of Educational Researchers which found that around 1 in 7 students never finished their degrees mostly due to an inability to cope with the required work load and study habits of university life. Habits like on-line learning, time management and goal setting, habits which are well and truly entrenched in our Electronic Learning Centre.

Students undertaking senior at Babinda and who are on a university pathway on average choose to complete at least one on-line subject even though there are enough choices on campus to not have to, demonstrating that students understand that they will require these skills and study habits in later life.

### Strong Support Investment to Ensure Success

In addition to the study habits learnt through this approach, our school invests heavily in support for students undertaking this mode by providing goal setting, organisational and technical support as well as face to face tutorial assistance.

A comparison of learning support for the average student would look like this:

- The standard teacher contact share for a normal face to face class in any school in Queensland is approximately 9 mins per student per week
- In the ELC students in addition to their online/ video conferenced lessons receive a teacher contact share
  of 20 minutes per week of face to face goal setting, time management and organisational support, as well
  as 20 mins per week of face to face tutorial assistance. In this way we can ensure that students receive
  personalised attention to support their academic success.



# **KEY LEARNING AREA PLANS**

To provide for academic acceleration Babinda P-12 has developed in consultation with Educational consultant – John Fleming a model of curriculum organisation which includes faculty specific pedagogies. This organisation provides for staff the critical shared school wide elements to accelerate learning.



1. **Scope and Sequence** - A clearly defined scope and sequence of curriculum content and process is delivered – whose sequence is seamless and builds on prior knowledge and skills. For our school the major focus of this organisation is the Australian Curriculum and moreover the curriculum into the classroom units and resources.

2. **Structure** - Each KLA has an organisation of key elements that must be focussed on every week/ fortnight to provide a balanced program. This balanced program should provide the week to week "timetable" of learning. This will also include some foundation learning programs.

3. **Skills Based** - Driving the long term learning in each KLA is the skills base of the KLA these are delineated broadly through repertoires of practice which are the skills which demonstrate mastery of the subject area.

4. **Transference** - Transference of knowledge and skills to application and other higher order thinks levels is critical. Therefore core skills and content must be taught to automaticity and children need to be provided the tools for

transference.

5. **Collaboration** - Staff shares resources and practices through collegial sessions to enhance student performance – watching videoed lessons / observing others.



## ENGLISH LEARNING AREA PLAN

## BABINDA P-12 STATE SCHOOL – ENGLISH KLA PLAN

### REPERTIORES OF PRACTICES UNDERPINNING ENGLISH MASTERY

Literacy is the flexible and sustainable mastery of a repertoire of practices within the texts of traditional and new technologies via **oral**, **print** and **multimedia**. The repertoires of literacy practices student must master are broken into four broad roles:

Code Breaker	Meaning Maker	Text User	Text Analyst
The practices required to crack the codes and systems of written and spoken language and visual images.	The practices required to build and construct cultural meanings from texts.	The practices required to use texts effectively in everyday, face to face situations.	The practices required to analyse, critique and second-guess texts.

Code Breaker - Key Practices	Meaning Maker - Key Practices
<ul> <li>Metalinguistic representation of speech sounds I.E Phonemes and graphemes.</li> <li>Analogy use - Onset (initial consonant cluster) and Rime (rest of the word)</li> <li>Articulating - Hearing and recording sounds in words</li> <li>High frequency words</li> <li>Taking words apart - Use breaks in words to help to decode I.e. syllabification, inflection, prefix and suffixes.</li> </ul>	<ul> <li>Keying in - synopsis of elements e.g. Book introductions</li> <li>Self-Monitoring or Miscue Analysis - meaning and structure</li> <li>Transformation -Cut ups/Phrasing of sentences and texts</li> <li>Translation - Putting a text into your own words</li> <li>Cueing Systems - Semantic (word meaning), Syntactic (word order), Paralanguage (punctuation, capital letters etc.)</li> <li>Traditional /Functional Grammar - Rules/tools of language in context e.g. transitivity, Theme/Rheme</li> </ul>
Text User - Key Practices	Text Analyst - Key Practices
<ul> <li>Interpretation - Taking ideas from a text, reordering, perceiving any interrelationships and purposes</li> <li>Extrapolation - Making estimates or predictions based on an understanding of the text.</li> <li>Social Construction - apply/relate texts within an authentic / purposeful context</li> </ul>	<ul> <li>Text Clustering - Using two or more texts to compare and contrast elements</li> <li>Linguistic Analysis of Texts - construction / deconstruction of text elements e.g. functional and/or traditional grammar</li> <li>Social semiotic analysis - Investigate symbolism, both literary and figurative, constructing their social meaning.</li> <li>Historical Information - when critiquing a text it is complemented by an analysis of its historical construct.</li> <li>Responding to social inequities - Explore, detect and imaginatively empathise/react with/to characters/issues involved.</li> </ul>



BABINDA P-12 READING PLAN



## **Reading Givens**

1. Belief that every child can learn to read- we don't give up on any student.

2. Program will include – Read aloud, shared reading, guided reading and independent reading.

3. In Primary there must be at least four timetabled reading lessons each week and each will be an hour in length. Lessons must have a clearly stated purpose that is articulated to students. Students should be able to state what they are learning and have learnt.

4. Decoding (phonemic awareness and phonics), vocabulary development, comprehension and fluency must be evident in reading programs.

5. Half term assessments should be used to measure the progress of students and teachers should analyse progress and respond to ensure improvement.



# 6 Key Elements of Reading





			EARLY YEAR	S MODEL OF A BALANCED D	OAILY LITERACY BLOCK - 2	Hours	
Big	6 Activ	vities		READING - 1	HOUR DAILY BLOCK		
			Day 1	Day 2	Day 3	Day 4	
	۲ ۱	Phonological Awareness	Mt Isa Phonological Awareness Program	Mt Isa Phonological Awareness Program	Mt Isa Phonological Awareness Program	Mt Isa Phonological Awareness Program	
ten	Word Study reconising	Phon Awa	Cued Articulation	Cued Articulation	Cued Articulation	Cued Articulation	
l and Written	Wor	Phonics	Synthetic Phonics – Letterland Revision	Synthetic Phonics – Letterland Revision	Synthetic Phonics - Letterland Revision	Synthetic Phonics – Letterland Revision	20 mins
Oral	oulary	Sight words	Fry	Fry	Fry	Fry	
	Vocabulary	New Vocab	Strive Program	Strive Program	Strive Program	Strive Program	
	and		Guided Reading -		Guided Reading -		
	Fluency and Comprehension		Station 1 – iPad Apps / Reading Eggs / Digital Books	Cars and Stars	Station 1 – iPad Apps / Reading Eggs / Digital Books	Cars and Stars	20 mins
	FIU Com		Station 2- SRA Kit		Station 2- SRA Kit		
Ma	<b>pelling</b> anipulat Sounds	ing	Spelling Mastery / Letterland – Ability Streamed Groups	Spelling Mastery / Letterland – Ability Streamed Groups	Spelling Mastery/ Letterland – Ability Streamed Groups	Spelling Mastery/ Letterland – Ability Streamed Groups	20 mins

	WRITING – 1 HOUR DAILY BLOCK									
Warm Up	Metalanguage, Grammar and	Metalanguage, Grammar and	Metalanguage, Grammar and	Metalanguage, Grammar and	20					
Punctuation, Content/ General		Punctuation, Content/ General	Punctuation, Content/ General Punctuation, Content/ General		mins					
	Knowledge	Knowledge	Knowledge	Knowledge						
Writing Focus	C2C Lesson	C2C Lesson	C2C Lesson	C2C Lesson	40					
Ū					mins					

			UPPER YEARS	S MODEL OF A BALANCED D		Hours	
Big	Big 6 Activities			READING - 1 I	1 HOUR DAILY BLOCK		
			Day 1	Day 2	Day 3	Day 4	
Written	Word Study – recognising	Phonics	Build ups/ word families, syllables?	Build ups/ word families, syllables?	Build ups/ word families, syllables?	Build ups/ word families, syllables?	
Oral and Written	Vocabulary	New Vocab	Strive Program	Strive Program	Strive Program	Strive Program	20 mins
	luency ar Phrasing		Phrasing and fluency – chanting passages and high frequency phrases	Phrasing and fluency – chanting passages and high frequency phrases	Phrasing and fluency – chanting passages and high frequency phrases	Phrasing and fluency – chanting passages and high frequency phrases	
	od Sion	و ق Guided Reading -			Guided Reading -		
	Fluency and Comprehension		Station 1 – iPads/ Reading Eggs/ Digital Books	Cars and Stars	Station 1 – iPads/ Reading Eggs/ Digital Books	Cars and Stars	20 mins
			Station 2- SRA Box		Station 2- SRA Box		
Ma	<b>Spelling</b> – Manipulating Sounds		Spelling Mastery – Ability Streamed Groups	Spelling Mastery – Ability Streamed Groups	Spelling Mastery – Ability Streamed Groups	Spelling Mastery – Ability Streamed Groups	20 mins

	WRITING – 1 HOUR DAILY BLOCK									
Warm Up	Metalanguage, Grammar and	Metalanguage, Grammar and	Metalanguage, Grammar and	Metalanguage, Grammar and	20					
	Punctuation, Content/ General	Punctuation, Content/ General	Punctuation, Content/ General	Punctuation, Content/ General	mins					
	Knowledge	Knowledge	Knowledge	Knowledge						
Writing Focus	C2C Lesson	C2C Lesson	C2C Lesson	C2C Lesson	40					
					mins					

# Oral Language Provides the semantic, syntactic and phonological base for moving from oral to written language.



Differences in oral and written language

- By focusing on:
- Vocabulary (semantics)
- Sentence structure (syntax)
- Grammar (linking words, tenses)
- Use of tone, volume, body language (pragmatics)

### **Examples Activities**

1. Storytelling Activity

a. Get a group of objects together in a bag. Have children select a group of items (3-5). Sit in a circle and place the items in the middle. Take one object and begin a story stopping after a sentence or two. Pass the object to the next person. Keep moving the object or objects around the circle with students adding to the story.
b. Collect pictures or photos. This could include photos

Language:

of places or animals in the community. As the children what is happening in the picture. Ask them what happened right before. Ask them what happened right after. You can also select pictures from books.

Research indicates that oral language is distinctly different in form from written language. This difference is further expanded for ESL learners who come to school with a different oral language background than the language of the classroom.

Differences in oral and written language and home language of ESL learners and Standard Australian English (SAE) need to be explicitly recognised, examined, and modelled.

### 2. Drawing Activities

a. Divide the students into pairs. Provide each child with some paper and an identical pack of pens or coloured pencils. Have one students draw a picture and describe it for his partner. The partner then tries to draw an identical picture.

b. Give students a variety of "junk" materials such as boxes, newspaper, egg cartons, paper towel rolls, etc. Ask them to make something and then tell you a story about it. Record the story and display it.

### 3. Roleplay Activities

a. Give students a variety of dress up materials and objects for role play. Lead them in exploring the story and putting language with their play. Take photos while children are playing. Show them the photos at a later time and have them tell you the story.

b. Place a book and several puppets in a box (puppets can be homemade). Read the book and then ask children to retell the story using the puppets.

#### 4. Word Games

a. Play commercially available "Guess Who" game.

b. Make your own "Guess Who" (especially suitable for group work). Take photos of everyone in the group. Optional – each person to report information about themselves which is written or drawn on an index card. Spread the photos in front of the group. One person chooses one of the pictures, without saying which is its. The rest of the group asks questions to work out who has been chosen.

## Phonological Awareness Ability to hear, identify and manipulate individual sounds (phonemes) in words



School programs that support Phonological Awareness:

Mt Isa Phonological Awareness Program

## Key Skills to Explicitly Teach

- Word awareness
- Syllable awareness rhythm
- Rhymes
- Alliteration of sounds
- Awareness of beginning, middle and ending sounds in words
- Blending and segmenting very important and most difficult skill

## Activities to Develop Phonological Awareness

- Repeated reading of books that have many phonological features
  - Sound activities involving chants, rhyming, rhythm
    Use of visual cues, particularly for blending

• Attention to movements of lips, teeth, tongues to make different sounds.

## Example Activities

- 1. Rhyming Activities
- a. Play matching games with pictures of rhyming words.
- b. Place a rime (at, unk, ay, oy) in front of children. Place different initial letters and ask children to make a rhyming word. Ask children to hold up a card to say if the word is a real word or a made up nonsense word.

## 2. Blending activities

- a. Create picture cards of one-syllable words, cut into onset and rime (i.e. c at, f at.) Second part of picture should be bigger than first. Put picture together while blending the word.
- b. Blending Bingo Give students cards with short words and pictures. Select a word and say it in parts (i.e. p – ig; b-a-by, b-all, bu-tter-fly). Ask students to mark the word that they hear.

## 3. Sounds and Phonemes

- a. Lead children in regular tongue twisters, reading of books about sounds (The B book).
- b. Give the children picture of words that sound very similar except for one difference (minimal pairs) Say the word twice or two different words. Ask children to clap if you say the same word and raise their hands if you say two different words. You could then place the picture in front and ask children to say the words and make the sound that is different.
- c. Model mouth position and explicitly point out positions of tongue and teeth when saying words. A mouth puppet can also be used to model correct position.
- d. Have children close their eyes and listen while you say different sounds. Ask them to clap if the sound is the same.

Research has found a high degree of correlation between early phonological knowledge and skills and later success in reading. Skills in rhyming, blending and segmenting have been particularly linked to later success in reading.

Conductive and fluctuating hearing impairments are common in Indigenous students and can have a significant impact on the development of phonological awareness skills. Amplification and intensive training in phonological awareness including the use of visual symbols and images are necessary to aid in discrimination of individual phonemes and develop phonological skills.



Phonological Awareness – the ability to perceive the sound properties of a specific oral language

Phonemic Awareness – The ability to hear, separate and manipulate the separate sounds (phonemes) in words



Phonological Goal	Reasoning	Activities
Sounds	<ul> <li>attend to important sounds in classroom</li> <li>characteristics of sounds (quiet/loud/short/long)</li> <li>semantic characterisation</li> </ul>	<ul> <li>close eyes – what loud/soft/inside/outside sounds do you hear?</li> <li>Character sounds in story eg. Dog/helicopter/pig</li> <li>List the different sounds a car/dog/person might make</li> </ul>
Sounds/words	<ul> <li>Understand what constitutes a sound/word in listening/reading/writing activities</li> <li>Speech sounds come from our mouth</li> <li>Speech sounds joined together are words</li> </ul>	<ul> <li>Count words in a sentence</li> <li>Choose one word and count sounds (NOT letters)</li> <li>What is an animal/shape/colour word you can think of?</li> <li>Say word or sound and ask student to identify which it is</li> </ul>
No. of syllables	<ul> <li>Identify individual parts in words</li> <li>Hold sounds/parts/patterns in head</li> <li>Match syllables into written equivalents</li> <li>Demonstrate how jaw drops for each syllable</li> </ul>	<ul> <li>Clap syllables in names</li> <li>Clap and count syllables in multi-syllabic words encountered in stories</li> <li>Identify syllables in classroom items – clap/nod/click syllables</li> <li>Categorise objects into one/two/three syllables</li> </ul>
use he/she	<ul> <li>Use and understand subjective pronouns in speaking, reading and writing</li> <li>We use he for boys and she for girls</li> </ul>	<ul> <li>Talk about students in the room for children to guess – he has brown hair and black shoes.</li> <li>Describe characters in books – he is smiling</li> <li>Have students mime an action – he is clapping/running</li> <li>Students describe a person in a picture using he/she</li> </ul>
identify rhyme	<ul> <li>Rhyming words end with same group of sounds</li> <li>Words that rhyme often have similarities in letter patterns</li> <li>Assists students to hold sound patterns in their head for spelling and reading</li> </ul>	<ul> <li>Use non-real words and talk about which ones sound the same (nonsense words allow chn to listen for sounds and not think about meaning)</li> <li>Read books with rhyming words – list three words for students to identify which two rhyme</li> <li>Match pictures that rhyme</li> <li>Identify which two of three words rhyme</li> </ul>
produce rhyme	As above	<ul> <li>Provide two nonsense rhyming words – students give a third</li> <li>Do above with real words</li> <li>Say two words – thumbs up if they rhyme</li> <li>List two rhyming words – child provides third rhyming word</li> </ul>
noun+verb sentences	<ul> <li>Formulate simple sentences for use in oral and written tasks</li> <li>Build on current sentence structure and move towards more complex sentence types</li> <li>Noun – the name of the person or object in the sentence.</li> <li>Verb – the action the person/thing is doing</li> <li>Explicity teach 'the' before the noun eg the boy the dog and is before the verb is running is climbing</li> </ul>	<ul> <li>Using simple pictures model correct structure – oral and written. The boy is running. Demonstrate spaces between words and point to each word when reading.</li> <li>Using simple pictures students orally produce noun+verb sentence.</li> <li>After practising use above as assessment.</li> </ul>
voiced/voiceless	<ul> <li>Identify and talk about characteristics of sounds</li> <li>Tune students listening into differences in sounds for when they are spelling/writing.</li> <li>Noisy or voiced sounds make our throat (voicebox) buzz – this can be felt with hands on throats (consonants only)</li> </ul>	<ul> <li>Brainstorm environmental sounds that are loud/noisy and soft/quiet</li> <li>Demonstrate each sound – students repeat. Does it buzz or not         <ul> <li>Noisy : b g d m j n v z l r</li> <li>Quiet: t h f w s p k sh ch th</li> </ul> </li> <li>Sort sounds into noisy or quiet by reading sound aloud and checking for throat buzz</li> <li>Teacher says sound. Student repeats and identifies as noisy or quiet</li> </ul>
noun+verb+noun sentences	<ul> <li>As for noun+verb *students don't have to know noun and verb but should still be taught.</li> </ul>	<ul> <li>Using slightly more detailed pictures (or by adding more info into previous pictures) model a more complex sentence. Re-inforce using the or a before the object (noun) and is before the action (verb). The clown is cuddling the dog.</li> <li>Reinforce spaces between words (when writing)</li> <li>Students practise then describe an action picture using noun+verb+noun</li> </ul>
noun+preposition	<ul> <li>Formulate simple repositional sentences for use in oral and written language tasks</li> <li>Build on students' current sentence structure and leading to more complex sentence types</li> <li>Provides a means to express actions in the classroom</li> <li>Prepositions – words which show relationships between things eg on top of, near, beside, through, under, over, out of</li> </ul>	<ul> <li>Use simple pictures to model correct sentence structure</li> <li>Point to pictures in books and have students use a prepositional phrase (some guided reading books are great – The Merry go round (PM 3) Red Puppy (PM 4) Ben's Treasure Hunt (PM 5))</li> <li>Use concrete materials or pictures – students provide a prepositional phrase eg. The ruler is next to the book.</li> </ul>
follow 2 step directions	<ul> <li>Develop listening skills</li> <li>Hold information in head</li> </ul>	<ul> <li>Provide organisational instructions which students must repeat back before completing eg stand up, walk to the chair. Open my book, take a pencil</li> <li>When reading books ask students to point to pictures in book following instructions – point to the cat and then the dog</li> </ul>



long/short sounds	<ul> <li>Identify and talk about characteristics of sounds</li> <li>Tune students listening into differences in sounds for when they are spelling/writing.</li> </ul>	<ul> <li>Brainstorm long and short things in the classroom</li> <li>Demonstrate a long breath – like blowing up a balloon and a short breath</li> <li>Demonstrate long and short sounds         <ul> <li>long – m l s n v f r z sh th short – k h g b t d w p j y</li> </ul> </li> <li>Sort sounds into long and short groups by saying sounds</li> <li>Teacher produces sound – student identifies as long or short</li> </ul>
identify two words in compound	<ul> <li>Understand concept of words</li> <li>Use understanding to compound words to assist in spelling and writing tasks</li> <li>Compound words are made up of two words that can exist alone in other contexts</li> </ul>	<ul> <li>Give lots of examples and brainstorm</li> <li>Perform an action as a compound word is said eg tap head for batman</li> <li>Find compound words in stories</li> <li>Have students draw a picture for each word in a compound word eg football, fireman, sandcastle</li> <li>Students make compound words by joining two give pictures</li> <li>Students hear a compound word and identify the two words</li> </ul>
noun+adjective	<ul> <li>Understand concept of descriptive words</li> <li>Increase complexity of students spoken and written language tasks</li> <li>Adjectives – describe or give more information about a person/place or thing</li> </ul>	<ul> <li>Model sentence structure – the are eg The shoes are red. The dog is furry. (ensure chn don't provide a verb – how it (the noun) looks or feels (to touch) not what the noun is doing.)</li> <li>Have students complete sentences – the rock is The ball is The room is My hair is</li> </ul>
front/back speech sounds	<ul> <li>Identify and talk about characteristics of sounds</li> <li>Tune students listening into differences in sounds for when they are spelling/writing.</li> </ul>	<ul> <li>Discuss the meaning of front and back eg of your body, of the classroom, of a line.</li> <li>Demonstrate how sounds are either made at the front of our mouth (with teeth, lips or tongue) or at the back with our throat.         <ul> <li>front - b t m d f w s p j n v z</li> <li>back - k h g</li> </ul> </li> <li>Sort letters (by saying sounds) into the front or back of a picture of a car/bus/train etc.</li> <li>Teacher says sound. Student repeats and identifies as front or back</li> </ul>

Italics indicates explicit teaching point

Shadows indicate can be used for assessment.



# **Phonics**

The understanding that there is a predictable relationship between phonemes (sounds of spoken language) and graphemes (the letters that represent those sounds in written language)



## **Explicitly Teach**

- Differentiation of written symbol
- Letter sounds and names
- Common letter combinations
- Different sounds of vowels
- Common onsets and rimes
- · Common visual patterns and associated sounds
- Sight vocabulary
- · Relationship between vocabulary and blending

## Synthetic Phonics

- Letter sound knowledge needs to be explicitly taught starting with initial sounds and progressing to rimes and blends.
- Emphasize visual patterns

## Sight Words

- Teaching of words that are common and not easily decoded.
- Pairing of visual symbols will aid memory and comprehension.

## Example Activities

## 1. Word sounding and decoding

a. Place 3 hoops on the ground. The hoops are labeled initial, middle and final. Children sit in a line facing the hoops and are given 2-3 letter cards, which they place in front of them. The adult gives a demonstration and places one child in each hoop. The children hold up their letter cards so that a CVC word (like "hen") is spelt. The other children are encouraged to read the word and join in.

## 2. Sounds and Rimes

School programs

that support

phonics:

- a. Play games involving creating rhyming strings (e.g. in groups children select pictures or write words on cards based on given pattern). Children see who can make the longest trail. Children are asked to say each word as they jump from word to word.
- b. Have children draw pictures using letters and sound groups. Display them and fade the pictures when children have learned to recognize the letter s. You can easily find examples of pictures with letters on several websites. You can also have children use body signs to remember words. An example is the signs with the Jolly Phonics program.
- c. Computer software games are a great way to teach letter-sound awareness. Many programs are available that lead children in blending and word decoding.

Sight words

a. Label the classroom to keep visual image of words in front of children constantly.

b. Display many photos, pictures, symbols and associated words. Have children play with symbols and words including using them in storytelling and matching games.

c. Sight word Bingo – Give students pictures and hold up word that matches picture. Ask them to mark if they have that word.



Letter-sound knowledge needs to be taught explicitly and

systematically using a synthetic phonics approach, which

emphasizes beginning sounds and blending of sounds with

rimes or common letter chunks. Explicit teaching should

emphasize visual patterns of letter chunks (graphemes) and

their associated sounds (phonemes) to provide cues to



can be used in other sentences. Gives students a "mission" to use the word appropriately later in the day or find the word in the text.

### **2.** Use assigned words in your speech

Use assigned words in your speech the week or so before you introduce them, the students will recognize them and be more likely to remember them after studying them.

## **3.** Visual Dictionary

Have students keep a personal dictionary of words and symbols/pictures that explain their meaning.

## **4.** Teach word Parts

By teaching students prefixes, roots, and suffixes we give them tools to understand unfamiliar words. While teaching Latin and Greek roots are not a new strategy, an idea is to use a graphic organizer called a *vocabulary tree*. Have students draw a trunk of a tree and write down a root (such as *tract: to pull, drag*). Then, in the branches, have students write as many other words as they can that use that root (one word in each branch). In the twigs they write where they heard the word.

## 5. Word Association

One word from a list is used as a magnet. Brainstorm all the vocabulary you can associate with it. (e.g. foot: toe, shoe, run, slip, walk, heel, tiptoe). Have a competition in pairs or singly to see who can think of more words. Use pictures or word mapping to make a visual map connecting these words into different "atoms".

### 6. Drawing different meanings

Ask students to choose a spelling word that has multiple meanings (examples: grave, capital, triple, column, desert, nursery) Then tell them to draw two or more illustrations, each representing a different meaning of the word. Students will give their drawings to a classmate, together with a list of word's meaning, and the classmate will use the word to write captions.

### 7. Read orally to students on a regular basis.

Highlight words that may be particularly difficult for students from non-SAE backgrounds prior to reading. After reading, revisit them and draw pictures of how they were used in the context of the book

Blending is directly linked to vocabulary and is a particular area of difficulty for ESL learners who do not have the vocabulary to provide a link when they are sounding-out words.

Written SAE vocabulary associated with literate texts needs to be explicitly taught and modelled through oral reading to students as well as in the context of daily learning activities. This is particularly important to remember for ESL students or those who speak Aboriginal English for which words are similar but used very differently.



## Fluency

Reading accurately and quickly, effortlessly and with expression. Decoding a minimum number of words, often referred to as automaticity.



Silent – Average

words per minute

90-120

110-140

140-170

160-190

#### To improve fluency:

#### Measure and goal set for fluency

Below is a simple way to determine a reading rate. Note that if you can help students become faster, more fluent readers, you will most likely improve their reading attitude and comprehension as well.

Step 1. Choose a book at the student's reading level.

Step 2. Give the student background knowledge and provide a summary.

Step 3. Have the student begin to read the book.

Step 4. Stop the student after a minute and count the words the student read.

Step 5. Repeat this two more times.

Step 6. The average of these three is the average reading rate.

#### Improve knowledge of high Frequency words

- Give students varied opportunities for hearing texts
- Prompt don't correct

#### **Example Activities**

#### **1.** Buddy Reading

One student is the reader and one is the listener. The teacher gives the listener a timer and sets it for a predetermined amount of time. The reader sees how much of a particular passage he/she can read. The buddy provides words when necessary and the team counts how many words they were able to read together when the timer sounds. The pairs switch roles and try the same or another passage.

Grade

3

4

5

6

### **2.** Reader's Theatre

Have children work in groups to enact a puppet show while a short story or script is read. Children can take turns being the narrator.

**Oral – Average** 

70-120

90-140

100-150

110-150

words per minute

# **3.** Have children read short fluency phrases of approximately 100 words.

You can begin with some symbols or pictures for key words and then replace pictures with words as students become more confident (symbols should have words under or above them).

#### **4.** Books with Tapes/CDs

Many popular children's books come with tapes or CDs for listening while following along in the book. You can also record your own books and books that the children bring from their community or write themselves. Children can read along moving their finger on the book as they go.

#### 5. Guided Reading

Lead children in frequent group guided and shared reading. Use pause, prompt, and praise method when children have difficulty.

**6.** Use drums to tap out rhythms while students take turns reading aloud. Ask students to try and use their change their voice to go fast, slow, loud, soft, etc.



Overall, non-fluent readers are usually non-fluent because of a lack of practice with reading. We need to continue to give them as many opportunities as possible to read texts on their level.



# **Comprehension** Literal and inferential – Connecting and critiquing



Comprehension is the "essence of reading" in which readers derive meaning from words, descriptions, plots, and themes of texts.

Lessons should:

- Provide orientation prior to reading of information that is important to comprehension of the text (i.e. characters, setting, plot, author's intent, language structures)
- Place text in context of student's knowledge both prior to and after reading of text

Explicitly teach these strategies:

CARS and STARS 12 Reading Comprehension Strategies									
Literal – Reading the Text (HERE)	Interpretive – Reading Between the lines(HIDDEN)	Applied - Reading Beyond the Text (HEAD)							
Find the main idea	Compare and Contrast	Distinguish between fact and opinion							
Recall facts and details	Make Predictions	Identify author's purpose							
Understand the sequence	Find word meaning in context	Interpret figurative language							
Recognise cause and effect	Draw conclusions and make inferences	Distinguish between real and make believe							

Use of questioning has been a traditional method used to develop comprehension skills. Questioning is not an innate part of Indigenous (particularly Aboriginal) culture. Research has shown that explicitly providing information and then asking questions in the form of cloze type statements (the boy was going to the .) or structured questions with limited answers (Was the boy angry or tired?) is more effective for Indigenous students.



## CURRICULUM SCOPE AND ALIGNMENT - ENGLISH

## YEAR LEVEL – UNIT ORGANISATION BY KEY LEARNING AREA

1. =		Unit 1	Unit 2	Unit 3	Unit 4	Unit 5	Unit 6	Unit 7	Unit 8
English	P–2	Exploring emotion in picture books In this unit students listen to, read, view and interpret written picture books, including stories from Aboriginal and Torres Strait Islander cultures. They identify emotive content and justify their interpretations of the stories.	Creating persuasive imaginative texts In this unit, students read and view elements of persuasion in multimodal texts to create spoken response (Prep), additional pages (Year 1), or a new blurb for a persuasive imaginative text (Year 2). Students publish their work digitally and present their new texts to their peers.	Creating and presenting a retell In this unit, students listen to, read and view a range of narratives, including some multi- modal texts to explore the use of descriptive language in the construction of character. Students retell a familiar story as a multimodal text incorporating written, oral and pictorial information and present their retell orally to a familiar audience	Exploring Australian texts In this unit, students listen to, read and view informative and imaginative texts about Australia. They respond to questions about an Australian story and create a multimodal digital biography of a character from a book.	Examining stories and informative texts Students read, view and listen to a range of stories with animal characters and ask open and closed questions of an animal character. They create an informative text about an event in a literary text.	Exploring poetry Students listen to, read and view a range of poetry. As a group, students express their personal responses and thoughts about various shared poems. They create an imaginative reconstruction of a poem or rhyme and present it to a familiar audience.	Responding persuasively to narratives Students read, view and listen to a variety of literary texts to explore how stereotypes are used to persuade audiences. Students create a persuasive response. They compare how the representations of a character are depicted differently in two publications of the same story and give reasons for a particular preference.	Exploring plot and characterisation in stories Students explore a variety of picture books to explore how stories use plot and characterisation to entertain and engage an audience. Students create a new event to be added to a familiar narrative. Students will transform this event into a script for a group performance for their peers.
English	3–4	Investigating author's language in a familiar narrative In this unit, students listen to, view, read and explore simple chapter books to explore the use of descriptive language in the construction of character. Through a written response or the creation of a new chapter, trick or plan, students develop alternative behaviours and actions of a character.	Creating persuasive articles In this unit, students read, view and analyse digital written and spoken persuasive texts. They use their growing knowledge of literature and language to write a persuasive magazine article.	Investigating characters In this unit, students listen to, view, read and explore short narratives, simple chapter books or digital stories to explore the use of descriptive language in the construction of character. Students read an extract from a novel and build literal and inferred meaning from the text. They express a point of view about the thoughts, feelings and actions of the main characters in a novel and present a multimodal presentation to the class.	Exploring Australian texts set in the past In this unit, students listen to, read and view informative and literary recounts, set during the time of the arrival of the First Fleet to Australia. They write a literary recount set in the past from the perspective of a person present at the time and place.	Examining traditional stories Students read, view and listen to traditional stories from different cultures. They demonstrate understanding by responding in writing to comprehension questions focusing on language features, themes and messages in stories and by writing parts of traditional stories. The Year 4 assessment in this unit is the 2012 Queensland Comparable Assessment Task (QCAT) for Year 4 English.	Examining humour in poetry Students identify and analyse the literary devices of humour used in poetry by different authors. They create a humorous poem and present it to a familiar audience in an informal context.	Exploring personal experiences through events Students read and listen to written and spoken literary and informative texts to identify the way authors portray experiences of an event. They use comprehension strategies to build literal and inferred meaning and make interpretations about a literary text. Students write a persuasive letter to persuade the school principal that an event should be celebrated at school.	Exploring a quest novel Students listen to and read a quest novel, Rowan of Rin by Emily Rodda. Through close reading, responding to a blog and mapping character development, they demonstrate understanding of the quest novel. Students will represent the characteristic traits of Rowan and others in a new event for Rowan of Rin, to be performed as a short play.
		Unit 1	Unit 2	Unit 3	Unit 4	Unit 5	Unit 6	Unit 7	Unit 8

English	5–7	Short Stories In this unit, students listen to and read a range of short stories by different authors. They investigate and compare differences in the ways authors use text structure, language features and strategies to create humour. Students complete a comprehension activity about one short story and the features of short stories generally.	Analysing and creating persuasion in media texts In this unit, students read, view and analyse a range of persuasive written and media texts. They create a written persuasive article in response to a current issue within the media and publish it in a class magazine.	Creating an animated story In this unit, students listen to, read, view and interpret a range of animations, including film and digital texts. Students present a point of view about personal conflict and ethical dilemmas faced by characters through a panel discussion. They produce an animated story exploring a character's behaviour when faced with an ethical dilemma.	Reading and interpreting Australian literature In this unit, students listen to, read and view autobiographical narratives, picture books and biographies and respond to a biographical text. They select a memory from their life and compose a literary memoir.	Interpreting literary texts Students listen to, read and view extracts from literary texts set in earlier times. They demonstrate their understanding of how the events and characters are created within historical contexts. Students create a literary text that explores personal experiences. The Year 6 assessment in this unit is the 2012 Queensland Comparable	Responding to poetry Students listen to, read and view a range of poetry, songs and anthems from different times to create a folio of responses analysing authors' use of language and its impact on the message and ideas of text.	Persuading through motivational speeches Students will examine how language is used to persuade in famous motivational speeches from political and cultural (arts and sports) contexts. Students will deliver a persuasive speech with the purpose of creating an emotional response.	Exploring literary texts by the same author Students listen to, read and view literary texts by the same author to create written responses focusing on language and literary techniques that contribute to an author's style. Students select favourite characters from one of the texts studied and prepare a group audition script in role as those characters. They present a short audition and justify their
		stones generally.		when faced with an		Queensland			present a short audition

		Prep — Year	<sup>.</sup> 2 - C2	C Unit 1				
	Resource Set 1			Resource Set 2				
Use	Text	Author	Use	Text	Author			
TR	Feeling fine!	O. Reeder	TR	My Cat Maisie	P. Allen			
TR	Dog loves books	L. Yates	TR	Too Loud Lily	S. Laguna			
TR	My mob going to the beach	S. Emmerton	TR	Sam's fishing adventure	M. Russell			
TR	The Pout-Pout Fish	D. Diesen	TR	There's a sea in my bedroom	M. Wild			
TR	Alexander and the terrible, horrible, no good, very bad day	J. Viorst	TR	We're going on a bear hunt	M. Rosen			
TR	Koala Lou	M. Fox	TR	On Friday something funny happened	J. Prater			
		Year 3 — Yea	nr 4 - C	2C Unit 1				
	Resource Set 1			Resource Set 2				
Use	Text	Author	Use	Text	Author			
TR	The Twits	R. Dahl	TR	Fantastic Mr Fox	R. Dahl			
	Year 5 — Year 7 - C2C Unit 1							
	Resource Set 1 Resource Set 2							

Use	Text	Author	Use	Text	Author	
TR	Mission Impossible in Give Peas a Chance and other funny stories	M. Gleitzman	TR	Red Dog	L. De Bernieres	
TR	Good Dog in Give Peas a Chance and other funny stories	M. Gleitzman	TR	The secret life of Sylvia Pennyweather: Town Librarian in Kids' night in! Book 3	L. Gleeson	
			TR	Bits of an Autobiography I may not write in Kids' night in! Book 3	M. Gleitzman	
		Prep — Year	r 2 - C	2C Unit 2		
	Resource Set 1			Resource Set 2		
Use	Text	Author	Use	Text	Author	
TR	Can I have a stegosaurus, Mom? Can I? Please?	L.G. Grambling & H.B. Lewis	TR	Hey, Little Ant	P. & H. Hoose & D. Tilley	
TR	Click, Clack, Moo: Cows that type	D. Cronin & B. Lewin	TR	I will not ever never eat a tomato	L. Child	
TR	I Wanna Iguana	K.K. Orloff & D. Catrow				
TR	Don't Let The Pigeon Drive the Bus!	M. Willems				
TR	Don't Let The Pigeon Stay Up Late!	M. Willems				
TR	The Pigeon Wants a Puppy!	M. Willems				
TR	The Pigeon Finds a Hot Dog!	M. Willems				
		Year 3 — Yea	r 4 - C	C2C Unit 2		
	Resource Set 1		Resource Set 2			
Use	Text	Author	Use	Text	Author	
TR	Green eggs and ham	Dr. Suess	TR	Earrings!	J. Viorst	
TR	I Wanna Iguana	K.K. Orloff & D. Catrow	TR	Hey, Little Ant	P. & H. Hoose & D. Tilley	
TR	The Three Little Pigs	Traditional	TR	Goldilocks and the three bears	Traditional	
TR	The true story of the three little pigs by A. Wolf (as told by Jon Scieszka)	J. Scieszka & L. Smith	TR	Goldilocks and the three bears: Bears should share!	A. Granowsky, A. Lunsfors & J.L. Martin	
			TR	Speak your mind	J. Eggleton	
			TR	Neighbourhood Niggles	J. Eggleton	
			TR	What's New?	J. Eggleton	
		Year 5 — Yea	r 7 - C	2C Unit 2		
	Resource Set 1			Resource Set 2		
Use	Text	Author	Use	Text	Author	

Online	texts only		Online te	exts only		
		Prep — Year	2 - C2	C Unit 3		
	Resource Set 1	T		Resource Set 2	-	
Use	Text	Author	Use	Text	Author	
TR	The Very Blue Thingamajig	N. Oliver	TR	Crunch the Crocodile	J. Croser	
TR	Giraffes Can't Dance	G. Andrea & G. Parker- Rees	TR	Rose Meets Mr Wintergarten	B. Graham	
TR	When Harry Caught Imaginitis	N. Bland	TR	The Rainbow Fish	M. Pfister	
TR	Our Rooster Jack	K. Dodd-Farrawell & J. Russell	TR	Shake A Leg	B. Pryor	
TR	The True Story of the 3 Little Pigs	J. Scieszka	TR	Blossom Possum: The sky is falling down under	G. Newton	
		Year 3 — Yea	r 4 - C	2C Unit 3		
	Resource Set 1		Resource Set 2			
Use	Text	Author	Use	Text	Author	
TR	Mr Grim's Tower	D. Harvey	TR	The Boss Dog of Blossom Street	R. Ray	
TR	Charlie Pasta, Cook Master	B. Cox	TR	The Deep	M. Su & A. Hope-Smith	
TR	Matty Forever	E. Fensham	TR	Bungawitta	E. Rodda	
		Year 5 — Yea	r 7 - C	2C Unit 3		
	Resource Set 1			Resource Set 2		
Use	Text	Author	Use	Text	Author	
TR	Film – Chicken Run	P. Nick & L. Peter	TR	Film – The Lorax	C. Renaud & K. Balda	
TR	Film – How to Train Your Dragon	C. Sanders & d. De Blois	TR	Film – The Pirates! Band of Misfits	P. Lord & N. Park	
		Prep — Year	2 - C2	C Unit 4		
	Resource Set 1			Resource Set 2		
Use	Text	Author	Use	Text	Author	
TR	Old Pig	M. Wild & R. Brooks	TR	Rosie and Tortoise	M. Wild & R. Brooks	
TR	Fox	M. Wild & R. Brooks	TR	John Brown, Rose and the Midnight Cat	J. Wagner & R. Brooks	
TR	Tracker Tjugingji	B. Randall	TR	Tom Tom	R. Sullivan	
TR	Bear and Chook	L. Shanahan	TR	Bear and Chook by the Sea	L. Shanahan	
TR	Our Rooster, Jack	K. Dodd-Farrawell & J.	TR	The Old Frangipani Tree at Flying Fish Point	T. Saffioti & M. Prewett	

		Russell								
TR	Lucy Goosey	M. Wild	TR	Lucy Goosey	M. Wild					
_	Year 3 — Year 4 - C2C Unit 4									
	Resource Set 1			Resource Set 2						
Use	Text	Author	Use	Text	Author					
TR	The First Fleet	A. Boardman	TR	The Captain's Diary	W. Macdonald					
TR	Eliza Bird, child convict	K. Lane	TR	Patch Parker, Son of a Convict	K. Crabbe					
TR	Nanberry: Black brother white	J. French								
		Year 5 — Yea	r 7 - C	2C Unit 4						
	Resource Set 1			Resource Set 2						
Use	Text	Author	Use	Text	Author					
TR	Flood	J. French & B. Whatley	TR	In Flanders Fields	N. Jorgensen					
TR	Wilfred Gordon McDonald Partridge	M. Fox	TR	Love From Grandma	J. Tanner					
TR	Memorial	G. Crew & S. Tan	TR	The Lost Thing	S. Tan					
TR	The Peasant Prince	L. Cunxin	TR	The House Baba Built	E. Young					
TR	When I Was Little Like You	M. Malbunka	TR	A is for Aunty	E. Russell					

	Prep — Year 2 - C2C Unit 5								
	Resource Set 1			Resource Set 2					
Use	Text	Author	Use	Text	Author				
TR	Make Way for Ducklings	R. McCloskey	TR	Stellaluna	J. Cannon				
TR	Fox and Fine Feathers	N. Oliver	TR	Alberta	T. Cox				
TR	Home	N. Oliver	TR	Crow and the Waterhole	A. Kwaymullina				
		Year 3 — Yea	nr 4 - C	2C Unit 5					
Resource Set 1				Resource Set 2					
Use	Text	Author	Use	Text	Author				
	Online texts only			Online texts only					

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		Year 5 — Yea	r 7 - C	2C Unit 5		
	Resource Set 1			Resource Set 2		
Use	Text	Author	Use	Text	Author	
	Online texts only			Online texts only		
		Prep — Yea	r 2 - C2	2C Unit 6		
	Resource Set 1			Resource Set 2		
Use	Text	Author	Use	Text	Author	
TR	Doodledum Dancing	M. Costain	TR	There's a Goat in my Coat	R. Milne & A. McLean	
TR	The Puffin Book of Fantastic First Poems	J. Crebbin	TR	Five Little Monkeys: Over 50 Action and Counting Rhymes	Z. Newcome	
TR	Can I Cuddle the Moon?	K. Brown & L. Stewart	TR	Green Gorillas, Green Gorillas, Go! Go! Go!	J. Carr et al.	
TR	Brown Bear, Brown Bear, What Do You See?	B. Martin Jnr.	TR	Mr McGee	P. Allen	
TR	Look See, Look At Me!	L. Norrington	TR	Wake Up, Sleepy Bear	C. Morton-Shaw & G. Shaw	
TR	Old Possum's Book of Practical Cats	T. Elliot	TR	Brown Bear, Brown Bear, What Do You See?	B. Martin Jnr.	
			TR	Sun, Sea, Crab and Me!	N. Gray	
			TR	Old Possum's Book of Practical Cats	T. Elliot	
		Year 3 — Yea	r 4 - C	2C Unit 6		
	Resource Set 1			Resource Set 2		
Use	Text	Author	Use	Text	Author	
	A range of humorous poems and rhymes			A range of humorous poems and rhymes		
	Online texts			Online texts		
		Year 5 — Yea	r 7 - C	2C Unit 6		
	Resource Set 1			Resource Set 2		
Use	Text	Author	Use	Text	Author	
Online	texts only		Online t	exts only		
		Prep — Year	2 - C2	2C Unit 7		
	Resource Set 1			Resource Set 2		
Use	Text	Author	Use	Text	Author	

		Year 3 — Yea	r 4 - C	2C Unit 7	
	Resource Set 1			Resource Set 2	
Use	Text	Author	Use	Text	Author
		Year 5 — Yea	r 7 - C	2C Unit 7	
	Resource Set 1			Resource Set 2	
Use	Text	Author	Use	Text	Author
		Prep — Year	2 - C2	C Unit 8	
Resource Set 1			Resource Set 2		
Use	Text	Author	Use	Text	Author
		Year 3 — Yea	r 4 - C		
	Resource Set 1			Resource Set 2	
Use	Text	Author	Use	Text	Author
		Year 5 — Yea	r 7 - C		
	Resource Set 1			Resource Set 2	
Use	Text	Author	Use	Text	Author

		Unit 1	Unit 2	Unit 3	Unit 4	Unit 5	Unit 6	Unit 7	Unit 8
English	Υ8	Representations in news media Students read, view and listen to a variety of news media texts including those taken from digital environments and television. Students explore representations of individuals, groups and events, explaining how text structures and language features of news media texts affect these representations.	Imaginative response to a novel Students read excerpts from a novel that focuses on significant teen issues. They examine techniques used by authors to create representations of groups, to position audiences and to privilege particular viewpoints. For assessment, students create a series of imaginative journal entries written from the perspective of a teenage character to explore an issue taken from the novel. Students arrange text structures and language features to highlight the effects of the selected issue on a teenager and to encourage a specific emotional response in their audience.	Representing human experience Students read, view and listen to a variety of texts that create representations of Aboriginal and Torres Strait Islander peoples, histories and cultures. They analyse the text structures and language, audio and visual features that create these representations and position the audience in relation to the specific groups represented. Students then choose a text about Aboriginal and Torres Strait Islander peoples, histories and cultures; analyse the features that create representations and position the audience; and deliver an oral presentation to express their opinion about the text.	Understanding how texts communicate ideas about values. Students view a selection of film clips about Aboriginal peoples and Torres Strait Islander peoples to understand how texts communicate ideas about the values of a group in society. They examine the film clips to identify and explain the features that communicate ideas about values. Students then compare and evaluate the effectiveness of two film clips and, using interaction skills, present their opinion in a persuasive oral response to engage and influence an audience of peers.	Reading and interpreting a television series script Students read and view a television series script that explores significant moral or ethical questions. They listen to, read and view text excerpts relevant to the central ideas in the story. Students demonstrate their understanding of the story through short response comprehension questions.	Responding to drama (continuing from Unit 5) Students listen to, read and view excerpts from the television series Noah and Saskia (studied in Unit 5). Students will create and deliver a spoken persuasive presentation in role, responding to a moral or ethical question central to the drama.	Comparing a literary text with its digital adaptation Students compare the print version of the literary classic Rikki- Tikki-Tavi by Rudyard Kipling with the digital adaptation, an animated film. Students create a written discussion to compare the development of plot, setting and characters to decide which is better, the book or the film.	Examining the language of new technology Students read and view websites associated with literary texts. Students understand and analyse the features of a homepage and create two character profiles, using the conventions of Facebook, for fictional characters from literature they have read.
English	Υ9	Examining representations of Australia's peoples, histories and cultures Students listen to, read and view literary and non-literary texts featuring different perspectives of Australia's peoples, histories and cultures to evaluate how text structures, language and visual features of texts, including literary techniques, myths and symbols, are designed to appeal to audiences and create an Australian identity. Students participate and interact in a panel discussion about language and visual features suitable for inclusion in a promotional brochure that represents Australia's peoples, histories and cultures.	Exploring different perspectives Students listen to, read and view literary and non-literary texts including those from and about Asia to explore how events, situations and people are represented. Students use a range of comprehension strategies to evaluate how authors convey different perspectives of issues, events, situations, individuals or groups in personal memoirs. Students analyse and evaluate how text structures and language features such as humour and figurative language of personal memoirs are designed to engage an audience and to evoke an emotional response to significant human experiences.	Reading and interpreting information texts Students listen to, read and view a variety of information texts to produce close readings of these texts. In particular, students will examine how authors of information texts use text structures, language and visual features to present information, opinions and perspectives about issues that provide insight into human nature and give a new outlook on life, such as those commonly represented in works of speculative fiction.	Creating speculative fiction Students listen to, read and view a variety of information texts and speculative fiction texts to create a speculative fiction short story, using an information text, such as an article from a science magazine, as a stimulus. In particular, students will develop an understanding of how experimenting with the features of a short story through the creation of a hybrid short story allows authors to create different levels of meaning in their writing.	A sense of belonging in Australia Students select, read and view literary and non-literary texts including those from and about Asia to compare and contrast human experience in response to ethical and global dilemmas. Students explore how events, situations and people are represented from different perspectives. Students evaluate the representations of an issue about cultural diversity in Australia in texts and create a literary text to explore a personal experience.	Exploring ethical issues through a drama text Students read and view a drama text to compare and contrast human experience in response to ethical and global dilemmas of justice and equity. Students analyse a drama text to explore themes of human and cultural significance and interpersonal relationships. Students examine the representations of issues in a drama text and create an interview script that explores an ethical issue.	Evaluating characters in a novel Students read extracts from a novel to study closely the ways characters are constructed. They read, listen to and view texts that build their understanding of the ways text structures and language features construct representations of characters in novels. They create a radio interview transcript to examine the characters and heir relationships and how they allow the reader to see different perspectives on events and issues.	Examining perspectives on events and issues Students continue the close study of novel extracts from Unit 7. They explore intertextuality by listening to, reading and viewing literary texts with characters similar to those in the novel. They read, listen to and view texts that continue to build their understanding of characterisation and perspectives presented on issues in the novel extracts. Students create and deliver a persuasive presentation to support or challenge the perspectives conveyed on issues represented in the novel extracts. They reference perspectives on the same issue from other literary and media texts to support their argument.

	Unit 1	Unit 2	Unit 3	Unit 4	Unit 5	Unit 6	Unit 7	Unit 8
English	Examining representations of Australia's peoples, histories and cultures Students listen to, read and view literary and non-literary texts featuring different perspectives of Australia's peoples, histories and cultures to evaluate how text structures, language and visual features of texts, including literary techniques, myths and symbols, are designed to appeal to audiences and create an Australian identity. Students participate and interact in a panel discussion about language and visual features suitable for inclusion in a promotional brochure that represents Australia's peoples, histories and cultures.	Exploring different perspectives Students listen to, read and view literary and non-literary texts including those from and about Asia to explore how events, situations and people are represented. Students use a range of comprehension strategies to evaluate how authors convey different perspectives of issues, events, situations, individuals or groups in personal memoirs. Students analyse and evaluate how text structures and language features such as humour and figurative language of personal memoirs are designed to engage an audience and to evoke an emotional response to significant human experiences.	Responding to literary texts Students continue their analysis and evaluation of a contemporary novel in order to develop complex responses to literature. Throughout the unit, students examine elements of creative writing and the stylistic features of authors to prepare for assessment. Students create an imaginative transformation — a short story that contributes an additional scene to the narrative of a novel.	Responding to poetry Students examine how poetry can be used to develop social, moral and ethical perspectives on issues that are relevant to particular audiences and contexts. They examine stylistic features, text structures and language features in poetry and consider how these elements combine to privilege perspectives. Students also consider technical aspects of poetic forms such as odes, elegies, ballads and sonnets, producing their own poetic texts.	Reading and interpreting a Shakespearean drama Students read a Shakespearean play and demonstrate their understanding of the play in an analytical response to a scene from the text.	Responding to a Shakespearean play Students respond to a Shakespearean play by comparing two film adaptations of a selected scene.	Responding to representations of events and issues in news media texts Students listen to, read, view and discuss a variety of news media texts that explore significant news events and issues. They also examine the text and language features of short stories, dramatic scripts and reflective journals, using one of these imaginative text types to respond to stimulus material that is linked to themes, events and issues prevalent in contemporary news media.	Evaluating representations of events or issues in news media texts Students listen to, read, view and discuss a variety of news media texts that explore significant news events and issues. From these texts students create a presentation that analyses, evaluates and discusses how the text structures and language features of a news media text convey perspectives on people, cultures, places, events, objects and concepts.

## BABINDA P-12 STATE SCHOOL – MATHEMACTICS KLA PLAN

#### REPERTIORES OF PRACTICES UNDERPINNING MATHEMATICS MASTERY

See Maths Everyday	Strong Foundations	Knowing when and where to use mathematics	Analyse, Interpret & Communicate
Identify when to use maths properly. Students see mathematics in the situations they encounter.	Use mental maths in the real world (e.g. To estimate)	Students make informed decisions using mathematical, knowledge, procedures and strategies to analyse and create answers to challenging problems.	Students plan, investigate, conjecture, justify, think critically, generalise, communicate and reflect on mathematical understandings and procedures. Data interpretation (including financial literacy) is critical.

#### ASSUMPTIONS ABOUT MATHEMATICS TEACHING

- Teachers are confident with their knowledge and understanding of maths
- Daily reinforcement to develop instant recall of mathematical facts (warm-ups)
- Regular use of current mathematical technologies (e.g., Calculators, iPads, laptops, IWB, programs . . . )
- Ensure links to the real world
- Modelling detailed setting out which demonstrates mathematical understanding and reasoning



## YEAR LEVEL – UNIT ORGANISATION BY KEY LEARNING AREA

	Unit 1	Unit 2	Unit 3	Unit 4
Mathematics	<ul> <li>Through the proficiency strands — Understanding, Fluency, Problem solving and Reasoning students have opportunities to develop understandings of:</li> <li>Prep</li> <li>Number and place value</li> <li>Patterns and algebra</li> <li>Using units of measurement</li> <li>Location and transformation</li> <li>Year 1</li> <li>Number and place value</li> <li>Using units of measurement</li> <li>Chance</li> <li>Data representation and interpretation</li> <li>Year 2</li> <li>Number and place value</li> <li>Using units of measurement</li> <li>Chance</li> <li>Data representation and interpretation</li> </ul>	Through the proficiency strands — Understanding, Fluency, Problem solving and Reasoning students have opportunities to develop understandings of: <b>Prep</b> • Number and place value • Patterns and algebra • Using units of measurement • Shape • Location and transformation <b>Year 1</b> • Number and place value • Fractions and decimals • Money and financial mathematics • Patterns and algebra • Using units of measurement • Shape • Location and transformation <b>Year 2</b> • Number and place value • Fractions and decimals • Money and financial mathematics • Patterns and algebra • Location and transformation <b>Year 2</b> • Number and place value • Fractions and decimals • Money and financial mathematics • Patterns and algebra • Using units of measurement • Shape • Location and transformation	<ul> <li>Through the proficiency strands — Understanding, Fluency, Problem solving and Reasoning students have opportunities to develop understandings of:</li> <li>Prep</li> <li>Number and place value</li> <li>Patterns and algebra</li> <li>Using units of measurement</li> <li>Data representation and interpretation</li> <li>Year 1 <ul> <li>Number and place value</li> <li>Fractions and decimals</li> <li>Money and financial mathematics</li> <li>Patterns and algebra</li> <li>Using units of measurement</li> </ul> </li> <li>Tractions and decimals</li> <li>Money and financial mathematics</li> <li>Patterns and algebra</li> <li>Using units of measurement</li> <li>Data representation and interpretation</li> </ul> <li>Year 2 <ul> <li>Number and place value</li> <li>Fractions and decimals</li> <li>Money and financial mathematics</li> <li>Patterns and algebra</li> <li>Using units of measurement</li> <li>Data representation and interpretation</li> </ul> </li>	Through the proficiency strands — Understanding, Fluency, Problem solving and Reasoning students have opportunities to develop understandings of: <b>Prep</b> • Number and place value • Patterns and algebra • Using units of measurement • Shape • Location and transformation <b>Year 1</b> • Number and place value • Patterns and algebra • Shape • Location and transformation • Chance • Data representation and interpretation <b>Year 2</b> • Number and place value • Patterns and algebra • Using units of measurement • Shape • Location and transformation • Chance • Data representation and interpretation • Chance • Data representation • Chance • Data representation • Chance • Location and transformation • Chance • Data representation and interpretation
Mathematics	<ul> <li>Through the proficiency strands — Understanding, Fluency, Problem solving and Reasoning students have opportunities to develop understandings of:</li> <li>Year 3 <ul> <li>Number and place value</li> <li>Using units of measurement</li> </ul> </li> <li>Year 4 <ul> <li>Number and place value</li> <li>Fractions and decimals</li> <li>Using units of measurement</li> </ul> </li> </ul>	<ul> <li>Through the proficiency strands — Understanding, Fluency, Problem solving and Reasoning students have opportunities to develop understandings of:</li> <li>Year 3 <ul> <li>Number and place value</li> <li>Fractions and decimals</li> <li>Money and financial mathematics</li> <li>Shape</li> <li>Location and transformation</li> <li>Geometric Reasoning</li> </ul> </li> <li>Year 4 <ul> <li>Number and place value</li> <li>Fractions and decimals</li> <li>Money and financial mathematics</li> <li>Shape</li> <li>Location and transformation</li> <li>Geometric Reasoning</li> </ul> </li> <li>Year 4 <ul> <li>Number and place value</li> <li>Fractions and decimals</li> <li>Money and financial mathematics</li> <li>Shape</li> <li>Location and transformation</li> <li>Geometric Reasoning</li> </ul> </li> </ul>	<ul> <li>Through the proficiency strands — Understanding, Fluency, Problem solving and Reasoning students have opportunities to develop understandings of:</li> <li>Year 3 <ul> <li>Number and place value</li> <li>Fractions and decimals</li> <li>Money and financial mathematics</li> <li>Patterns and algebra</li> <li>Using units of measurement</li> <li>Location and transformation</li> </ul> </li> <li>Year 4 <ul> <li>Number and place value</li> <li>Fractions and decimals</li> <li>Money and financial mathematics</li> </ul> </li> </ul>	Through the proficiency strands — Understanding, Fluency, Problem solving and Reasoning students have opportunities to develop understandings of: Year 3 Number and place value Fractions and decimals Money and financial mathematics Using units of measurement Shape Chance Data representation and interpretation Year 4 Number and place value Fractions and decimals Money and financial mathematics Using units of measurement Shape Chance Data representation and interpretation

Fluency, Problem solving and Reasoning students Fluency, Problem solving and Fluency, Problem	Unit 3       Unit 4         roficiency strands — Understanding, em solving and Reasoning students ities to develop understandings of:       Through the proficiency strands — Understanding, Fluency, Problem solving and Reasoning students have opportunities to develop understandings of: Year 5         • Number and place value
Year 6• Patterns and algebra• Patterns ar• Data representation and interpretation• Patterns and algebra• Patterns arYear 6• Shape• Cocation and transformation• Shape• Number and place value• Fractions and decimals• Data representation and interpretation• Year 6• Number and place value• Fractions and decimals• Number and place value• Fractions and decimals• Using units of measurement• Number and place value• Fractions and decimals• Number and place value• Chance• Data representation and interpretation• Number and place value• Fractions and decimals• Data representation and interpretation• Patterns and algebra• Number and place value• Chance• Data representation and interpretation• Shape• Using units• Data representation and interpretation• Shape• Using units• Data representation and interpretation• Shape• Using units• Data representation and interpretation• Real Number• Number and slagebra• Data representation and interpretation• Shape• Using units• Real Numbers• Number and place value• Number and slagebra• Number and algebra• Number and place value• Real Numbers• Data representive of measurement• Shape• Number and slagebra• Using units of measurement• Shape• Numbers• Using units of measurement• Linear and non-linear relationships• Patterns ar• Geometric Reasoning• Shape• Linear and non-lin	nd decimalsMoney and financial mathematicsad algebraLocation and transformationof measurementGeometric Reasoningof transformationData representation and interpretationYear 6Number and place valued place valueFractions and decimalsind decimalsPatterns and algebraind algebraGeometric Reasoningof measurementChanced place valueFractions and decimalsif inancial mathematicsLocation and transformationd algebraGeometric Reasoningof measurementChanceof transformationData representation and interpretationYear 7Real Numbersd place valueReal Numbersinancial mathematicsLinear and non-linear relationships

		Unit 1	Unit 2	Unit 3	Unit 4	Unit 5	Unit 6	Unit 7	Unit 8
Mathematics	78	<ul> <li>Students develop understandings of:</li> <li>Number and place value — applying the four operations to rational numbers and integers and solving problems</li> <li>Real numbers — making connections between percentages, fractions and decimals, calculating a percentage of a quantity, percentage increase and decrease, discount, profit, loss and GST, and problem solving in a range of contexts including financial situations</li> </ul>	<ul> <li>Students develop understandings of:</li> <li>Real numbers — identifying terminating and recurring decimals, linking fractions to terminating and recurring decimals and exploring irrational numbers in relation to Pi</li> <li>Probability — describing and calculating the probability of 'and', 'or', and 'not' events, representing events in Venn diagrams and two-way tables and solving related problems, identifying complementary events and using the sum of probabilities to solve problems</li> </ul>	Students develop understandings of: • Number and place value - expressing numbers in index notation, establishing the index laws with whole number bases and positive integral indices Patterns and algebra - expanding and factorising algebraic expressions	Students develop understandings of: - Using units of measurement – convert units of measure, revise perimeter and area of parallelograms and triangles, develop formulas for rhombuses, kites trapeziums and circles, calculate the perimeter and area of rhombuses, kites trapeziums and circles, problem solve and reason involving perimeter, circumference and area	<ul> <li>In this unit students apply a variety of mathematical concepts in real-life, life-like and purely mathematical situations.</li> <li>Through the sub-strands — Patterns and algebra and Using units of measurement, students have opportunities to develop understandings of:</li> <li>Distributive Law — expanding and factorising algebraic expressions</li> <li>Volume of prisms — developing formulas for volume and capacity of rectangular and triangular prisms and prisms, solving volume problems involving rectangular and triangular prisms and converting units of measurement.</li> </ul>	In this unit students apply a variety of mathematical concepts in real-life, life- like and purely mathematical situations. Through the sub-strand — Geometric reasoning students have opportunities to develop understandings of: • Geometry — revising angle properties (co-interior, corresponding, alternate and vertically opposite), exploring congruence, with and without technology, identifying the effect of reflections, rotations and translations on the shape and size of plane shapes, establishing and applying the congruence tests (SAS, AAS, SSS, RHS), constructing congruent triangles, extending congruence of triangles to identify the properties of a range of quadrilaterals and solving problems using the properties of congruent figures, reasoning and generalisations.	Through the sub-strand — Geometric reasoning students have opportunities to develop understandings of: • Statistics — collecting, organising and displaying data, interpreting data displayed in tables and graphs, connecting samples and populations, exploring the effect of sample size, calculating measures of centrality, identifying outliers and their effect on measures of centrality, identifying sources of bias and applying this knowledge to make hypotheses and support conclusions.	<ul> <li>Through the sub-strands — Patterns and algebra and linear and non-linear relationships students have opportunities to develop understandings of:</li> <li>Algebra — applying number laws to algebraic expressions and equations, expanding and factorising algebraic expressions, solving simple linear equations algebraically and graphically, connecting patterns, linear functions, tables of values, graphs and worded statements, plotting coordinates on the Cartesian plane and solving realistic problems, and investigating patterns to develop an algebraic rule.</li> </ul>
	Unit 1	Unit 2	Unit 3	Unit 4	Unit 5	Unit 6	Unit 7	Unit 8	
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¥9	Students develop understandings of: • Real numbers — Solving rates problems, simplifying rates, identifying additive patterns in direct proportion, representing rates graphically and algebraically • Linear and non- linear relationships — Calculating gradient, calculating the distance between two points on a Cartesian plane using Pythagoras' theorem, calculating the midpoint of a line segment	Students develop understandings of: Using units of measurement — calculating the area of composite shapes, calculating the surface area and volume of right prisms and cylinders, solving problems involving the surface area and volume of right prisms and cylinders, applying reasoning around volume to design a rainwater collection system for a school	Students develop understandings of: • Patterns and algebra — expand and factorise algebraic expressions, expand binomial expressions, sketch non-linear relations and find x- and y- intercepts of parabolic functions • Geometric reasoning — describe the conditions of similarity, draw scaled enlargements, determine scale factors, interpret scale drawings, assess the similarity of triangles using tests and investigate scale and area	Students develop understandings of: • Pythagoras and trigonometry — apply Pythagoras' Theorem to check if a triangle is acute, right or obtuse, determine unknown side lengths of right-angled triangles, solve problems involving right- angled triangles, apply naming conventions for sides of right-angled triangles, use similarity to investigate the constancy of the sin, cos and tan ratios, investigate patterns in trigonometric ratios, calculate trigonometric ratios using known angle or side length values, calculate unknown side lengths in right-angled triangles, solve problems using trigonometry, and calculate unknown angles in right-angled triangles	In this unit students apply a variety of mathematical concepts in real-life, life-like and purely mathematical situations. Through the sub-strands — Geometric reasoning and Pythagoras and trigonometry students have opportunities to develop understandings of: • Pythagoras — solving problems involving right- angled triangles including checking if an unknown angle is acute or obtuse; calculating the length of sides. • Trigonometry — linking similarity to the constancy of the trigonometric ratios; identifying and describing patterns in trigonometric ratio values; identifying hypotenuse, opposite and adjacent sides; calculating trigonometric ratios; finding unknown side lengths and angles and solving problems.	<ul> <li>In this unit students apply a variety of mathematical concepts in real-life, life- like and purely mathematical situations. Through the sub-strands <ul> <li>Data representation and interpretation students have opportunities to develop understandings of:</li> <li>Statistics: consolidating techniques of data collection and types of statistical variables, collecting primary and secondary data to investigate an issue, calculating, interpreting and describing statistics from both raw data and data representations using non-digital and digital resources, constructing histograms and back- to-back stem-and-leaf plots and using statistical knowledge to draw conclusions.</li> </ul> </li> </ul>	<ul> <li>Through the sub-strands — Data representation and interpretation and Chance students have opportunities to develop understandings of:</li> <li>Data reports — investigating how data used in media reports has been obtained to estimate population means and medians and evaluating the validity of statistics used to make estimates of population characteristics in media reports.</li> <li>Probability — calculating relative frequencies, determining outcomes of two-step chance experiments using tree diagrams &amp; array, assigning probabilities to outcomes, determining probabilities of events, including 'and' and 'or' criteria, and organising data and determining relative frequencies in Venn diagrams &amp; two-way tables.</li> </ul>	<ul> <li>In this unit students apply a variety of mathematical concepts in real-life, life-like and purely mathematical situations.</li> <li>Through the sub-strands — Real numbers, Patterns and algebra, Using units of measurements, and Pythagoras and trigonometry students have opportunities to develop understandings of:</li> <li>Time scales — investigating very large and very small timescales using metric prefixes and scientific notation, converting units of time using the index laws</li> <li>Trigonometry — solving problems involving finding the length of unknown sides in right angled triangles using trigonometry.</li> <li>Algebra — modelling relationships between variables and linking algebraic, graphical and tabular representations of those relationships.</li> </ul>	

Mathematics

		Unit 1	Unit 2	Unit 3	Unit 4	Unit 5	Unit 6	Unit 7	Unit 8
Mathematics	-	Students develop understandings of: • Pythagoras and Trigonometry - revising Pythagoras' Theorem and solving contextualised problems, applying the trigonometric ratios to solve problems, by substituting into formulas, in two and three dimensions and solving contextualised trigonometric problems including surveying and orienteering 10A students will also be taught to: • Solve problems involving Pythagoras' Theorem in 3-D, the sine, cosine and area rules, the unit circle, trigonometric functions and periodicity.	Students develop understandings of: • Chance — describing the results of two- and three-step chance experiments, assigning and determining probabilities including conditional probability and investigating the concepts of dependence 10A students will also be taught to: • Evaluate media statements and statistical reports (e.g. the appropriateness of sample size, sampling methods and methods of display).	Students develop understandings of: Linear and non-linear relationships — explore connections between algebraic and graphical representations, make generalisations in relation to parallel and perpendicular lines, identify the solution to two intersecting linear equations, apply graphical and substitution methods to find solutions and solve contextualised problems	<ul> <li>Students develop understandings of:</li> <li>Algebraic fractions — apply the four operations to algebraic fractions; manipulate expressions and equations to solve problems involving algebraic fractions; formulate and solve problems involving algebraic fractions</li> <li>Monic quadratics — apply the rules of expanding and factorising to quadratics; choose appropriate methods to factorise quadratic expressions and equations; adapt graphing techniques to solve problems involving monic quadratics</li> <li>Relations — make connections between functions and their transformations and their transformations accurately using graphical techniques; extend application of graphing techniques from linear functions to parabolas, circles and exponential functions</li> <li>10A students will also be taught to:</li> <li>Patterns and algebra - apply the rules of expanding and factorising to quadratic expressions and equations; double to graphing techniques; extend application of graphing techniques to solve problems involving monic quadratics.</li> </ul>	In this unit students apply a variety of mathematical concepts in real-life, life-like and purely mathematical situations. Through the sub-strands — Patterns and algebra, linear and non-linear relationships and data representation and interpretation students have opportunities to develop understandings of: • Data representation - determining five number summaries and interquartile range, comparing data sets using box plots, making comparisons between box plots, histograms and dot plots, investigating the relationships between two continuous variables using scatterplots, investigating and describing bivariate numerical data where the independent variable is time and evaluating statistical reports in the media and other places. <i>10A students will also be taught to:</i> • compare data sets using standard deviation and evaluating at a set suing a line of best fit.	In this unit students apply a variety of mathematical concepts in real-life, life-like and purely mathematical situations. Through the sub-strands — Using units of measurement, Geometric reasoning, Patterns and algebra, Linear and non-linear relationships students have opportunities to develop understandings of: • Geometric proofs — formulating proofs using knowledge of angles, lines, similarity and congruence • Measurement — solving problems (algebraically and using digital technologies) involving surface area and volume • Conics — representing algebraic relationships (parabolas and circles) graphically on the Cartesian plane. 10A students will also be taught to: • sketch and describe hyperbolas.	<ul> <li>Through the sub-strands <ul> <li>Using units of</li> <li>measurement,</li> <li>Geometric reasoning,</li> <li>Pattems and algebra,</li> <li>Linear and non-linear</li> <li>relationships students</li> <li>have opportunities to</li> <li>develop understandings of:</li> <li>Linear and non-linear</li> <li>relationships — using</li> <li>simple interest as the</li> <li>introduction to</li> <li>compound interest to</li> <li>solve various problems</li> <li>and using compound</li> <li>interest to assist in</li> <li>understanding</li> <li>exponential patterns</li> <li>(growth and decay)</li> </ul> 10A students will also be <ul> <li>taught to:</li> <li>solve index equations</li> <li>using trial and error,</li> <li>digital technologies</li> <li>and logarithms</li> <li>simplify relationships</li> <li>using index rules</li> <li>including those with</li> <li>fractional indices.</li> </ul></li></ul>	<ul> <li>Through the sub-strands <ul> <li>Real numbers,</li> <li>Patterns and algebra,</li> <li>Linear and non-linear</li> <li>relationships, Using units of measurement,</li> <li>Pythagoras and</li> <li>trigonometry, students have opportunities to</li> <li>develop understandings of:</li> <li>Polynomials — <ul> <li>sketching quadratics</li> <li>and polynomials using</li> <li>a table of values, key features such as x-</li> <li>and y-intercepts and the general shape of particular functions,</li> <li>and solving problems,</li> <li>with and without</li> <li>technologies, in a range of situations</li> <li>including those</li> <li>involving trigonometry, surface area and</li> <li>volume and</li> <li>developing a model to</li> <li>describe the</li> <li>relationship between</li> <li>variables in a problems</li> <li>situation.</li> </ul> </li> <li>10A students will also be taught to:</li> <li>solve problems</li> <li>involving exponential equations.</li> </ul></li></ul>

### SCIENCE LEARNING AREA PLAN



## YEAR LEVEL – UNIT ORGANISATION BY KEY LEARNING AREA

		Unit 1	Unit 2	Unit 3	Unit 4
	P–2	Biological Sciences	Chemical Sciences	Earth and Space Sciences	Physical Sciences
Science		The living world In this unit students identify that living things have basic needs including food and water; and have a variety of external features. They describe how living things change as they grow. Students understand that the needs of living things are met in the different places in which they live and suggest actions to improve the health of a habitat for living things.	Mastering Materials In this unit, students investigate the properties of materials and ways of changing the properties. They identify the materials and purposes of objects. They describe the properties of materials and draw conclusions about the selection of particular materials according to their properties and purpose. They will investigate how materials can be physically changed and combined, thereby, changing the properties of materials and the purposes for which they can be used.	The Earth and Us In this unit, students will investigate a variety of landscapes and ways in which people interact with the landscape. Students will explore familiar phenomena, including weather and the effect of weather on living things, including people's clothing and activities. Students will compare and describe changes that occur in the features of the day sky and landscape with the night sky and landscape. Students will consider resources of the Earth and the importance of conserving them. They will describe how Earths resources are used and actions that can be taken to conserve them.	Toy World In this unit students understand that science involves exploring and observing using the senses. They use their senses to observe the movement of objects and to investigate sources of light and sound, and how light and sound are used in everyday life, including how changes can be made to light and sound effects. Students gather information about factors influencing movement through hands-on investigations, including how pushes and pulls are used in their daily lives. Students pose questions, make predictions and describe what happens when changes are made to the movement of an object or to light or sound effects in an object. They share ideas and represent what they observe. Students have the opportunity to apply and explain science knowledge in a familiar situation, such as making a toy.
Set 1					
Set 2					
Set 3					

		Unit 1	Unit 2	Unit 3	Unit 4
	3–4	Biological Sciences	Chemical Sciences	Earth and Space Sciences	Physical Sciences
Science		Life and living In this unit students describe observable features and use these to classify living and non-living things. Students will investigate life cycles. They will make predictions about human impact on living things and examine relationships between living things and their dependence on the environment. Students predict the effect of changes on living things and possible consequences to species survival.	Properties Matter In this unit students will investigate the properties of solids and liquids including the effect of adding and removing heat. Students will evaluate how adding and removing heat affects materials in everyday life. Students investigate a range of properties of familiar materials and consider how these influence their selection and use.	Rockin' the Earth and Sky In this unit, students will demonstrate their knowledge of the Earth's rotation on its axis in relation to the position of the Sun to suggest explanations for everyday observations including shadows, day and night and length of days. Students will make predictions using their prior experiences and collect and present data to help answer questions. They will explore natural processes and human activity which cause weathering and erosion of the Earth's surface. Students will relate this to their local area and predict how natural processes and human activity may affect future erosion. They begin to appreciate that current systems, such as Earth's surface, have characteristics that have resulted from past changes. They apply their knowledge to make predictions based on interactions within systems, including those involving the actions of humans.	Physics Phenomena In this unit students investigate physical science concepts and use their knowledge to create a games event. Students explore ways by which heat is produced and use thermometers to measure heat. They study the behaviour of heat as it moves from one object to another and use this knowledge of the behaviour of heat to explain everyday occurrences. Students investigate and demonstrate how objects are affected by contact and non-contact forces. They use this knowledge to create a game involving forces. Students consider how to conduct investigations of heat and forces safely. They make predictions using their science knowledge and identify how science knowledge helps people understand the effects of their actions. They recognise that Aboriginal peoples and Torres Strait Islander peoples traditionally used knowledge of heat and forces in their everyday lives.
Set 1					
Set 2					

		Unit 1	Unit 2	Unit 3	Unit 4
	5-7	Biological Sciences	Chemical Sciences	Earth and Space Sciences	Physical Sciences
Science		Diversity and Interaction in the Living World In this unit students examine the structural features and adaptations that assist living things to survive in their environment. They investigate the relationship between the growth and survival of living things and the physical conditions of their environment. Students will explore human impact on the environment and implications of these for the growth and survival of living things. They also classify organisms, constructing and using dichotomous based on the physical characteristics. Students examine feeding relationships between organisms within ecosystems. They identify how human activity can impact food webs in the marine environment.	Matter, Cycles and Change In this unit students broaden their classification of matter to include gases and begin to see how matter structures the world around them. They apply their understanding of the properties of matter to evaluate safety considerations and signage. Students investigate changes that can be made to materials and how these changes are classified as reversible or irreversible. They apply their understanding of reversible and irreversible changes to processes involved in recycling materials. Students also distinguish the differences between pure substances and mixtures and plan appropriate methods to separate mixtures. Students will understand applications of science understandings of evaporation by Indigenous peoples' of Australia. Students will pose questions; make predictions to inform investigations conducted to gain understandings of materials, how they change and how they can be separated from mixtures.	Earth and Beyond In this unit, students will describe the key features of our solar system. They will discuss how people have contributed science knowledge to space exploration. They will explore the place of Earth in the solar system and then use this knowledge to look for patterns and relationships between components of this system. They explore predictable phenomena such as eclipses, tides, phases of the moon and the seasons. They will examine different cultural understandings, and how scientific understandings of space have changed over time due to developments in technology. Students will explore how sudden geological and extreme weather events can affect Earth's surface and consider the effects of earthquakes and volcanoes on the Earth's surface and how communities are affected. They will gather, record and interpret data relating to space and the solar system and to Earth, such as weather, climate and weather events. Students explore the ways in which people use scientific observations to prepare for disaster in Australia and throughout Asia.	Show Physics In this unit students investigate the properties of light and the formation of shadows. They explore the role of light in everyday objects and devices and consider how improved technology has changed devices. Students investigate electrical circuits as a means of transferring and transforming electricity. They design and construct electrical circuits to perform specific tasks, using materials and equipment safely. Students explore how energy from a variety of sources can be used to generate electricity and evaluate personal and community decisions related to use of different energy sources and their sustainability. Students will investigate balanced and unbalanced forces and the effect these have on the motion of an object. They explore the effects of gravity and relate centre of gravity to movement. Students investigate the impact of friction on a moving object and the forces involved in simple machines. They consider how understanding of forces and simple machines has contributed to solving problems in the community and how people use forces and simple machines in their occupations. Students investigate applications of forces in transport systems and consider how scientific and technological developments have improved vehicular safety.
Set 1					
Set 2					
Set 3					

#### HUMANITIES LEARNING AREA PLAN

## BABINDA P-12 STATE SCHOOL – HUMANITITES KLA PLAN

#### REPERTIORES OF PRACTICES UNDERPINNING SUBJECT MASTERY

## Australia's Position

Students appreciate Australia's distinctive path of social, economic and political development, and its position in the Asia-Pacific region

## **Globally Connected**

Students adopt a globalized approach and discover Australia's place in it

#### Inquiry Based Students are able to draw evidence-based conclusions by analysing, interpreting and communicating data/research and are sceptical and questioning of claims made by

others.

#### Active Participation

Students are involved in identifying actions that could be an outcome of their study and implementation of those actions if appropriate.

#### **ASSUMPTIONS ABOUT HUMANITIES TEACHING**

- Every lesson will include the development of general knowledge and skills to support writing development
- Aspects of emerging learning technology are used to create media enriched learning that engage youth and are personally relevant and meaningful for students
- Lessons will acknowledge past and present experiences of Aboriginal and Torres Strait Islander peoples

## **KEY ELEMENTS OF A BALANCED HUMANITIES PROGRAM**



## YEAR LEVEL – UNIT ORGANISATION BY KEY LEARNING AREA

	Unit 1	Unit 2
P-2	Exploring Historical Events and Developments	Examining the Experiences of People in the Past
History	<ul> <li>Exploring my family history</li> <li>Historical Understandings</li> <li>Continuity and change</li> <li>Cause and effect</li> <li>Significance</li> <li>Inquiry questions:</li> <li>PREP</li> <li>What is my history and how do I know?</li> <li>YEAR 1</li> <li>How do we describe the sequence of time?</li> <li>How has family life changed or remained the same over time?</li> <li>YEAR 2</li> <li>How have changes in technology shaped our daily life?</li> <li>In this unit, students:</li> <li>use historical terms to describe the passing of time</li> <li>pose questions about the past to gather information about significant events in their personal history and the history of their family</li> <li>explore a range of sources to distinguish between past, present and future</li> <li>locate information in sources to compare the differences and similarities between students' daily lives and their parents' daily lives</li> <li>examine a range of sources to compare how families and family structures have changed and remained the same over time</li> <li>examine a sources such as objects and artefacts to identify the impact of changes in technology on daily life</li> <li>communicate understandings by sequencing significant events and objects and by recounting information using terms that describe the passing of time.</li> </ul>	<ul> <li>Exploring my local community</li> <li>Historical Understandings</li> <li>Continuity and change</li> <li>Cause and effect</li> <li>Perspectives</li> <li>Empathy</li> <li>Significance</li> <li>Inquiry questions:</li> <li>PREP</li> <li>What stories do ther people tell about the past?</li> <li>How can stories of the past be told and shared?</li> <li>YEAR 1</li> <li>What aspects of the past can you see today? What do they tell us?</li> <li>How can we show that the present is different from or similar to the past?</li> <li>YEAR 2</li> <li>What remains of the past are important to the local community and why?</li> <li>In this unit, students:</li> <li>examine a range of sources to distinguish how the past is different from the present</li> <li>pose questions about the experiences of people in the local community</li> <li>use sources to identify the history and ongoing significance of an important local site with parents, grandparents and community members</li> <li>listen to and appreciate the role of family stories and stories about the local area and significant community members</li> <li>explore a range of sources to examine family stories and stories about the local area and significant community members</li> <li>examine the points of view of older community members about change in the local community and respond empathetically to the experiences of others</li> <li>communicate understandings by developing a multimodal presentation and using terms that describe the passing of time.</li> </ul>

	Unit 1	Unit 2
3-4	Exploring Historical Events and Developments	Examining the Experiences of People in the Past
	<ul> <li>Celebrating and commenzating our history</li> <li>Historical Understandings</li> <li>Cause and effect</li> <li>Continuity and change</li> <li>Sources</li> <li>Significance</li> <li>Perspectives</li> <li>Inquiry questions:</li> <li>YEAR 3</li> <li>How and why do people choose to remember significant events of the past?</li> <li>YEAR 4</li> <li>Why did the great journeys of exploration occur?</li> <li>Why did the Europeans settle in Australia?</li> <li>In this unit, students:</li> <li>explore the significance and origins of celebrations and commemorations within Australia and around the world</li> <li>pose questions about the enduring significance of these events and how they are celebrated</li> <li>recognise point of view in sources and different perspectives within celebrations and commemorations celebrated by Aboriginal peoples and Torres Strait Islander peoples</li> <li>recognise connections between world history events and the history of Australia identify sources to locate reasons for European exploration across the world and colonisation within Australia</li> <li>locate information in sources to explore the causes and effects of changes that occurred during the process of exploration and colonisation, including the First Fleet</li> <li>sequence key events related to exploration and colonisation of Australia</li> <li>use sources to examine the actions and responses of Aboriginal Peoples and Torres Strait Islander Peoples in relation to the arrival of the First Fleet</li> <li>use historical terms to examine the significant events in the Age of Discovery and British colonisation of Australia</li> <li>communicate understandings to explain the significance of special events and the role of symbols and emblems through an historical narrative.</li> </ul>	<ul> <li>Exploring the history of people in the local community</li> <li>Historical Understandings</li> <li>Cause and effect</li> <li>Continuity and change</li> <li>Sources</li> <li>Empathy</li> <li>Perspectives</li> <li>Inquiry questions:</li> <li>YEAR 3</li> <li>What is the nature of the contribution made by different groups and individuals in the community?</li> <li>How has our community changed? What features have been lost and what features have been retained?</li> <li>What was life like for Aboriginal and/or Torres Strait Islander Peoples before the arrival of the Europeans?</li> <li>What was the nature and consequence of contact between Aboriginal Peoples and Torres Strait Islander Peoples and arry traders, explorers and settlers?</li> <li>In this unit, students:</li> <li>recognise the historical features and diversity of their community</li> <li>pose a range of questions about the past to elders and members of their community to explore people's experiences of change and contruly in the local area</li> <li>explore the importance of Country and Place to Aboriginal peoples and Torres Strait Islander peoples and Torres Strait Islander peoples who belong to a local area</li> <li>identify sources to conduct research about the histories, cultures and lives of Aboriginal peoples and Torres Strait Islander peoples in the local area before the arrival of Europeans</li> <li>locate information in sources to describe the stories of different groups and the contributions they made to the local community from the perspectives of different groups or individuals</li> <li>identify different points of view in sources to explore the daily lives of people and communities</li> <li>use sources to examine the nature of contact between the Aboriginal peoples and Torres Strait Islander peoples</li> <li>use sources to examine the nature of contact between the Aboriginal peoples and Torres Strait Islander peoples and Torres St</li></ul>

History

	Unit 1	Unit 2	Unit 3
5-7	Exploring Historical Events and Developments	Examining the Experiences of People in the Past	Year 7 additional study
	Exploring the changes that shaped Australia and other	Investigating the diversity of people in Australia and other societies	(10 hours)
	societies (Greece)	(China)	
	Historical Understandings	Historical Understandings	Investigating the Ancient Past
	Cause and effect	<ul> <li>Perspectives</li> <li>Cause and effect</li> </ul>	Historical Understandings <ul> <li>Evidence</li> </ul>
	<ul> <li>Continuity and change</li> <li>Sources (Evidence — Year 7)</li> </ul>	Cause and effect     Continuity and change	Evidence     Perspectives
	<ul> <li>Sources (Evidence — Fear 7)</li> <li>Significance</li> </ul>	<ul> <li>Continuity and change</li> <li>Sources (Evidence — Year 7)</li> </ul>	<ul> <li>Empathy</li> </ul>
	Inquiry questions:	Empathy	Significance
	YEAR 5	Significance	Contestability
	How did an Australian colony develop over time and why?	Inquiry questions:	Inquiry questions:
	How did colonial settlement change the environment?	YEAR 5	YEAR 7
	What were the significant events and who were the significant	What do we know about the lives of people in Australia's colonial past and	How do we know about the ancient past?
	people that shaped Australian colonies?	how do we know?	What have been the legacies of ancient societies?
	YEAR 6	What were the significant events and who were the significant people that	In this unit, students:
	Why and how did Australia become a nation?	shaped Australian colonies?	<ul> <li>identify the tools, techniques and methods used</li> </ul>
	How did Australian society change throughout the twentieth	YEAR 6	by historians and archaeologists to investigate
	century?	Who were the people who came to Australia? Why did they come?	the past
	YEAR 7	What contribution have significant individuals and groups made to the	<ul> <li>explore the range of sources that can be used in</li> </ul>
	Why and where did the earliest societies develop?	development of Australian society?	an historical investigation and the usefulness of
	In this unit, students:	YEAR 7	these sources
	identify questions to investigate the nature of the colonial	What emerged as the defining characteristics of ancient societies?	<ul> <li>investigate a historical mystery from Ancient</li> </ul>
	presence in Australia and the significant changes and	In this unit, students:	Australia that has challenged historians or
	events that occurred during the 1800s	<ul> <li>identify questions to inform an historical inquiry about experiences of different inquiry about experiences of</li> </ul>	archaeologists
	<ul> <li>identify and locate a range of relevant sources to explore the establishment and growth of the colonies and the</li> </ul>	citizenship and democracy for different groups throughout the twentieth century, including the stories of Aboriginal peoples and Torres Strait	<ul> <li>appreciate the importance of conserving remains of the appient past.</li> </ul>
	impacts of colonisation, including on the environment and	Islander peoples, migrants, women and children	of the ancient past.
	daily life	<ul> <li>appreciate how Australians came to live together and be governed over</li> </ul>	
	<ul> <li>sequence key events to demonstrate an understanding of</li> </ul>	time	
	the significance of colonisation and the development of	<ul> <li>identify and locate a range of sources to explore narratives from oral and</li> </ul>	
	Australia as a nation, including Federation	written histories and identify the contributions of significant groups or	
	<ul> <li>compare information from a range of sources to examine</li> </ul>	individuals in shaping Australian society	
	the changes in Australian society throughout the	<ul> <li>use a range of sources to pose questions about the reasons for migration</li> </ul>	
	nineteenth and twentieth centuries	and the contributions of individuals and groups to Australia's development	
	<ul> <li>investigate the ancient past, in particular, the</li> </ul>	<ul> <li>sequence significant people and events involved in and affecting migration</li> </ul>	
	establishment and development of ancient Greece	to Australia and the development of the Australian society	
	<ul> <li>explore the role of citizens and understand that</li> </ul>	<ul> <li>locate and compare information from a range of sources to explain the</li> </ul>	
	democracy was a significant idea that emerged in	experiences of Australian democracy and citizenship from the	
	Athenian society	perspectives of different groups and individuals	
	examine the influence of ancient Greece on Australian	• investigate the significant beliefs, values and practices of Ancient Chinese	
	society today	society and identify similarities and differences with Aus	
	<ul> <li>develop a historical narrative, based on information</li> </ul>	<ul> <li>investigate key groups and individuals in Ancient Chinese society and</li> </ul>	
	identified from a range of sources, and using historical	compare with significant groups and individuals in early Australian society	
	terms and concepts to communicate changes that shaped	<ul> <li>develop texts that incorporate source materials and use historical terms</li> </ul>	
	a society	and concepts	
		communicate understandings gained through research in the form of a	
		multimodal presentation.	

History

SOSE units to be followed from school portal site



## CURRICULUM SCOPE AND ALIGNMENT - TECHNOLOGY

## YEAR LEVEL – UNIT ORGANISATION BY KEY LEARNING AREA

Technology units to follow sequence of school portal site



CURRICULUM SCOPE AND ALIGNMENT - HPE

YEAR LEVEL – UNIT ORGANISATION BY KEY LEARNING AREA

## ARTS LEARNING AREA PLAN



## CURRICULUM SCOPE AND ALIGNMENT - ARTS

## YEAR LEVEL – UNIT ORGANISATION BY KEY LEARNING AREA

Use old portal site for scope and sequence

## LANGUAGES OTHER THAN ENGLISH LEARNING AREA PLAN – TO BE DEVELOPED

## BABINDA P-12 STATE SCHOOL – LOTE KLA PLAN

REPERTIORES OF PRACTICES UNDERPINNING LOTE MASTERY



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### ASSUMPTIONS ABOUT LOTETEACHING

KEY ELEMENTS OF A BALANCED LANGUAGES OTHER THAN ENGLISH – JAPANESE PROGRAM

CURRICULUM SCOPE AND ALIGNMENT - LOTE

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YEAR LEVEL – UNIT ORGANISATION BY KEY LEARNING AREA

#### HIGHER ORDER THINKING SKILLS - SCOPE OF STRATEGIES

### **Example Cooperative strategies**

1:2:4 - Think, Pair, Share

1:4:P:C:R - Write your individual ideas 4: Discuss in fours P: Publish a combined product from the group of four C: Circle the room and discuss ideas/products of others R: Return and Refine. 3 Step Interview - students in each group take part in three separate discussions, or interviews.

To establish this strategy:

1. Divide into teams of four, numbering the members from 1 to 4.

2. Introduce a discussion topic

3. The three steps then are introduced, with perhaps 2-3 minutes being allocated to each step. The steps are:

Step 1: Nos. 1 and 2 interview each other. Nos. 3 and 4 interview each other.

Step 2: Nos. 1 and 3 interview each other. Nos. 2 and 4 interview each other.

Step 3: The 4 members then discuss the topic, and attempt to reach a consensus.

Academic Controversy- In groups of four, students engage in a process that challenges them to justify their beliefs on a specific issue.

Continuum - Students line out across the room according to their level of support for a particular statement or issue.

Expert Jigsaw - Develop home teams for a task, students then split into expert teams to learn necessary skills before returning to their home teams to complete the task

Group Crossover - Form three concentric circles, with the No.1's in the outer, the No.2's in the middle, and the No.3's within the inner circle.

Form the 'starting' teams by aligning groups of three from the different circles.

Step 1: Rotation to the next groups is then accomplished by:

Step 1: moving the No.1's to the left;

Step 1: leaving the No.2's in the same place; and moving the No.3's to the right.

Round Robin — all members contribute their ideas to a scribe who writes on a single sheet which is passed around the room to different groups

Hot Potato - In a Round Robin, all members contribute their ideas to a scribe who writes on a single sheet. In Hot Potato, each member records ideas on their own sheet, before passing it on. Human Bingo- The teacher places the criteria for the nine squares (or four, or sixteen if they wish) on display in front of the class, and explains each square before the activity begins. Students draw up a blank bingo sheet

on their own paper. They then move around the room, and attempt to complete their bingo sheet by filling in the names of other people in the class who qualify for each of the criteria. Students are usually offered three or four minutes to fill in all of the squares.

colours in one section of his/her window. This activity encourages students to genuinely listen to the ideas of others in their class. It is suitable for virtually any work that is completed individually, which may include written stories, mini-projects, maths problems, science experiments, design constructions.

Numbered Heads - To implement this activity: Divide the class into teams of four members. Assign the numbers 1, 2, 3 and 4 to the members of each team. If there are extra students, then create teams of five, and ask two students to share the '4' role. The teacher then directs a question to all of the teams. Each team discusses the question, and attempts to reach consensus on the answer. The teacher then calls out a number between 1 and 4, such as 3, and all 3's then raise their hand to provide their team's answer. After receiving the correct answer, the teacher moves on to other questions. The four numbers are chosen at random during usage of this strategy.

Paired Interviews - Q.1. What have you done so far? Q.2. What is your favourite part? Q.3. What will you do next?

Seesaw (Teeter-Totter) - Students sit in pairs, and continue to take turns back and forth on giving answers to a question.

The Silent Card Shuffle

Step 1: Silent Card Shuffle - Each group opens the envelope and spreads out the cards and without talking; they then rearrange the cards to complete the task (sequencing, classifying, matching or mapping/positioning) Step 2: Justify and Refine - As each group completes the task, the members may talk to each other and ask for explanation or justification for the positioning of certain cards. Changes may be made at this stage.

Step 3: Circle and Observe - The teacher now needs to orchestrate the movement of the groups so that they are able to visit the other tables and discuss what they notice. They may not touch the cards.

Step 4: Return and Refine - Each group returns to their home table, and based on what they observed and discussed in the visits to other tables they decide whether or not to make any refinements.

Step 5: Teacher Debriefing - This would be conducted according to the preferred style of the teacher.

Simple Jigsaw - Teams of four, with each member assuming responsibility for a specific task.

Telephone - students transmit information to other team members to ensure their team's success. This strategy takes advantage of a learning process that would be very familiar to teachers within their own teaching role is you will tend to remember information more carefully if you have to teach it to someone else at a later stage.

Triads - Students form into groups of three. Two of them complete the task, and the third provides a support role by observing and feeding back on his/her group's efforts

P.M.I. - PMI stands for 'Plus/Minus/Implications'. It is a valuable improvement to the 'weighing pros and cons' technique used for centuries.

Sound Off - Students use concepts or facts to write 2 rhyming lines of approximately 11 syllables each. These are 'sung' to the marching sound off

Corners - Develops discussion around points of view and justification. Students work in co-operative groups in different corners of the room to discuss a topic. Findings are then presented to the class.

Blooms Taxonomy	Example Cognitive Strategies
Remember	<b>KWL</b> - First two columns (What I Know; What I Want To Find Out) are completed at the start of a lesson/ unit. The third column (What I Have Learnt) is completed at the end of the unit/ lesson. <b>Picture Strips</b> - A visual display of a concept or series of events using pictures either created or drawn from another medium.
Understand	Different Uses - List some creative / different uses for a specific object.         Metaphors - Attempt to find metaphors for some of your more difficult concepts and validate them by determining appropriate attributes.         Mindmaps - Highly effective graphic organiser. Information is placed in a visual and colourful format, rather than in a strict linear order.         T Charts - e.g compare or contrast graphic organiser         Y Chart - (looks like, sounds like , feels like) encourages students to move from concrete descriptions to abstract descriptors.         Freeze Frame - In small groups, students depict their understanding of a concept by providing 3 snapshots of the concept. The snapshot must be silent and motionless.         TWERP - T think first, W       write (something), E explain it to someone else and listen to feedback, R refine your original writing, P Publish the final draft
Apply	<ul> <li>180 Degree - State your present point of view or opinion then argue from a 180-degree turnabout (i.e. give the opposite point of view or argument).</li> <li>The Ridiculous Statement/Key - Purposely offer a ridiculous statement, and challenge students to justify its worth.</li> <li>What If? - encourages students to consider the consequences of various actions, and to stimulate a large bank of interesting outcomes</li> <li>Reciprocal Teaching- where a teacher and a group of students take turns in leading a dialogue aimed at revealing the meaning of a text.</li> <li>OPV - Other Peoples Views - List the stakeholders involved, then, find out and describe their views. Not limited to the students in the classroom, they should also include the views of personalities from the outside world, particularly parties involved or affected by the action.</li> <li>Question Key</li> <li>Start with the answer, and try to list 5 questions, which could be linked with that answer only. An excellent break from the pattern of the teacher asking all of the questions. Students still need to demonstrate a solid knowledge base.</li> </ul>
Analyse	Disadvantages/Improvements Extent Barometer - To what extent was A responsible for the events at? So, What's the Problem? - State the problem. List ten or more sub-problems. Select five of these sub-problems. Create two solutions per sub-problem. Generate criteria by which to accept the solutions. Apply the Decision-Making Matrix SWOT Analysis - Graphic organiser to identify strengths, weaknesses, opportunities and threats. Venn Diagrams - compare and contrast using connecting circles as a graphic organiser
Evaluate	2Q Q.1. What did I / we do well? Q.2. What could I / we have done differently? PCQ - (Pros, Cons, Questions) Decision Making Matrix - Use a table to score and value choices based on all factors
Create	The BAR strategy - is an acronym of three words: B - Bigger, A - Add, R - Replace Forced Relationships - Find highly creative solutions to a problem by using an object not normally associated with the problem. Ideas Matrix - This strategy develops innovative ideas by combining two unrelated objects in some way. To commence, draw a simple matrix, and choose your particular topic or subject area. Down the left-hand side, list the names of objects commonly associated with the topic, while along the top, name some totally random objects not normally associated with that topic (eg socks and sticky tape). The purpose is then to create new products by combining the concepts of each 'pair' of words in the matrix. Picture Key - Draw a random image, and ask the students to name something that the image could possibly represent Reverse Listing - Reverse your thinking by developing lists of things that cannot be done, or will never exist. SCAMPER - Follow this process with an object, topic, text etc - Substitute, Combine, Adapt, Modify, Magnify, Minify, Put to other Uses, Eliminate, Re-arrange Random Word - Choose a stimulus picture (candle, butterfly, joker etc), brainstorm and write a list of all the ideas or things that you associate with the picture, choose an everyday object (umbrella, biro, etc) and one idea from your list to spark an innovative modification to the object.

## PLANNING FOR LEARNING PROCESS

		Babinda P-12 State Schoo		
	Dime	nsions of Teaching and Lea	arning	BADINDA P-12 STATE SCHOOL
Curriculum Intent	Assessment	Sequencing Teaching and Learning	Making Judgments	Feedback
Is what we want students to know, understand and be able to do.	The evidence on which judgments about student learning are made in order to inform future teaching and learning.	The relationship between what is taught and how it is taught in order to maximise student learning.	Teachers and students using standards to make evidence-based judgments in order to monitor and inform the next steps for learning.	Information and advice provided by a teacher, peer, parent or self about performance aimed at improving learning.
Planning we do:         ✓       Align with mandated curriculum:         ●       ACARA (C2C)         ●       Senior Syllabus         ●       Essential Learnings         ●       Year 10 Guidelines         ●       SAS         ✓       Align with Whole School Curriculum, Assessment and Reporting Plan.         ✓       Engage in Professional Learning         ✓       Professional Standards for Teachers	<ul> <li>Planning we do:         <ul> <li>Alignment with curriculum intent, teaching and learning</li> <li>Differentiated assessment</li> <li>Assessment is used:                 <ul> <li>for learning - to use student progress to inform teaching</li> <li>as learning - to inform students' future learning goals</li> <li>of learning - to assess student achievement against goals and standards</li> </ul> </li> </ul> </li> </ul>	<ul> <li>Planning we do:</li> <li>✓ Front-end assessment</li> <li>✓ Understand varying learning styles</li> <li>✓ Differentiation of instruction to meet individual student needs</li> <li>✓ Link to school priorities</li> </ul>	<ul> <li>Planning we do:</li> <li>✓ Using standards, evidence and teacher agreement to achieve consistency of judgement</li> <li>✓ Alignment with exit criteria</li> <li>✓ Know relevant curriculum documents</li> </ul>	<ul> <li>Planning we do:</li> <li>✓ Use individual student achievement data to close the gap between where students are and where they need to be.</li> <li>✓ Self and peer feedback</li> <li>✓ Goal setting</li> <li>✓ Pre-testing and post-testing</li> </ul>
<ul> <li>Strategies we use:</li> <li>Develop Professional Networks</li> <li>Work Programs</li> <li>Unit Planning</li> <li>Scope and Sequencing</li> <li>Lesson Planning</li> <li>Individual &amp; Team Planning</li> <li>Triangulate Data through Whole School Data Books</li> <li>Pre-testing</li> <li>Personal Development Plans</li> <li>Diagnostic Testing</li> </ul>	<ul> <li>Strategies we use:</li> <li>✓ Whole School Curriculum, Assessment and Reporting Plan</li> <li>✓ Front-end assessment</li> <li>✓ Review results</li> <li>✓ Modify planning</li> <li>✓ Use of a variety of techniques</li> <li>✓ Moderation processes to ensure quality assessment tasks (all subjects)</li> <li>✓ Identification of CCEs</li> <li>✓ Provision of A &amp; C standard exemplars</li> <li>✓ Assessment Calendar</li> </ul>	Strategies we use:       Indirect Teaching         Direct Teaching       Inquiry-based         Explicit teaching       Inquiry-based         Intensive teaching       Inductive teaching         Structured Overview       Problem-based         Drill and Practice       Independent         Interactive Teaching       Experiential         Whole-class       Field experience         Gooperative learning       Field experience         Simulation       Role play         Process drama       ✓         Classroom Observations       ✓         Modelling and encouraging the use of metalanguage       Identification of relevant CCEs         Embed Whole School Reading and Spelling Program into curriculum delivery       ✓         Embed ICT concepts       Embed ICT concepts	<ul> <li>Strategies we use:</li> <li>Develop clear, specific criteria relevant to the task</li> <li>Provide clear expectations about quality performance</li> <li>Be clear and explicit with students about how they will be judged</li> <li>Teach students how to use task-specific standards descriptors and exemplars to plan and review their progress</li> <li>Whole Class Assessment Overview to inform gaps</li> </ul>	<ul> <li>Strategies we use:</li> <li>Provide quality feedback against explicit individual student improvement goals</li> <li>Seek quality feedback on teaching performance from students</li> <li>Use varied forms of feedback</li> <li>Give timely feedback (within 2 weeks for assessment)</li> <li>Design classroom activities and assessment to gather evidence about learning</li> <li>Access to the Whole School Data Book</li> <li>Teachers engage in self-feedback and receive quality feedback from peers (classroom observations)</li> <li>School Reporting</li> <li>Parent Teacher Interviews</li> </ul>

Evidence we see:	Evidence we see:	Evidence we see:	Evidence we see:	Evidence we see:
<ul> <li>Year Overview on website</li> </ul>	✓ Modified assessment tasks	✓ Feedback from Classroom Observations	✓ Goal Setting in students' books/diaries	<ul> <li>Conversations between teachers</li> </ul>
✓ Student Profiles in excel workbooks	✓ Range and balance of assessment	✓ Learning intent visible for students in every	<ul> <li>Results and comments entered into</li> </ul>	and students
✓ Focused team meetings	✓ CCEs visible on task sheets	lesson and copied into student books (both	whole school data book	✓ Students engaging in self and peer
<ul> <li>A common understanding of the</li> </ul>	<ul> <li>Completed student diary assessment</li> </ul>	junior and senior)	<ul> <li>✓ Feedback discussions with parents,</li> </ul>	feedback
alignment between what is planned, what	tables	✓ Use of glossary for every unit	students and other teachers	✓ Students know their level of
is taught, what is assessed, what is	✓ Assessment task sheets	✓ Use of spelling lists for every unit	<ul> <li>Written feedback in student</li> </ul>	achievement in each subject
reported	<ul> <li>A &amp; C standard exemplars</li> </ul>	✓ Modelled, guided, independent and shared	workbooks and on assessment tasks	<ul> <li>Students results written in diaries</li> </ul>
		reading.		<ul> <li>✓ Students participating in</li> </ul>
				OneSchool SET Planning



## DIFFERENTIATED LEARNING PROFILE AND MENU

To differentiate instruction is to recognise students' varying background knowledge, readiness, language, preferences in learning and interests; and to react responsively.

Differentiated instruction is a process to teaching and learning for students of differing abilities in the same class.

(Tomlinson, 1995)

# Why differentiation is important:

- Maximises each student's growth and individual success by meeting each student where he or she is and assisting in the learning process.
- Individuals differ prior skills / knowledge, learning rate, cognitive ability, learning styles, motivation, • attitude, effort, interest, strength, talent.
- Address learner readiness when teach same to all kids 1/3 already know, 1/3 will get it, 1/3 wont. This means 2/3 kids are wasting their time
- 2 motivational states interfere with learning anxiety when we expect too much and boredom when we expect too little

(Tomlinson & Schmidt)

# How you differentiate:

Differentiation is an educational response that accommodates the diverse needs. interests and current level of readiness of students. In differentiating, teachers scaffold challenging new learning, foster independence and reflect a shared belief that all students can achieve or surpass curriculum expectations.

The key to differentiation is planning by teachers for all learners. This planning must be informed by the analysis of data from feedback, ongoing monitoring and assessment.



(adapted from Oaksford, L. & Jones, L., 2001)

In their day-to-day teaching, classroom teachers place a high priority on identifying and addressing the learning needs of individual students.

When planning for focused teaching to meet all students' learning needs and to ensure that all students, including high-achieving students, are appropriately engaged, challenged and extended the C2C materials and resources can be adapted in four ways:

Teachers can differentiate through:

- What they teach content .
- How students learn process
- How students demonstrate what they know product
- How the learning is structured learning environment.

Curriculum intent (content) - what students need to learn or how the student will get access to the information. This may include: a variety of appropriate high quality reading materials; access to information through alternative means e.g. putting text materials on tape or watching a DVD.

Sequencing teaching and learning (process) - activities in which the student engages in order to make sense of or master the content. This may include: challenging tiered activities related to the concepts and skills being taught, which provide different levels of support, or complexity; use of assistive technologies.

## Content

Addressing student needs by strategically adapting the depth, pace, and delivery mode of what is taught and providing various avenues for students to access the content while still aligning to all elements of the curriculum standard(s)

#### Process

Addressing student needs by strategically creating student learning experiences that allows for **differing student processes**, while still aligning to all elements of the curriculum standard(s)

**Assessment (product)** — Assessment is ongoing teaching and learning, Assessment of learning, and importantly Assessment for learning. The expectations of assessment should remain consistent for all students, however, how the assessment is presented or the amount of time that is allocated for undertaking the assessment may be adjusted to suit the individual needs of students.

**Learning environment** — the way the classroom works and feels. This may include: a range of flexible groupings, whole class, small group and individual; materials that reflect student diversity.

#### Product

Addressing student needs by **strategically designing student performance tasks** that will result in **differing student work products,** while still aligning to all elements of the curriculum standard(s)

#### Learning Environment

Addressing student needs by strategically adjusting the learning environment, (physical space, protocols/structures, furniture and materials and time, while still aligning to all elements of the curriculum standard(s)

At Babinda P-12 State School these adjustments are recorded on the Differentiation Framework attached to each unit of work for all classes. See the Maker Model below as an example of the kids of activities to be undertaken to differentiate across content, process, product and environment.

For students with significant Special Educational Support Requirements (SERs) adjustments are additionally recorded in Individual Curriculum access Plans and Individual Learning and Assessment Records which can be viewed on One School student profiles.







#### ASSESSMENT AND REPORTING POLICY

#### The purposes of assessment at Babinda P-12 State School is to:

Promote, assist and improve student learning; inform programs of teaching and learning; and provide data that can be communicated to a range of people about the progress and achievements of individual students or groups of students. Good assessment at our school achieves these three purposes simultaneously and becomes a seamless part of the **everyday** activities of a teacher.

Assessment provides opportunities for students to demonstrate evidence of what they know and what they can do with what they know. Developing these opportunities involves teachers preparing activities that require students to produce behaviours and artefacts as evidence of what they have learned. If the evidence produced through the activities is valid and reliable, then judgments in relation to standards can be made by teachers. These judgments are used in a variety of ways to meet the purposes of assessment.

#### Types of assessment

The purposes of assessment are often referred to as being '**for**' learning (or *formative assessment*) and '**of**' *l*earning (or *summative assessment*). Assessment for *learning* or *formative assessment* is "...the frequent, interactive assessments of student progress and understanding to identify learning needs and adjust teaching appropriately". It is used continuously to *inform* teaching and learning.

Formative assessment tasks are described as formative if they provide students with feedback that students can use to improve their performance.

At Babinda a sequence of formative assessment is utilised as part of the teaching and learning program to inform both teacher understanding about student performance as well as school based data collection and performance monitoring. We believe strongly that all assessment should be used for diagnostic purposes to determine appropriate teaching responses. That is, we intend for teachers to use our performance data to determine (or diagnose) the nature of specific learning problems (such as particular errors, weaknesses, misconceptions and gaps), successes and/or strengths. Teachers are expected to examine student responses closely to determine the areas in which students need specific support and intervention. In this way teachers know clearly what students know and can do with what they know and can therefore respond appropriately.

Our system and sequence of Assessment for learning at Babinda P-12 should comprise the following practices:

- Provide effective feedback to students (this feedback must provide explicit advice to students about how they can improve)
- Actively involve pupils in their own learning (for example, discuss with students what they need to learn and what they themselves will do about that)
- Adjust teaching to take account of the results of evidence gained through assessment (for example, use different teaching strategies/pedagogical approaches to 're-teach' a concept if students have failed to grasp the essential ideas and understandings for learning to occur)
- Recognise the influence of assessment on the motivation and self-esteem of pupils, both of which crucially affect learning, (for example, providing results from marking an assessment task long after the task was completed does not motivate students to continue to learn; continual low marks received on assessment tasks without information about how to improve can make students believe they are incapable of improvement)
- Let students into the secret of what the teacher is looking for and help them to understand how to improve (for example by giving students assessment criteria against which they will be graded, prior to undertaking the task).

Assessment of learning or summative assessment is generally understood to be assessment of 'point-in-time' achievement that contributes directly to reported results. This type of assessment occurs at a particular, specified time and results in evidence that summarises what students have learned to that point in time. Grades or scores awarded for each assessment task contribute to the overall grade.

Separating these two aspects of assessment is artificial; information derived from summative tasks should be used in formative ways. At Babinda P-12 we believe that when assessment tasks are planned in advance for both formative and summative purposes the result is a more effective assessment and more effective teaching and learning.

#### THE SUMMATIVE ASSESSMENT PROCESS Assessment is the purposeful, systematic and ongoing collection of information as evidence for use in making judgements about student learning. (Years 1-10 Curriculum Framework for Education Queensland, 2001) At Babinda P-12 State School assessment is always seen as for learning not of learning and so tasks are intended to be a rigorous and challenging part of the learning program. At no stage should assessment be used as a comparison of students within a class but based on teacher judgments around expectations of curriculum intent. 1. Curriculum Intent 2. Student Performance 3. Judgement What do we want the student's to In which ways do students On what basis do we make learn? demonstrate their learning? judgements about student Providing opportunities for students to learning? Derived from the scope and sequence, show what they know and are able to With reference to criterion standards the intent of learning experiences is do through meaningful and purposeful student performance is judged. identified and placed within a context. task based contexts (Portfolio, Product Standards are derived through or Performance) and through formative descriptors of teacher expectations of assessment activities as part of lesson intent and delivery. 5. Feedback 6. Reflection 4. Assurance Where does the learning go from What would we like the students to How can we be sure that judgements learn from the task? here? are consistent and standards are Through reflection the teacher comparable Using the criterion descriptors identifies areas of revision and further teachers should ensure students study to enhance the learning of Through moderation and sampling of receive constructive feedback about individuals and the group. These student work, teacher judgements are their learning needs. areas should be used to direct future standardised teaching sessions. **QUALITY ASSESSMENT TASK - DESIGN ISSUES** Through the eyes of students, teachers and parents assessment tasks should address the following design issues and quality task indicators: COGNITIVE AND AFFECTIVE EXPECTATIONS **AUTHENITICITY** Is the task intellectually challenging? Is the task Authentic? Does the task draw in sufficient depth & breadth of the Is the context of the task appropriate for the cognitive targeted knowledges, concepts and skills? demands? Does the task require students to engage in a range of Is the context appropriate for the students? thinking skills and to demonstrate critical analysis? Does the context and mode of the task entice and Does the task allow students to demonstrate their thinking engage students? and understanding? Does the task have a genuine and valued purpose? Does the task offer opportunities for students to demonstrate Do students have opportunities to negotiate the valued attributes and attitudes? assessment? Are the intended cognitive expectations of the task Do students recognise and are they motivated by the clear to students? purpose and relevance of the task? ACCESSIBILITY CREDIBILITY How trustworthy is the task for generating sound Does the task support all students in the production evidence about student performances? of a performance of best quality? Does the task require performances that are relevant and Does the task have a complete set of guidelines adequate for the targeted intentions? (including models) that allow students to reflect on, Does the task have clear and explicit criteria for the types of rehearse and review their response? evidence students will be required to provide? Does the layout, cues, visual design, format and choice Have sufficient & clear standards been developed to provide of words facilitate engagement with the task and advice to students as to the basis for making judgements? reinforce student understanding of what is valued in their Does the task provide sufficient opportunity for students of responses? Does the task have examples and resources that are all races ethnicity, gender or socio-economic background to demonstrate their achievement? helpful to students? Does the task contribute to students experiencing a Are all students confident that they understand the balanced and varied collection of assessment modes? intent and specific requirements of the task?

Are the connections to the educational intentions clear?





## ASESSMENT SCOPE AND SEQUENCE

## Whole-school assessment plan — multi-level P–7



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Curriculum into the classroom (C2C), Whole-school curriculum, assessment and reporting plan - multi-level P-7

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## BABINDA 10-12 ASSESSMENT POLICY QUICK GUIDE UPDATED 2011 See also Senior Assessment Policy for full details

Do I have to submit all	Yes all assignments are mandatory assessment pieces of your
assignments?	chosen course of study.
Do I have to submit a draft for all assignments?	Yes, as part of the drafting policy, copies of a written draft must be handed to the teacher a minimum of 7 days before the Due Date of an assignment. Alternatively you may submit an electronic copy of your written assignment. If no draft is submitted teacher supervised detentions will be given until a draft of a suitable standard is submitted.
I do not hand in a draft assignment. What happens?	If no draft is submitted, teacher supervised detentions will be given until a draft of a suitable standard is submitted. If you still fail to produce a draft of a suitable standard your teacher will refer you to the respective HOD.
Do I have to attend exams?	Yes all exams are mandatory assessment pieces of your chosen course of study.
Where do I hand in my assignments?	Students are able to submit written assignments to their teacher before or on the due date. Assignments can also be submitted to the office by the due date.
I am ill on the day of an exam. What do I need to do?	<ul> <li>The school must be notified before the scheduled test/exam.</li> <li>On return to the school the student is responsible for reporting to the Head of Department to make alternate arrangements to sit for the test/exam.</li> <li>Proof of illness, a Doctor's Certificate must be produced on the student's return to school (yr. 10-12), after an illness which causes an absence for a scheduled test/exam to the HoD.</li> </ul>
I know that I will not be able to attend school on the day of an exam. What do I do?	Students who know, prior to the respective date that they will be absent for a scheduled test must apply for a Variation to Assessment Due Date. If approved the student will be allowed to sit the same paper or a similar paper as negotiated with the Head of Department.
I fail to attend a scheduled exam and have not followed the appropriate steps outlined in the policy. What will happen?	Students will be required to sit the exam on the first day of their return to school. This will provide evidence of engagement in course but these instruments will not be used to contribute to level of achievement decisions.
I will not be able to attend school on a day that an assignment is due.	Students who know they will be absent on the day an assessment item is due for submission must arrange for the item to be submitted before the listed due date or delivered to the school on that date.
How can I get an extension for an assignment?	There are only 2 grounds for an application for extension by students: Illness A medical certificate is mandatory for year 10, 11 & 12 students Extenuating circumstances: - Family excursions/vacations which necessarily occur in school time - Family activities of a very special nature requiring absence from school

Curriculum into the classroom (C2C), Whole-school curriculum, assessment and reporting plan — multi-level P-7 Page 108 of 125
	- Bereavement, family breakdown etc	
	- Essential sporting/cultural commitments	
	<ul> <li>Long-term illness of self or family member</li> </ul>	
	To apply for assignment extensions students should follow the	
	following steps:	
	- Obtain Request For Assignment Extension form from the	
	relevant Head of Department as early as possible prior to the	
	due date. (This form will need to be attached to assignment on submission).	
	- Complete and return to Head of Department	
	- Head of Department will consult with relevant class teacher.	
	- Approval or non-approval granted and student given copy of	
	form.	
	- Head of Department forwards a copy of form for filing with	
	Student Profile.	
	NO EXTENSION WILL BE APPROVED ON OR AFTER THE	
	DUE DATE.	
I am unable to complete an	If a situation occurs suddenly that results with the student being	
assignment due to a delicate	unable to submit an assignment then a Variation to Assessment	
family matter.	on Due Date Proforma.	
	(obtain from respective Head of Department) should be	
	completed on the day.	
	Verification of the circumstances that have caused the student to	
	not be able to submit is required so that application for special	
	consideration can be made to the respective Head of	
	Department or Year Level Administrator.	
	Such circumstances might include:	
	- Sudden, unpredictable illness/injury requiring medical attention - Family bereavements	
	- Delicate family or personal circumstances	
	- Printer, computer or other malfunction – phone the Head of	
	Department and make arrangements (e.g. email to yourself at	
	school or arrange CD burning etc). Each case to be treated on	
	merit.	
	Applications must be made on the day the assessment is due	
	(not after) to the respective Head of Department or Year Level	
	Administrator (e.g. ring the	
	Head of Department / Year Level Administrator on the day and	
	complete Variation To Assessment Due Date Request).	
Will my parents know of my	Parents will be sent a letter if their student	
failure to submit or attend	- Fails to submit a draft	
exams?	- Fails to submit an assignment or sit for an exam	
	- Will lose credit for a semester's work due to failure to complete	
	assessment.	
What happens if I continue to fail	On the first instance you will be given a verbal warning for	
to attend exams /	cancellation of enrolment. On the second instance you will be	
submit assignments?	required to show cause for continued enrolment. On the third	
	instance, you may have your enrolment cancelled.	

MONITORING STUDENT PERFORMANCE See Babinda Performance Pact Program

### REPORTING ACHIEVEMENT

**Report Cards** are provided for parents at the end of every semester and all KLAS are reported upon with VHA – VLA and N gradings with both effort, general and behavioural comments.



#### Criteria for writing report card comments

#### **General information**

- Comments need to be worded positively in a warm tone without contradiction.
- Keep report cards free from teacher jargon. If it is necessary to use teacher jargon explain the jargon e.g. ordinal numbers (1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>), decoding strategies (working out words).
- Comments should show that you know the child.
- A personalised comment is required for English, Maths and General. The comment must state what the student has achieved and what they need to do to improve. The comments should start with a positive, then a suggestion for improvement and finish with a positive. You might join a combination of sentences from the comment bank but must include a personalised statement.
- Unit specific comments are acceptable for Science, SOSE, Technology, The Arts, Health, LOTE & PE. These comments need to make reference to the students' {Name}. For example Students planned and constructed a model of a famous landmark. Students then evaluated the effectiveness of the construction techniques they applied. Change this to {Name} planned and constructed a model of a famous landmark. {Name} then evaluated the effectiveness of the construction techniques then evaluated the effectiveness of the construction techniques {she,he} applied.
- You may see value in adding a personal comment after the unit specific comment.

#### **Punctuation and Grammar**

- Use a capital letter when referring to Semester or Term.
- When using numbers less than 10 record in words, i.e. Term Three, Semester Two. However, when referring to the year level, e.g. Year 1 use the numeral.
- Use a capital letter for subjects/strands and the titles of units.
- Comments should be structured as: {name} in the first sentence then pronoun {she,he} then {name} again.
- Avoid using abbreviations as this is a formal document auto correct will follow with a capital even midsentence if there are full stops in abbreviations

#### Tense

- Ask yourself if the comment makes sense without the word 'has'. Example: Michelle has worked competently with numbers beyond 100. This comment is already written in past tense therefore no need for the word 'has'. No need for this helping verb.
- Be aware that the document needs to read well as a whole. As a general rule past tense is preferred. You can only comment up to the time of reporting e.g. Michael worked well all semester and continued to show improvement.

#### Spelling - words to be careful of/commonly confused spelling

- affect verb
- effect noun Something that affects you has an effect on you.
  - E.g. Her lack of concentration affects her ability to learn.
    - Her lack of concentration is having a marked effect on her results.
- practise verb e.g. He needs to practise his spelling in order to improve.
- practice noun e.g. He needs more practice in order to improve his marks.
  - Practice (noun) ends in (ice) which is a noun.
- **realise** or realize, **organise** or organize, **focusing** or focussing, **focused** or focussed (all acceptable but to ensure consistency please use the bold spelling).
- PowerPoint no space but capital P for both words

**Remember** – reports are sometimes used as legal documents and need to be accurate, honest and professional. Reports are often viewed by staff at other schools as well as other professionals and their accuracy is a reflection on our school and profession.

#### **Report Card Feedback**

Take on board any feedback provided by colleagues or proof readers. Treat feedback as a learning experience that can assist in your development.



#### MODERATION AND ASSURANCE PROCESSES

At Babinda P-12 State school we have adopted the Conferencing model of moderation when making judgements about student work. Using the conference model for moderation, teachers discuss and deliberate in making their judgements about the quality of all of the evidence presented as student work.

Teachers make judgements on several criteria to reach an 'on balance' holistic judgement. This is not a procedural approach but one that is based on the teachers' professional knowledge in shared and collaborative decision making.

Teachers mark student responses individually, and then select assessment samples representative of their application for A to E standards. They meet with other teachers to discuss their judgements by sharing their samples. Teachers reach a consensus on the interpretation and application of the standards.

Teachers assign an overall grade for all Assessable Elements within the KLA. Teachers grade all student responses individually and then select student samples representative of A to E qualities. A meeting is convened using a 'conferencing process' to enable teachers to share samples and discuss their judgments. Criteria sheet descriptors provide the basis of a common language for teachers to discuss student performance based on evidence provided in the student samples.

Through professional dialogue, teachers aim to reach consensus on the interpretation and application of the standards. Teachers review judgments about their previously graded student responses applying the shared understanding achieved through the 'conferencing process'.

Moderation is the quality assurance and comparability of student work and teacher judgements to establish standards and expectations.

#### **PROTOCOLS FOR MODERATION**

Adopt a sense of responsibility in and for the group. Allow and give no put downs. Attend to others and listen. Cooperate in good faith. Accept where others are at. Suspend Judgements. Confront problems respectfully. Aim for consensus in decision making



#### **Focussed Moderation - Tool**

Date:

Venue: (please make sure the norms for moderation are clear)\_\_\_\_\_\_ Before coming to Moderation would the person presenting the work please ensure that each participant has: A copy of this sheet filled in, a copy of assessment task and a copy of the criteria sheet. Please also bring an example of the student work from each standard and any samples with queries.

Year Level:

Moderators:

Task Title/ Assessment piece:

1. Outline the assessment task.

2. List the deep understandings you want the student to demonstrate by completing this task – ie what are the skills, processes, values, concepts or content you want to see in the work sample as evidence of learning?

- •

3. **Identify** anything else you will be making a judgment on with this assessment task? eg presentation, organisation etc

4. Look at the outline or description for the task and the criteria matrix (if you have one).

- Discuss how well each of the deep understandings or assessable components are explained in the task outline?
- Can the student clearly see what they will need to demonstrate in the task before they complete it?
- How would you change the task description/matrix if you were to issue it again?

5. Compare the student work samples for the assessment task you will moderate today.

- How well are the deep understanding criteria evidenced?
- How closely has the student followed the task instructions?
- At what standard has each criteria been completed?

6. **Discuss** the validity of the judgments made by the marking teacher – keep in mind the information the student was given when the task was set.

- Are the expectations of each teacher the same?
- Has student scaffolding been considered when the judgment was made?
- Are teachers in agreement for the rating assigned to the piece of work? Please use moderation template affixed to student work.
- Are there any aspects of the task that have been demonstrated particularly well by students from one class? Why might this be?

#### Notes/Comments/Reflections

Please note any feedback for future moderation...

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#### Curriculum Assessment and Reporting Overview Document

# Moderation Slip

Please affix to front of student sample.

Teacher	Standard Given	Comment

Moderation Slip Please affix to front of student sample.

Teacher	Standard Given	Comment



# **CONNECTED TO COMMUNITY**

#### STRONG RELATIONSHIPS

Babinda P-12 State School believes that when we work together and are committed, we can make a difference!

The relationship mantra that underpins this belief is our 3 Way Strong Partnership Approach. This approach is built on these commitments. To:

- Be intentionally inviting towards students and families
- Provide honest information
- Listen to parents as partners and involve them in the decision making process
- Respond to concerns through actions not excuses





At Babinda P-12 SS we set about creating an intentionally inviting school by providing these key elements:

- Have the right Attitude,
- Create the right Atmosphere,
- Undertake the right Activities
- and share the Achievements

The following tables provide some examples of how we do these things utilising nudge theory (Six Principles of Influence) :

	Have the Right Attitude	Create the Right Atmosphere	Undertake the Right Activities	Share the Achievements
1. Reciprocity (returning the favour)	Respectful     Assume positive     intentions	For parents     Children present or Childcare Available     Interpreters available     Speak and Listen	<ul> <li>Reach out—make regular positive contact and start early in the year.</li> <li>Ask / Invite them to contribute</li> <li>Joint decision making</li> </ul>	Value Any Contributions     Praise Notes / Calls
2. Commitment and Consistency (doing what you say)	Organised     Consistent	•	<ul> <li>Advocate for families</li> <li>Capacity Building Programs e.g. Carrot on a stick, MYCP, EASI, technology</li> </ul>	<ul> <li>Celebrate relative gain not just achievements</li> </ul>
3. Social Proof (Consensus- safety in numbers)	Affirming     Compassionate	For parents Close proximity to other parents	<ul> <li>Display student work in classroom</li> </ul>	<ul> <li>Awards Presentations</li> <li>Newsletter/Newspape r articles, photos</li> </ul>
4. Liking (Friendliness/ relationships)	Humorous     Optimistic	<ul> <li>For parents</li> <li>Less Formal (music, food, fun, seating)</li> <li>Open Door Policy - Be Prepared for drop in volunteers</li> <li>For Students</li> <li>Engaging (Colourful, interesting, organised, has displays to support learning)</li> </ul>	<ul> <li>Know personal information and stories —show your interest</li> <li>Make time to Yarn</li> <li>Personalise Greetings and Invitations</li> <li>Develop a sense of belonging</li> <li>Focus on praise</li> <li>Use humour</li> </ul>	•



#### Curriculum Assessment and Reporting Overview Document

5.	Authority (Leverage respect / position)	Open     Trustworthy	For Students <ul> <li>Learning is connected to the real world</li> <li>Uses Technology</li> </ul>	<ul> <li>Visual Communication Displays</li> <li>Induction/ Enrolment Process</li> </ul>	Public Recognition— E.g. Parades, Verbal Praise
6.	Scarcity (urgency/ availability)	Active	•	<ul> <li>Pre-prep program</li> <li>Develop strong self esteem</li> <li>Mentors, Talk sense to yourself, social worker, GO</li> </ul>	Showcase Students and their learning



# **POSITIVE BEHAVIOUR AND SUPPORT**

#### SWPBS - SCHOOL-WIDE POSITIVE BEHAVIOUR AND SUPPORT

At Babinda P-12 State School we emphasise the importance of directly teaching students the behaviours we want them to demonstrate at school. Communicating behavioural expectations is a form of universal behaviour support - a strategy directed towards **all** students designed to prevent problem behaviour and provide a framework for responding to unacceptable behaviour.

Our approach to the management of student behaviour is based on the following beliefs and values:

- Positive teacher-student relationships, a stimulating and productive classroom environment and a learnercentered relevant curriculum are fundamental in promoting positive behaviour.
- Consistent, responsible parenting, which models acceptable social behaviour, is an important influence on student behaviour.
- Managing student behaviour is a joint responsibility of students, parents and staff and requires open, honest and respectful communication.
- The use of a fair, consistent and responsive approach that encourages students to take responsibility for their behaviour is the most effective way to achieve long-term behaviour changes.
- A range of factors needs to be considered when choosing responses to student behaviour. These include context, emotional well-being, culture, gender, race, socio-economic situation and impairment, all of which can influence the way in which students act or react to adult responses.
- The social outcomes of schooling are as important as the academic outcomes in determining future success and happiness.

## **Bullying No Way!**

There is no place for bullying in Babinda P-12 State School. Research indicates that both those being bullied and those who bully are at risk for behavioural, emotional and academic problems. These outcomes are in direct contradiction to our school community's goals and efforts for supporting all students.

At Babinda P-12 State School there is broad agreement among students, staff and parents that, whether it occurs once or several times, and whether or not the persons involved cite intimidation, revenge, or self-defence as a motive, the behaviour will be responded to **as categorically unacceptable** in the school.

## Don't Be a Bully Bystander - Program

Research indicates that many problem behaviours are peer-maintained. That is, peers react to bullying in ways that may increase the likelihood of it occurring again in the future. Reactions include joining in, laughing, or simply standing and watching, rather than intervening to help the person being bullied. Whilst our school would never encourage students to place themselves at risk, our anti-bullying procedures involve teaching the entire school a set of safe and effective responses to all problem behaviour, including bullying, in such a way that those who bully are not socially reinforced for demonstrating it.

# **Research Validated School – Wide Positive Behaviour Support**

The anti-bullying procedures at Babinda P-12 State School are an addition to our already research-validated school-wide positive behaviour support processes. This means that all students are being explicitly taught the expected school behaviours and receiving high levels of acknowledgement for doing so through our many reward programs. Through these programs we are focussed on maintaining our very high standards of behaviour and very low incidents of misbehaviour. At our school different programs of rewards and encouragement are used for every term so that we can maintain students' enthusiasm and focus on behaving.

Our "Golden Apple Awards" where teachers recognise and detail the positive behaviours students display during lessons and play are an example. When students display all of the correct behaviours required for **learning**, **safety and respect** they receive an award. 10 golden apples and students are then eligible for a reward trip at the end of the term.





#### YOU CAN DO IT - PROGRAM ACHIEVE

The "You Can Do It!" (YCDI) program was brought into our primary classes as an approach to raise the social, emotional, and academic outcomes of all our students. This program continues to be facilitated by our Student Wellbeing Worker and supported by our classroom teachers. Our teachers not only participate in the once-a-week session, but also create opportunity for on-going discussion/activities to aide in the application of the Five



Figure 1. Goals of You Can Do It! Education (Bernard, 2003a).

#### of thinking that encourage confident behaviour.

Foundations explicitly taught in the form of social-emotional education: confidence, persistence, organization, getting along, and emotional resilience. Central to the development of these 5 Key Foundations is instilling in our students 12 positive "habits of mind" which is how the someone automatically thinks when in a certain situation (see Figure 1).

Our Student Learning Journals also have "Habits of Mind" sections that work well with those of YCDI and are an effective tool in the way of clarifying educational goals for students.

When the Keys of Confidence and Persistence are taught in the classrooms -Confidence lessons throughout the primary school are designed not only to teach students the importance of being confident, but also workshopped ways for them to stay confident even when learning something new or when facing an obstacle. The development of a confident mind-set is taught using the positive approaches of "accepting myself", "taking risks", "being independent", and "I can do it" as new ways

Persistence lessons are designed to equip students with a mind-set towards hard work, frustration, and boredom to help them stay motivated in their school work and in the achievement of their academic goals. Approaches such as "giving effort" and "working tough" are modelled and reinforced and negative ways of thinking, such as "I can't do it" and "I can't be bothered", are identified and exchanged with these positive habits of the mind. When the Keys of Getting Along and Resilience are being taught in the classrooms it coincides with our antibullying program and to complement its implementation and success.

Getting Along lessons are focussed on making friends, teamwork and cooperation, and resolving interpersonal conflict with the "being tolerant of others", "thinking first", "playing by the rules", and "social responsibility" habits of the mind to be taught and communicated throughout each one. Getting Along is about students not only supporting each other when learning, but also about resolving conflict when working together. Resilience lessons are focussed on teaching a variety of skills and a mindset that aids students to cope with the stresses of growing up and to manage their emotions well. The goal of the lessons are to not eliminate positive and negative emotions but to restructure negative ways of thinking, associated with poor resilience, into positive habits of the mind. Resilience is about students taking personal responsibility of their feelings and behaviours.



#### STUDENT SUPPORT SERVICES TEAM

Babinda P-12 State School utilises a Case Management approach through our Student Support Services Team to deal with student behavioural, emotional, learning and social issues.

For students with socially appropriate behaviours and those with minor classroom and school learning needs. The teacher is the case manager and will provide support for the student in the form of correction and



acknowledgement of improvement and achievement. If the teacher's efforts prove unsuccessful or the teacher becomes concerned about aspects of student behavioral, emotional, learning and social performance, a referral is made initiated by the teacher to the school support services team. This referral should occur after a school initiated parent interview, where the assistance, advice and approval of the parent is sought.

Case management of the student then usually transfers from the teacher to a member of the Team, who is in a better position to coordinate services and maintain a 'big picture' perspective on the situation. Introduction of the school support services team may also then lead to formal diagnostic assessments and contact with external support agencies, through referral to health and welfare services such as the ADHD Clinic, SCAN team, Child & Youth Mental Health Services and the Department of Child Safety.

Some of these programs being:

- Student support services committee which undertakes an individualised approach to case managing students at risk.
- Guidance Officer allocation
- Attendance Officers
- Volunteer Chaplaincy service
- Student welfare Worker
- Community Garden Project
- You Can Do It Program Achieve
- School Leaders Program
- Purchased Teacher-Aide and Tutorial Support
- Special Education Unit with specialist teachers and aides
- Managing Young Children Program Parenting Program
- Celebrating a variety of culturally significant days in the calendar
- Plus the school encourages a variety of teaching practices to do with ESL and cultural perspectives that deliver an embedded approach to classroom pedagogy.

At this level, students may be managed via the formulation of Individual support Plans or the development of Alternative Education Programs (AEPs) which modify the educational inputs and management strategies for the student to incorporate the inputs of the various stakeholders in differing roles.

#### BABINDA P-12 STATE SCHOOL STUDENT SUPPORT SERVICES TEAM – Referral Process

1. Concern raised by parent, carer, teacher. Area of need identified as academic, social, emotional, medical or behavioural.



- 2. Implement and continue a range of strategies in class to support the student (small group work, TA support, teacher scaffolding, differentiated curriculum ).
- 3. Collect DATA:
  - Access student folders
  - Check OneSchool records / profiles
  - Talk to previous teachers and/ or STL&N, HOSE, HOD, GO
  - Gather anecdotal evidence, observations, classroom assessment/ work sample



- 4. Request a Parent Interview:
  - Call, email, or letter.
  - Discuss concerns and strategies implemented to date.
  - Gather information from parent: any concerns, previous history, developmental delays, medical history, and hearing and vision screens.
  - If hearing and vision screens have not been carried out, request parent organise a vision and hearing test.
  - Record parent interview in Contacts on Oneschool.



 If concerns continue after described intervention, complete a Student Support Services Referral and attach relevant information. All relevant SSS forms are located on G:\Coredata\Common\Student Support Services



6. SSS Team will contact you to discuss your student and future planning. The SSS team meets at 9.30 am on even Tuesdays. Appointed case manager to inform wider staff of recommendations and /or strategies to support student.

#### FOCUSED TEACHING FOR ALL STUDENTS — A WHOLE-SCHOOL APPROACH

A whole-school approach to improvement directs support to different levels of need in response to student achievement data. Focused teaching to improve learning can be provided in three levels.

**Level 1 – Diamond and above-** Teachers respond to student data indicating the need to address extension with small-group targeted teaching. This is for students who continue to underachieve in relation to their potential.

Level 2 - Gold and above - Teachers respond to student data so that students who can meet or beat year level benchmarks have learning tailored to address issues in curriculum design, explicit teaching and assessment. This response involves teachers making changes at the whole class level in explicit practice to get students to benchmarks

**Level 3 - Silver -** Teachers respond to student data indicating the need to address underachievement with smallgroup targeted teaching. This is for students who continue to underachieve (in relation to year-level expectations) or, in the case of gifted underachievers, in relation to their potential.

**Level 4 – Bronze and below -** Teachers respond to data indicating the need to address underachievement with intensive teaching, consolidation activities and often involves specialist input. This is provided for limited or extended periods of time for the small proportion of students who require this in addition to the support provided to level 1 and 2 students to achieve the expectations of their age-cohort or for Performance Pact Students who did not or may not achieve goals.



TRANSITION LEARNING CENTRE

The transition learning centre is the central drop-in spot within the school where our student support services are housed. This room provides a supervised support room and provides for the following roles:

**Welfare Worker:** Our social worker is based and provides a number of social programs – particularly the indigenous support programs for the PLPs. The welfare worker is the point of contact for PLPs within the school

**Community Engagement/ Pathways**: A central role to build employment pathways for students and develop community relationships.

**School Nurse**: School health nurse is available from here as well as providing health lessons within the school.

Volunteer Chaplain: With parent permission students may take

advantage of the mentoring support provided by our Volunteer chaplain – Curly.

SCHOOL HOUSE PROGRAM

#### DIFFERENTIATED LEARNING

At Babinda P-12 State School we believe that *all* students:

- are capable of learning
- can and should reach their potential

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- want to learn
- should experience success
- and need to be valued as individuals.

At Babinda P-12 State School *differentiated learning* is all about adjusting the curriculum, providing resources and coordinating expertise so that every student can succeed in the best possible learning environment. On a day to day basis teachers and support staff adjust and tailor learning activities and the learning environment to meet the needs of individual students.

ALL students are capable of successful learning when they are provided with a supportive and engaging environment that is safe, respectful, tolerant, inclusive and promotes intellectual rigour. At Babinda P-12 State School **EVERY CHILD MATTERS EVERYDAY!** 

Babinda P-12 State School is committed to identifying and addressing the learning needs of individual students. By pooling and targeting our support resources (staff time, expertise, funds, facilities and materials) we are able to cater for students who require learning or behaviour support, those who are gifted, those that have a disability, those who have English as a second language or those who are Indigenous, to ensure that *ALL* students learning needs are addressed in a targeted manner.

#### The Team

The responsibility of the Differentiated Learning Team is to ensure that learning is supportive and engaging for all students by providing a range of support services that assist teachers to meet the diverse educational needs of *all* students. The personnel providing the support services include specialist teachers, trained teaching assistants and visiting specialists including Advisory Teachers specialising in specific areas of disability and behaviour management, Guidance officer, Speech / Language Pathologist, Physiotherapist, Occupational Therapist, Transition Officer and Vocational Training Organisations.

#### SPECIAL EDUCATION PROGRAM

Part of the Differentiated Curriculum includes a Special Education Program specifically catering for the needs of students that are verified as having a disability in the following areas:

- autism spectrum disorder
- hearing impairment
- intellectual impairment
- physical impairment
- speech-language impairment
- vision impairment.

Babinda P-12 State School is committed to providing equitable educational opportunities to ensure that all students have access to, participate in and gain positive outcomes from schooling through a range of curriculum options delivered across Prep, Primary and Secondary years of schooling. To support this commitment, a flexible model of delivery of educational services is implemented through highly individualised programs.

The Special Education Program assists students with a diagnosed disability to access the curriculum in an *inclusive* setting. Students with disabilities are provided with the opportunity to participate in programs that meet their individual needs and ability. Individual educational programs and support levels vary according to the identified areas of need expressed through the Education Adjustment Programs (EAP). For some students this means the curriculum is extended to include programs that explicitly teach social skills, communication skills, self-care skills, organisational skills and / or study skills.

#### SCHOOL HOUSE FACILITY

At Babinda P-12 School a 'Home Base' has been established for students that require additional support to deal with the pressures of what can an often be a confusing and unpredictable environment. Students are allocated to a case manager who oversees their educational and social progress at school. By providing a safe, consistent place to go to, 'Home Base' helps address and reduce the challenges presented by social misunderstandings, communication breakdowns, and restricted areas of interest.



At 'Home-Base' each student:

- is welcomed each morning by support staff and peers
- has facilities to store his personal possessions and school materials in a safe place
- receives specific school-wide information relevant to each session of the school day
- receives support to organise equipment for classes
- can access required support at any time during the school day
- is able to access Home-Base if / when classes become confusing, frustrating or too demanding
- can complete class / homework tasks, assignments and exams in a quiet and supportive environment
- can practice social and communication skills and strategies in a safe and supportive environment
- can access advice and pre-skilling for impending tasks and situations
- can spend break-time away from the busy, noisy and confusing playground
- · can relax and unwind from the stresses of the school environment
- can enjoy preferred leisure activities.

#### PLANNING TO SUPPORT ABORIGINAL AND TORRES ISLANDER STUDENT LEARNING

#### PERSONALISED LEARNING PLANS

	Appropriate Support Resource Allocation			
	✓	Enrichment / Intervention Menu	Focus	
		Attendance Passport and Rewards program	All Students	
nce		100% Attendance Awards	All Students	
nda		5 week s in Class - Teacher Aide Time Allocation	All Students	
Attendance		5 Weeks - Modified Timetable - Intensive Support	All Students	
		5 weeks Intensive Case Management - Georgina	All Students	
		Monitor attendance for eligibility	All Students	
~		Celebrate On-track and monitor Performance	All Students	
Performance Pact – 90%		Increased Class Teacher Focus – may include lunch breaks	All Students	
Pact		Primary Safeguard Program - Lunch Time Tuition	Junior Primary P-4	
nce		Intervention Lessons - requires1 lesson / Week	Upper Primary	
orma		Intervention Class - requires lesson Skip / Subject Drop	Jnr Secondary English/ Maths	
Perf		Indigenous Afterschool Support Program – Homework club	P-9	
		Afterschool Tuition – 3pm – 4pm includes afternoon tea	Senior English/ Maths	
		Culture Club – Amaroo Elders	4-7 Primary	
/leu		Monitoring – Check in/ Check out	All Students	
al otio		Student Mentoring Scheme	Years 8 -12	
l / Emot Cultural		Caterpillar club	P-4	
Social / Emotional Cultural		Girl Power	7-9 girls	
Soc		Boys to men	8-12 boys	
		1 on 1 social work	All Students	
		Indigenous Youth Leadership Program -	6/7, 11/12	
ij et		Indigenous Mentoring Scheme	Secondary	
Employment Leadership		Case Management - Service Commitment - PB	yrs 10 to12 +2	
plo pa		School Based Apprenticeship/ traineeships	yrs 10 to 12	
E B		Work Experience	yrs 10 to 12	
		Alternative Training Pathways e.g VPG	yrs 10 to 12	

Babinda P-12 State School's Personalised Learning Plans (PLPs) are consolidated strategies designed to encourage school attendance, classroom engagement and the educational outcomes of our Aboriginal and Torres Strait Islander students. They are "living" documents in that we anticipate they will evolve to meet the changing needs of our students whilst supporting them in both their personal development and in their pursuit of academic achievement.

#### What is Personalised Learning?

Personalised learning is our commitment to collaborate with students and families to identify each one's individual strengths and motivators, learning needs and goals; and how best each student can be supported both within the home and school environments to attain or top mainstream standards.

#### What are Personalised Learning Plans?

Personalised Learning Plans (PLPs) develops from a homestudent-school relationship and are agreed upon strategies designed to encourage and support each student to not only attend school regularly, but to also participate within the classroom environment and whole-school community.

#### PLPs at Babinda P-12 State School

Our PLPs are created from:

▶ 1/ an analysis of 5 week student data (Performance



Pact) to identify areas of improvement in the way of literacy and numeracy. This step normally involves teacher input and feedback;

- 2/ an assessment of other data such as the student's pattern of behaviour and attendance to identify areas of improvement in the way of attendance and engagement. This step is a collaboration between the case manager, student and parents/carers and, if applicable, support staff such as HoD DL and LST;
- ➤ 3/ agreed upon specific goals and the design and implementation of clear strategies to address issues that affect learning and to support the student in reaching and/or maintaining his/her learning goals. This step is a continuation of the collaboration between the case manager, student and parents/carers.

#### What are our Strategies?

Babinda P-12 State Schools strategies to support each Aboriginal and Torres Strait Islander student are grouped into four categories as follows:

- 1/ Attendance
- 2/ Performance Pact
- 3/ Social/Emotional/Cultural
- 4/ Employment/Leadership
- 1. Attendance

All Aboriginal and Torres Strait Islander students are the focus of this strategy. The student body is divided into five groups according to their attendance **over a term** and support is allocated accordingly:

- 100% Attendance Awards 90%+ attendance
- Attendance Passports and Rewards 80-89% attendance
- 5 Weeks In-Class Teacher Aide Time Allocation 70-79% attendance
- 5 Weeks Modified Timetable Intensive Support with the LST 60-69% attendance
- 5 Weeks Intensive Case Management below 60% attendance
- 2. Performance Pact

Aboriginal and Torres Strait Islander students whose attendances fall into the 90% or higher bracket are the focus of this strategy. All of these students are allocated the following support:

- Attendance monitoring for eligibility to the Performance Pact
- On-track celebration and Performance monitoring
- Increased Classroom Teacher focus

Students from Prep to Year 10 are allocated either one of the following support:

- Safeguard Program lunchtime tuition Prep-Year 4
- Intervention Lesson which requires 1 lesson per week Years 5-7
- Intervention Class which requires a lesson to be skipped or subject dropped- Years 8-10

After-school tuition is also allocated to students as follows:

- Homework Club- Prep-Year 9
- Afterschool Tuition- Years 10-12
- 3. Social/Emotional/Cultural

All Aboriginal and Torres Strait Islander students are the focus of this strategy and all are offered support in the way of:

- Check in/Check out
- One-to-one social work

The student body is also offered support in the following way:

- Culture Club with the Amaroo Elders Years 4-7
- Caterpillar Club Prep-Year 4: The Caterpillar Club is designed to develop self-awareness, selfesteem and social skills in children. It is an opportunity for student ownership and decision-making and activities include art and craft as well as games, role plays and discussion. Everyone is encouraged to contribute and group norms ensure that everyone feels part of the group and has an equal say
- Strong Girls/Girl Power Years 7-9 female students: This program is designed to promote selfesteem, develop social skills, and encourage self-motivation. Activities are hands-on and aimed to empower and educate these students in the way of decision-making and the development of healthy coping and social skills
- Boys to Men Years 8-12 male students: This program is designed to offer classroom, inter- and intra-personal support in that the male mentor sits in classes as support and follows through with recess activities/discussions, and the case manager offers one-to-one support on a needs-basis. It is an opportunity to help students become more self-aware, take responsibility for their learning and steer their education in the direction they choose, rather than leave it to chance
- Student Mentoring Scheme Years 8-12: This program is designed to offer support to all Aboriginal and Torres Strait Islander students and be and effective way of helping students to progress in their pursuit of regular school attendance and academic achievement. Our mentor is a current JCU

student who supports students by creating opportunity for those discussions that allows students to look more closely at themselves, at their issues, opportunities and their goals

4. Employment/Leadership

Aboriginal and Torres Strait Islander senior students are the focus of this strategy and all are offered support in the way of:

- Indigenous Youth Leadership Program Years 6/7 and Years 11/12: Students participate in a conference/camp respectively with students from schools throughout north Queensland. These are facilitated by ISSU and the students are supported throughout the year in regards to their end-ofyear projects and the development of their leadership skills
- Indigenous Mentoring Scheme Secondary: This program involves secondary students who are ontrack with their educational goals stepping-up as mentors to younger students thus further developing their leadership skills whilst supporting others. This opportunity raises school spirit and allows students to get involved in, and feel a part of, school life through peer support and community connection

The Years 10-12 are also offered support in the following ways and in collaboration with our Community Participation Officer:

- Case Management
- School Based Apprenticeship/ traineeships
- Work Experience
- Alternative Training Pathways e.g. VPG

#### INFORMATION ABOUT PLANNING FOR LEARNING AND ESL

Specific regional languages or creoles have evolved, and continue to evolve, from communications between cultures. The various forms of creole spoken by many indigeneous people in Torres Strait and Cape York are distinctive in vocabulary, grammar and underlying concepts or ways of seeing things. For some students at Babinda P-12, Standard Australian English may be a second or third language.

Standard Australian English (SAE) is the language of power in Australia. All students require mastery of spoken and written SAE, and an understanding of the cultural underpinnings that influence the use of SAE if they are to actively participate in the institutions of education, government and the law, economics, business, and health. Both SAE and creole conform to complex language rules. Creole speakers follow rules that direct how to speak, when to speak, and how to behave in particular situations. However, these rules are different to those of SAE and they produce different word, sentence and text forms than for SAE. While some standard English words are used in creole, they may have a different meaning (eg: "*Which way*"? meaning "How are you *going*"?).

#### Linking Home Language and SAE

Learning a second language requires more than exposure to it. Teaching a second language therefore requires explicit teaching about how SAE works, linguistically and culturally; and sensitivity to the complexities of learning a second language or dialect. The creoles of Far North Queensland are not 'bad English', but languages with rules and conventions. Consequently there are predictable areas of difficulty for creole speakers in acquiring Standard Australian English.

If the language used in school is different to that used at home it will usually take longer to develop curriculum literacy skills. Students at Babinda P-12 benefit from a structured process of: interaction with new concepts; modeling (I Do); guidance and independent work (We do and You Do) when applying their new knowledge and skills in different contexts.

Teachers at Babinda P-12 therefore have an important role linking home language to SAE to support improving outcomes for students who are learning the curriculum at the same time as a new language. All students are able to learn though they may have different starting points. It is absolutely imperative that everybody at babinda P-12 has high expectations of indigenous students. We should expect them to build on the knowledge they bring to the classroom; and use their knowledge of their first language - as they learn in all the curriculum areas, develop Standard Australian English, and understand how it functions in different contexts.

#### Who are ESL learners (Extract from EQ Bandscales for ESL Learners)

#### 1. Aboriginal and Torres Strait Islander Students

Aboriginal and Torres Strait Islander students in Queensland have a broad range of possible linguistic backgrounds:

**Traditional languages** are only spoken as first languages by Indigenous students as their first language [L1] from some remote areas in the Torres Strait, on western Cape York and in far western Queensland because full transmission of traditional languages has been disrupted in many families by colonial practices and policies. Aboriginal and Torres Strait Islander students who speak traditional languages as their L1 are often acquiring the regional creole as their second language [L2] with SAE being added as their third language [L3].

Opportunities for learning the regional creole occur more frequently through extended family contact and

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attending regional events than for learning SAE, which is often used only at school. Some Aboriginal and Torres Strait Islander students might also speak languages originating from outside Queensland, for example, Alyawarre from the NT, or Kiwai from PNG.

Creoles are spoken by many Aboriginal and Torres Strait Islander students as their first language(s) [L1]. Current research indicates there are three distinct creoles in Queensland and these also have regional variations. They are full and complex languages which have arisen from historical contact between languages, such as in the multilingual settings in large government settlements or in industries such as cane cutting, cattle and trepanging. Historically, Australian creoles have much vocabulary of English origin (as the colonial lexifying language), but with pronunciations (phonology), meanings (semantics), word formations and endings (morphology), phrase and sentence structures (syntax) and socio-cultural usages (pragmatics and genres) influenced by traditional Indigenous languages. Although Indigenous students who speak a creole are ESL learners, they are frequently not identified as such due to a general lack of awareness that creoles are not just 'poor English'. Creolised varieties have become the primary languages of some remote, rural and urban Indigenous speech communities in Queensland. Note that only two Australian creoles have a degree of official recognition: Torres Strait Creole, (also known as Yumpla Tok, Broken, and in one study Cape York Creole), and Kriol. This is not to say that all creole speakers use these terms. On the contrary, in most parts of Queensland local, informal labels are more common. These might make reference to place names (e.g. Lockhart, Curry [Cloncurry], Palm [Palm Island]), or to the kinds of people who talk it (e.g. Murri, Island) or to its non-standard character (e.g. Slang, Broken).

**Dialect versus creole:** Non-SAE varieties spoken by Aboriginal and Torres Strait Islander students range along a continuum: very distant from SAE through to similar to SAE. Where sufficient linguistic material is shared with SAE and mutual comprehensibility is proven, it would be appropriate to designate a variety as a 'dialect'. Dialect speakers can also experience difficulties accessing areas of meaning in SAE. The name 'Aboriginal English' has been used to refer to a range of different language varieties spoken by Aboriginal people in Queensland (and throughout Australia), including different creoles, as well as to other non-standard varieties and dialects. A single meaning of this term should never be assumed in the Queensland context due to its many possible meanings.

#### 2. ESL learners of migrant heritage born in Australia

These are students who begin school with limited exposure to SAE. They may live in a home where English is not used, or where English is not the only language used or where English is used as a common language between parents without the same first language. Through schooling they may acquire a well developed "social" proficiency which masks a limited SAE 'academic' proficiency caused by lack of explicit ESL teaching. Some students born in Australia may spend substantial time in other non-English speaking countries during their school life and thus experience breaks in their Australian schooling. In these cases, these students continue to require significant support for learning English as a second language.

#### 3. ESL learners who are newly arrived to Australia

ESL learners who are newly arrived to Australia enter school from a broad range of educational backgrounds. They arrive in Australia at any age and might enter school at any time of the year and at any stage in the P–12 school program. Due to their English language needs they may not be able to access learning in the same ways in which speakers of SAE are able to. For example, an ESL student may enter Year 9 as a beginning learner of English and will require some time to learn English through supportive ESL teaching before being able to produce spoken and written English appropriate to the linguistic demands of this stage of schooling. Such learners may continue to need ESL support in mainstream classrooms in order to operate at the level of their peers and reach their learning potential. This includes support to both access the curriculum and also to demonstrate their learning of it.

Some students may have had age-appropriate schooling in their first language and may have completed some English studies. They may already have a good understanding of the culture of school but may not have the same understanding of the learning processes which are valued in Queensland state schools. Other students in this group may have experienced multiple migrations before arriving in Australia, and had few opportunities to access education programs. There may be a mismatch between their previous experience of schooling and that of Australia. In some instances their previous schools may have had few physical resources and provided minimal education services.

However, at the time of arrival in Australia these students and their families may not recognise the vast differences between schooling experiences. Though families may report many years of schooling, these experiences do not always equate with schooling in Australia and may give a misleading picture of the level of the student's prior education.

Due to multiple migrations some newly arrived students may have learned to 'speak' a number of languages, but may not have experienced academic learning in any of these languages. They may have no experience with written text for example, having come from an oral language tradition. Some of these students may have never attended school at all and may have experienced traumatic events due to war, famine and disease.



Curriculum Assessment and Reporting Overview Document

